



PAPUA NEW GUINEA PUBLIC SERVICE



JOB DESCRIPTION

1. IDENTIFICATION

AGENCY: DEPARTMENT OF FINANCE	SYS. POSN. NO:	REF. NO: DFAFCD.043
OFFICE: TWIN TOWER 01	DESIGNATION/CLASSIFICATION: SENIOR ACCOUNTANT 4 - BANK RECONCILIATION ADMINISTRATOR, GRADE 14	
DIVISION: ACCOUNTING FRAMEWOK & COMPLIANCE DIVISION	LOCAL DESIGNATION: SENIOR ACCOUNTANT 4 - BANK RECONCILIATION ADMINISTRATOR	
BRANCH: GENERAL LEDGER	REPORTING TO: PRINCIPAL ACCOUNTANT - GENERAL LEDGER REPORTING SYS. POS. NO: REF. NO: DFAFCD.042	
SECTION: GENERAL LEDGER -AFCD	LOCATION: TWIN TOWER 01, MELANESIAN WAY	

HISTORY OF POSITION

File no.	Date of variation	Details
ORIGINAL	02/12/2005	Created
	14.05.2012	Redesignated
	18.03.2025	Revised & Redesigned

2. PURPOSE

To provide support/assistance to the Manager Reporting- General Ledgers in actively ensuring all that a register is of National Departments/Agencies Bank Reconciliations is kept at all time. And provide Bank Rec. support where necessary as directed by Manager – Bank Rec. Support – General Ledger.

3. DIMENSION

Reports to and assists the Manager Reporting – General Ledger Branch, and to actively making sure all Bank Reconciliations are prepared on time.

4. PRINCIPLE ACCOUNTABILITIES

- I. Assist the Manager Reporting – General Ledger Branch to ensure all Bank Reconciliation are qualitatively done and fraudulent free.
- II. Ensures that Departments/Agencies receives the Bank Reconciliations support needed.

- III. Liaise closely with Manager – Reporting to establish and maintain communication links in National Department/Agencies.
- IV. Maintain professional conduct, confidentiality and ethical standards.

5. MAJOR DUTIES

- Assist the Manager Reporting to ensure ensuring all that a register is of National Departments/Agencies Bank Reconciliations is kept at all time. And provide Bank Rec. support where necessary as directed by Manager – Reporting – General Ledger.
- Ensure good professionalism is displayed through proper conduct, teamwork and interactions at the workplace resulting in positive working relationship with Clients, Staff and Stakeholders;
- Effectively learn and build your knowledge/capacity of the operations section and to ensure job, knowledge and skills are transferred;
- Ensure to be instilled with operational knowledge and understanding of Public Finance Management with Public Service Management Act and the Integrated Financial Management System (IFMS);
- Maintain professional standards of dress, communication, confidentiality and work ethic with good work outcomes, meeting deadlines, in compliance with the Public Service Code of Conduct and the General Orders.

6. NATURE AND SCOPE OF THE WORK

(a) Internal

- Liaise/work closely with the Manager – Reporting, General Ledgers Branch (Financial Reporting & Compliance Division);
- Work alongside Bank Rec. Quality Assurance Officer, Bank Rec. Processing Officer and Bank Rec. Audit Officer, and other colleagues/officers within the General Ledger Branch, Financial Reporting Division.

(b) External

- Liaise with other National Department/Agencies on Bank Reconciliation matters, through Manager Reporting - General Ledger Branch of Accounting Framework & Compliance Division.

7. CONSTRAINTS FRAMEWORK AND BOUNDARIES

7.1 Rules & Procedures:

- Public Finance (Management) Act and related instructions
- Public Service (Management) Act and General Orders
- PNG Vision 2050
- Development Strategic Plan (2010 – 2030)
- Internal Department of Finance Policies and Procedures
- Gender Equity & Social Inclusion Policy
- Ethics and Value-based Executive Leadership & Management Capability Framework
- Current Corporate Plan and Annual Activity Plan.



7.2 Recommendations:

- Provide support and recommendations to the Manager Reporting – General Ledger Branch on sectoral matters.
- Recommend to the Assistant Secretary (AS) through Manager Reporting possible resolutions and identify ways to improve Monthly Bank Reconciliations.

7.3 Decisions:

- Provide insights and make decisions on efficient and effective Bank Reconciliations;
- Decide on relevant recommendation to be brought to the attention of the Assistant Secretary (AS) through the Manager- Reporting.

8. CHALLENGES

- Assisting the Manager Reporting with planning and development Sectoral/Branch Activity/Work plan;
- Keeping update and aware the with changes in legislations, Acts, internal policies and Standard Operational Procedures, (SOPs);
- Performing higher role of duty is incumbent, in the absence of the Manager Reporting, General Ledger Branch;
- Contribute to the alignment of personal goals with Sectoral goals in open communication and cooperation with Sectoral goals and contribute to a work environment appropriate and conducive to shared employee well-being.
- Limited resources may constrain resourcing and development capacity. In addition, gaps created as result of staff turnover or staff undertaking long term study can influence priorities and workload. It is important that people in your section are aware of the potential impact of a broad array of resource limitations.
- Contribute to identifying and acquiring the skills and knowledge to perform tasks to produce the desired output. Ensure that you are provided the skills you need for the efficient and smooth operation of all specific business processes or other relevant tools to efficiently undertake your roles and responsibilities. This includes the Integrated Financial Management Systems (IFMS).

9. QUALIFICATIONS, EXPERIENCES AND SKILLS

Qualifications and Work Experiences:

- A Degree in Accounting or Business management from a recognised University or Tertiary Institute;
- Extensive experience in Business Finance and Accounting within public Sector/Agency;
- Have at least 6 years of practical experience in a relevant environment;
- Must be a registered/certified CPA member;

Knowledge:

- High level knowledge of Microsoft Office program including Word, Excel and PowerPoint;
- Extensive knowledge of good working practices;
- Comprehensive knowledge of PNG Public Service Systems;
- Knowledge of the Public Finance Management Act;
- Practical knowledge of the IFMS.

Skills and Abilities:

- Have high level Communication and Interpersonal Skills;
- Well-developed analytical skills to support problem solving and related issues;
- Effective report writing and presentation skills;
- Have the ability to troubleshoot issues;





DEPARTMENT OF FINANCE
APPROVED JOB DESCRIPTION

Date: 24.09.25

- Proven ability to be a team player;
- Strong ability to manage multiple tasks, prioritise and meet deadlines;
- Ability to be highly organised and to respond to pressure;
- Ability to provide effective recommendation(s);
- Practical knowledge about IFMS

NOTE: This job description is not designed to be all-inclusive. Employee may perform other related duties required to meet the ongoing needs of the Department.

STATEMENT OF ACKNOWLEDGEMENT AND COMMITMENT:

I have been provided with a copy of my Job Description and I am fully aware of the duties, responsibilities and accountabilities of the **Senior Accountant 4 - Bank Reconciliation Administrator, Gr 14**. Under the terms and conditions of the Public Service and in line with the Code of Conduct I agree to undertake the duties prescribed to the best of my ability at all times.

Employee Name: Date:

Employee Signature: (print)

Supervisor Name: Date:

Supervisor Signature; (print) Supervisor Title:

Division Head Name: Date.....

Division Head Signature: Division Head Title: