



PAPUA NEW GUINEA PUBLIC SERVICE

JOB DESCRIPTION

1. IDENTIFICATION

AGENCY: DEPARTMENT OF FINANCE	SYS. POSN. NO:	REF. NO: DFAFCD.037
OFFICE: TWIN TOWER 01	DESIGNATION/CLASSIFICATION: ACCOUNTANT 3 - EXPENDITURE REVIEW, GRADE 12	
DIVISION: ACCOUNTING FRAMEWORK & COMPLIANCE DIVISION	LOCAL DESIGNATION: ACCOUNTANT 3 - EXPENDITURE REVIEW	
BRANCH: GENERAL LEDGER	REPORTING TO: PRINCIPAL ACCOUNTANT – GENERAL LEDGER, QA SYS. POS. NO: REF. NO: DFPD.035	
SECTION: GENERAL LEDGER -AFCD	LOCATION: TWIN TOWER 01, MELANESIAN WAY	

HISTORY OF POSITION		
File no.	Date of variation	Details
ORIGINAL	02/12/2005	Created
	14.05.2012	Redesignated
	18.03.2025	Revised & Redesigned

2. PURPOSE

To actively and provide support and assistance to the Quality Assurance Section of the General Ledgers in actively ensuring that the Quality Assurance Section is given effective monitoring Support it needs for Public Accounts purposes.

3. DIMENSION

Reports and assist the Manager Quality Assurance – through the Senior Accountant Trust Officer and to actively monitor all Expenditure Transactions for Public Accounts purposes.

4. PRINCIPLE ACCOUNTABILITIES

- I. Assist the Manager Quality Assurance – General Ledger Branch through Senior Accountant Trust Officer to provide effective monitoring of Expenditure transactions for Public Accounts Purposes.
- II. To undertake corrective measures where necessary to expenditure transactions associated with the Public Accounts within the operations of the section/unit and Branch.
- III. Effectively ensure timely up keeping of the ledger for reporting purposes as and when required.
- IV. Maintain professional conduct, confidentiality and ethical standards.

5. MAJOR DUTIES

- Effectively ensure timely delivery of reports as and when required on a timely manner;
- Ensure good professionalism is displayed through proper conduct, teamwork and interactions at the workplace resulting in positive working relationship with Staff, Clients, and Stakeholders;
- Effectively learn and build your knowledge/capacity of the operations section and to ensure job, knowledge and skills are transferred;
- Ensure to be instilled with operational knowledge and understanding of Public Finance Management with Public Service Management Act and the Integrated Financial Management System (IFMS);
- Maintain professional standards of dress, communication, confidentiality and work ethic with good work outcomes, meeting deadlines, in compliance with the Public Service Code of Conduct and the General Orders.

6. NATURE AND SCOPE OF THE WORK

(a) Internal

- Liaise closely with the Manager – Quality Assurance, through Senior Accountant Trust Officer, General Ledgers Branch (Accounting Framework & Compliance Division);
- Work alongside Public Accounts Trust Officer, Public Accounts Revenue Officer, and other officers within the General Ledger Branch, Division and the Department.

(b) External

- Liaise with relevant National Departments/Agencies as directed by the Manager Quality Assurance – General Ledger Branch of Accounting Framework & Compliance Division.

7. CONSTRAINTS FRAMEWORK AND BOUNDARIES

7.1 Rules & Procedures:

- Public Finance (Management) Act and related instructions
- Public Service (Management) Act and General Orders
- PNG Vision 2050
- Development Strategic Plan (2010 – 2030)
- Internal Department of Finance Policies and Procedures
- Gender Equity & Social Inclusion Policy
- Ethics and Value-based Executive Leadership & Management Capability Framework
- Current Corporate Plan and Annual Activity Plan.



7.2 Recommendations:

- Provide recommendations to the Manager Quality Assurance (MQA) – General Ledger through Senior Accountant Trust Officer, on sectoral matters.
- Recommend to the Manager Quality Assurance (MQA) through Senior Accountant Trust Officer, possible resolutions and identify ways to improve issues, systems and process within the Quality Assurance Section.

7.3 Decisions:

- Provide support to Senior Accountant Trust Officer on efficient and effective Public Accounts business process.;
- Contribute on relevant recommendation(s) to be brought to the attention of the Assistant Secretary (AS) through the Manager Quality Assurance (MQA).

8. CHALLENGES

- Assisting the Manager Quality Assurance and Public Accounts Trust Officer with the Operations of the Section/Branch;
- Keeping update and aware the with changes in legislations, Acts, internal policies and Standard Operational Procedures, (SOPs);
- Performing higher role of duty is incumbent, in the absence of the Public Accounts Trust Officer, General Ledger Branch;
- Contribute to the alignment of personal goals with Sectoral goals in open communication and cooperation with Sectoral Team and contribute to a work environment appropriate and conducive to a shared employee well-being.
- Limited resources may constrain resourcing and development capacity. In addition, gaps created as result of staff turnover or staff undertaking long term study can influence priorities and workload. It is important that you are aware of the potential impact of a broad array of resource limitations.
- Contribute to identifying and acquiring the skills and knowledge to perform tasks to produce the desired output. Ensure that you are provided the skills you need for the efficient and smooth operation of all specific business processes or other relevant tools to efficiently undertake your roles and responsibilities. This includes the Integrated Financial Management Systems (IFMS).

9. QUALIFICATIONS, EXPERIENCES AND SKILLS

Qualifications and Work Experiences:

- A Degree in Accounting or Business management from a recognised University or Tertiary Institute;
- Extensive experience in Business Finance and Accounting within public Sector/Agency;
- Have at least 6 years of practical experience in a relevant environment;
- Must be a registered/certified CPA member;

Knowledge:

- High level knowledge of Microsoft Office program including Word, Excel and PowerPoint;
- Extensive knowledge of good management practices;
- Comprehensive knowledge of PNG Public Service Systems;
- Knowledge of the Public Finance Management Act;
- Practical knowledge of the IFMS.

Skills and Abilities:

- Have high level Communication and Interpersonal Skills;
- Well-developed analytical skills to support problem solving and related issues;



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Date: 24.09.2025

- Effective report writing and presentation skills;
- Have the ability to troubleshoot issues;
- Proven ability to be a team player;
- Strong ability to perform multiple tasks, prioritise and meet deadlines;
- Ability to be highly organised and to respond to pressure;
- Ability to provide effective recommendation(s);

NOTE: This job description is not designed to be all-inclusive. Employee may perform other related duties required to meet the ongoing needs of the Department.

STATEMENT OF ACKNOWLEDGEMENT AND COMMITMENT:

I have been provided with a copy of my Job Description and I am fully aware of the duties, responsibilities and accountabilities of the **Accountant 3 - Expenditure Review, Gr12**. Under the terms and conditions of the Public Service and in line with the Code of Conduct I agree to undertake the duties prescribed to the best of my ability at all times.

Employee Name: Date:

Employee Signature: (print)

Supervisor Name: Date:

Supervisor Signature; (print) Supervisor Title:

Division Head Name: Date.....

Division Head Signature: Division Head Title: