

**PAPUA NEW GUINEA PUBLIC SERVICE****JOB DESCRIPTION****DEPARTMENT OF FINANCE  
APPROVED JOB DESCRIPTION**

Date: 24/09/2025

**1. IDENTIFICATION**

<b>AGENCY:</b> DEPARTMENT OF FINANCE	<b>SYS. POSN. NO:</b>	<b>REF. NO:</b> DFNSRC.012
<b>OFFICE:</b> 5 <sup>th</sup> FLOOR, TWIN TOWER 1	<b>DESIGNATION/CLASSIFICATION:</b> SENIOR ACCOUNTANT – BANK RECONCILIATION, GRADE 14	
<b>DIVISION:</b> NATIONAL & STATUTORY REVENUE COLLECTIONS	<b>LOCAL DESIGNATION:</b> SENIOR ACCOUNTANT – BANK RECONCILIATION OF RECEIVER OF PUBLIC MONIES (ROPM)	
<b>BRANCH:</b> DIGITIZATION OF REVENUE COLLECTIONS AND RECEIPTING	<b>REPORTING TO:</b> TEAM LEADER – BANK RECONCILIATION OF ROPM	
<b>SECTION:</b>	<b>SYS. POS. NO:</b> DFNSRC.011 <b>REF. NO:</b> DFNSRC.011	
<b>LOCATION:</b>	5 <sup>th</sup> Floor, Twin Tower 1, Waigani	

**HISTORY OF POSITION**

FILE REF.	DATE OF VARIATION	DETAILS
	08.03.2025	Revise, rename, redesign

**2. PURPOSE**

The Senior Accountant - Receiver of Public Monies (ROPM) will assist and work closely with the Team Leader and the Assistant Secretary (AS) of the Digital Revenue Collections and Receipting Branch in relation to the Bank Reconciliation of this ROPM Bank Account.

The Senior Accountant – ROPM will ensure the required bank statement and the Integrated Financial Management System (IFMS) Cash Book Ledger containing all the revenue collections for all the national departments is extracted from IFMS and the E – Receipting Portal are made available and provided to the Manager to reconcile the account on a monthly basis.

**3. DIMENSIONS**

The Senior Accountant – Bank Reconciliation will be managing 3x Revenue Accountants – Bank Reconciliation Officers.

**4. PRINCIPAL ACCOUNTABILITIES**

- I. Ensure that all tasks performed by the subordinates are effectively performed.
- II. Monitor the performance of all the subordinates and ensure they are actively performing their duties outlined in the Job Description and to evaluate their performance too so they are performing to the best of their ability, knowledge and skills.
- III. The Senior Accountant – Bank Reconciliation will confirm all the revenue receipts through E – Receipting transaction report and this will be uploaded into IFMS against the Cash Book Ledger.
- IV. The Senior Accountant will liaise with the Accountant to obtain the Bank Statement for the ROPM Account and provide to the Revenue Accountants to reconcile against the IFMS Cash Book Ledger.
- V. The Senior Accountant will ensure all the relevant documents are provided to the Revenue Accountants so they update the revenue receipts for the month against the bank statement and provide the final report to the Manager to do the bank reconciliation.

VI. The Senior Accountant - Bank Reconciliation will assist the Team Leader to ensure Posting of all revenue receipts are processed daily in IFMS on a daily basis and Revenue Allocation is also performed on a daily basis to update records in IFMS on all revenue transactions.

## 5. MAJOR DUTIES

- The Senior Accountant – Bank Reconciliation ROPM will ensure all subordinates are performing their duty of extracting revenue reports from E – Receipting Portal and obtaining the bank statement to confirm all the online receipting payments.
- These source documents will be confirmed against the IFMS Cash Book Ledger to confirm all the revenue receipts for each national department.
- The Senior Accountant will ensure responsible Accountants for the national departments will reconcile the revenue receipts in the IFMS Cash Book Ledger against the Bank Statement and provide to the Manager for the Reconciliation Process.
- The Senior Accountant will also ensure the Posting of all the Revenue Receipts are done on a daily basis and the Revenue Allocation Process is also done on a daily basis to update the revenue reports in IFMS.
- Assist AS's in providing revenue reports to top management.
- To represent the branch and division at various committee meetings and other related meetings on the issues affecting the branch and Division.
- To prepare and present any relevant revenue reports, briefs and minutes on all related revenue issues to the divisional head, top management and the national departments.
- To create consultative dialogue and network with national departments & agencies on revenue issues & agendas.

To perform other duties as per directions from the Assistant Secretary & FAS.

## 6. NATURE AND SCOPE

### 6.1 WORKING RELATIONSHIP



#### (a) Internal

- Liaise closely with the Assistant Secretary & First Assistant Secretary – National & Statutory Revenue Collections on issues relating to revenue reports;
- Establish Teamwork with the Assistant Secretaries for the other branches (Revenue Reporting and Monitoring Branch & Statutory Authorities Revenue Collection & Reporting Branch);
- Supervise the Senior officers and other officers down the line
- Establish teamwork and relationship with other divisions in the department on any issues relating to the collections of revenue;
- Liaise with all divisions within Department of Finance on any issues relating to revenue reporting and monitoring.

#### (b) External

- Liaise with all national departments that collect departmental revenue and conduct quarterly review meetings with them.
- Assist these national departments on any issues relating to the online payments that will be receipted into the ROPM Account.
- The review of fees and charges for the national departments is also an ongoing issue that will need to be addressed with the national departments and Department of Treasury.

## 7. CONSTRAINTS FRAMEWORK AND BOUNDARIES

### 7.1 Rules & Procedures:

- Public Finance (Management) Act and related instructions
- Public Service (Management) Act and General Orders
- Development Strategic Plan (2010 – 2030)
- Internal Department of Finance Policies and Procedures

- Gender Equity & Social Inclusion Policy
- Ethics and Value-based Executive Leadership & Management Capability Framework
- Current Corporate Plan and Annual Activity Work Plan.

## 7.2 Recommendations:

- Provide recommendations to the Assistant Secretary (AS) for the branch on issues affecting the revenue receipts and other branch matters;
- Recommend to First Assistant Secretary (FAS) through Assistant Secretary (AS) on possible resolutions and identify ways to improve issues, systems and process within the branch, division and Department.

## 7.3 Decisions:

- Provide advice, insights and make decisions on the delegation/allocation of tasks;
- Decide on relevant recommendations on issues affecting the collections and receipting of all revenue collections that should be highlighted to the Assistant Secretary (AS) & FAS.

## 8. CHALLENGES

- Assist the Manager and Assistant Secretary in ensuring the daily tasks for the branch are fully executed and should always be in line with the Divisional Work plan and Divisional Budget;
- Changes in the legislations, Acts, and internal policies that will affect the flow of work relating to the Digital Revenue Collections and Receipting Branch;
- Performing higher role of duty in the absence of the incumbent;
- Contribute to the alignment of the divisional goals to ensure work activities are performed in order to achieve the divisional objectives. Ensure there is open communication with the FAS, AS's and the top management on any issues affecting the Revenue Collections and Receipting Branch.
- Ensure requested reports on revenue collections and receipts are provided monthly or any other time requested by management.
- Identifying and acquiring the skills and knowledge to perform tasks to produce the desired output. Ensure to employ officers who have the required skills and knowledge to perform the assigned roles and responsibilities and are well versed with the Integrated Financial Management Systems (IFMS).

## 9. SKILLS AND EXPERIENCE

### Qualifications and Work Experience:



- A Bachelor Degree in Accounting, Financial Management, Business Studies or Economics from a recognized university;
- Minimum of 3-5 years of relevant work experience in Accounting, Financial Management, Business Studies or Economics and also has similar management roles in a Public Service Agency;
- Must have work experience and exposure to Accounting, Financial Management and Business Studies and Economics.

### Knowledge:

- In-depth knowledge of the Public Finances (Management) Act, 1995.
- High level knowledge of Microsoft Office programs including Word, Excel, and Powerpoint
- Extensive knowledge of good office management skills & practices
- In depth knowledge of (GAAP) Accounting Principles
- Comprehensive knowledge of Analytical Reporting and Writing.

**Skills and Abilities:**

- Must possess Management & leadership qualities
- Possess significant professional experience in all areas of accounting, Public Finance Management, etc.
- High level of communication and interpersonal skills.
- Well-developed analytical skills to support problem solving, report writing & correspondences.
- Must be a team player and has the initiative of thinking up new ideas

**NOTE:** This job description is not designed to be all-inclusive. Employee may perform other related duties required to meet the ongoing needs of the Department.

**STATEMENT OF ACKNOWLEDGEMENT AND COMMITMENT:**

I .....have been provided with a copy of my Job Description and I am fully aware of the duties, responsibilities and accountabilities of the **Senior Accountant – Bank Reconciliation, Receiver of Public Monies (ROPM), Gr. 14**. Under the terms and conditions of the Public Service and in line with the Code of Conduct I agree to undertake the duties prescribed to the best of my ability at all times.

Employee Name:..... Date:.....

Employee Signature:.....(print)

Supervisor Name:..... Date:.....

Supervisor Signature;..... (print) Supervisor Title:.....

Division Head Name:..... Date.....

Division Head Signature:..... Division Head Title:.....

