



1. IDENTIFICATION

AGENCY: DEPARTMENT OF FINANCE	SYS. POSN. NO:	REF. NO: DFAFCD.041
OFFICE: TWIN TOWER 01	DESIGNATION/CLASSIFICATION: SENIOR ACCOUNTANT PGAS, GRADE 14	
DIVISION: ACCOUNTING FRAMEWORK & COMPLIANCE	LOCAL DESIGNATION: SENIOR ACCOUNTANT PGAS – GENERAL LEDGER	
BRANCH: GENERAL LEDGER	REPORTING TO: PRINCIPAL ACCOUNTANT GENERAL LEDGER – QUALITY ASSURANCE SYS. POS. NO: REF. NO: DFAFCD.035	
SECTION: GENERAL LEDGER -AFCD	LOCATION: TWIN TOWER 01, MELANESIAN WAY	

HISTORY OF POSITION

File no.	Date of variation	Details
ORIGINAL	02/12/2005	Created
	14.05.2012	Redesignated
	18.03.2025	Revised & Redesigned

2. PURPOSE

To work alongside Manager Quality Assurance – General Ledgers in actively ensuring that Public Accounts through PGAS process is in place, and ensuring that these processes are attentively adhered to effectively and efficiently. Ensure all audit related matters are attended to and on a timely manner.

3. DIMENSION

Assist the Manager Public Accounts Audit – General Ledger Branch, and to ensure all Public Accounts processes are actively coordinated at all times.

4. PRINCIPLE ACCOUNTABILITIES

- I. Assist the Manager Public Accounts Audit – General Ledger Branch to ensure all responses to ML and Audit queries are coordinated on a timely manner.
- II. To undertake all activities associated with the management of Public Accounts Audit.

- III. Liaise closely with Manager – Public Accounts Audit on coordination of timely management to all Public Accounts Audit related matters.
- IV. Maintain professional conduct, confidentiality and ethical standards.

5. MAJOR DUTIES

- Actively ensure all matters related to the audit of the Public Accounts are managed/coordinated effectively and efficiently;
- Ensure there's a plan/road map to facilitate the audit to the Public Accounts. Good professionalism must be displayed through proper conduct, teamwork and interactions at the workplace resulting in positive working relationship with Clients, Staff and Stakeholders;
- Effectively learn and build your knowledge/capacity of the operations section and to ensure job, knowledge and skills are transferred;
- Ensure to be instilled with operational knowledge and understanding of Public Finance Management with Public Service Management Act and the Integrated Financial Management System (IFMS);
- Maintain professional standards of dress, communication, confidentiality and work ethic with good work outcomes, meeting deadlines, in compliance with the Public Service Code of Conduct and the General Orders.

6. NATURE AND SCOPE OF THE WORK

- (a) Internal**
 - Liaise/work closely with the Manager – Public Accounts Audit, General Ledgers Branch (Financial Reporting & Compliance Division);
 - Work alongside Public Accounts Audit Issues Officer, Public Accounts Audit Support Officer and other officers within the General Ledger Branch, Accounting Framework & Compliance Division.
- (b) External**
 - Liaise with other National Department/Agencies on Public Accounts matters, through Manager Public Accounts Audit - General Ledger Branch of Accounting Framework & Compliance Division.

7. CONSTRAINTS FRAMEWORK AND BOUNDARIES

7.1 Rules & Procedures:

- Public Finance (Management) Act and related instructions
- Public Service (Management) Act and General Orders
- PNG Vision 2050
- Development Strategic Plan (2010 – 2030)
- Internal Department of Finance Policies and Procedures
- Gender Equity & Social Inclusion Policy
- Ethics and Value-based Executive Leadership & Management Capability Framework
- Current Corporate Plan and Annual Activity Plan.

7.2 Recommendations:

- Provide support and recommendations to the Manager Public Accounts Audit – General Ledger Branch on sectoral matters.

- Recommend to the Assistant Secretary (AS) General Ledger, through Manager Public Accounts Audit effective/efficient resolutions on coordination of responses to ML and Audit Queries, and identify ways to improve responses to ML and Public Accounts Audit queries.

7.3 Decisions:

- Provide insights and make recommendation(s) on effective/efficient performance of allocated tasks;
- Decide on relevant recommendation to be brought to the attention of the Assistant Secretary (AS) through the Manager Public Accounts Audit – General Ledger Branch, Accounting Framework and Compliance Division.

8. CHALLENGES

- Assisting the Manager Public Accounts with planning and development Sectoral/Branch Work plan;
- Keeping update and aware the with changes in legislations, Acts, internal policies and Standard Operational Procedures, (SOPs);
- Performing higher role of duty is incumbent, in the absence of the Manager Public Accounts Audit, General Ledger Branch;
- Contribute to the alignment of personal goals with Sectoral goals in open communication and cooperation with Sectoral goals and contribute to a work environment appropriate and conducive to shared employee well-being.
- Limited resources may constrain resourcing and development capacity. In addition, gaps created as result of staff turnover or staff undertaking long term study can influence priorities and workload. It is important that people in your section are aware of the potential impact of a broad array of resource limitations.
- Contribute to identifying and acquiring the skills and knowledge to perform tasks to produce the desired output. Ensure that you are provided the skills you need for the efficient and smooth operation of all specific business processes or other relevant tools to efficiently undertake your roles and responsibilities. This includes the Integrated Financial Management Systems (IFMS).

9. QUALIFICATIONS, EXPERIENCES AND SKILLS

Qualifications and Work Experiences:

- A Degree in Accounting or Business management from a recognised University or Tertiary Institute;
- Extensive experience in Business Finance and Accounting within public Sector/Agency;
- Have at least 6 years of practical experience in a relevant environment;
- Must be a registered/certified CPA member;

Knowledge:

- High level knowledge of Microsoft Office program including Word, Excel and PowerPoint;
- Extensive knowledge of good working practices;
- Comprehensive knowledge of PNG Public Service Systems;
- Knowledge of the Public Finance Management Act;
- Practical knowledge of the IFMS.

Skills and Abilities:

- Have high level Communication and Interpersonal Skills;

- Well-developed analytical skills to support problem solving and related issues;
- Effective report writing and presentation skills;
- Have the ability to troubleshoot issues;
- Proven ability to be a team player;
- Strong ability to manage multiple tasks, prioritise and meet deadlines;
- Ability to be highly organised and to respond to pressure;
- Ability to provide effective recommendation(s);

NOTE: This job description is not designed to be all-inclusive. Employee may perform other related duties required to meet the ongoing needs of the Department.

STATEMENT OF ACKNOWLEDGEMENT AND COMMITMENT:

I have been provided with a copy of my Job Description and I am fully aware of the duties, responsibilities and accountabilities of the **Senior Accountant PGAS Officer, Gr14**. Under the terms and conditions of the Public Service and in line with the Code of Conduct I agree to undertake the duties prescribed to the best of my ability at all times.

Employee Name: Date:

Employee Signature:

Supervisor Name: Date:

Supervisor Signature; (print) Supervisor Title:

Division Head Name: Date.....

Division Head Signature: Division Head Title:

