



# Department of Finance Newsletter



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## World Class Assistant workshop

"Never under estimate the self-will power to change from within as a positive attitude is power," Principle trainer Lady Maryanne Guere (DAE)

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UPNG 67th Graduation Specialised Public Sector Financial Accountancy and Private Sector final cohort graduates

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## Secretary's Kona



DR. Ken Ngangan OBE PhD CMA CPA  
Secretary

*As we move into this month, we share what we have achieved thus far as a Department, adapting to changes such as the internal recruitment designed to support cultural change and skills enhancement and challenges as well as embracing opportunities. Following the move to manage services for all our IT operations, a significant portion has been spent on the restoration exercise in rebuilding a new IT operating environment. We will utilise this infrastructure set in the coming months.*

*The National Elections is also coming up so I call upon all staff in the Department to support the government so that we deliver a safe, transparent and fair election for 2022.*

*The Department's success stories and reform momentum continues to build and it wouldn't have been possible without the commitment and dedication from all of our staff including Provinces and Districts, so let me conclude by saying that I value and appreciate your continuous support and loyalty.*

## BSP presents online payment solution



BSP Senior Business Analyst Kathleen Toran (right) explaining the online product.

The Department has partnered with BSP Financial Group for digitalisation of payment using the BSP Pay.

The team from BSP and CEO Robin Flemming made a presentation to DoF senior management last week giving the management insights to the online payment solution.

This presentation was done following a Memorandum of Understanding (MoU) between BSP Financial Group and DoF focusing on the collection of non-tax revenues.

BSP Senior Business Analyst Kathleen Toran who was there at the presentation said, BSP Financial Group Limited (BSP) is introducing the new digital payment service, BSP Pay, which allows any BSP account holder in PNG to make payments online instantly and

securely, without the use of card details. "The portals are accessible through mobile phones, laptops and computers," she said.

Secretary Dr Ken Ngangan said online payment solution will make payment process easier and convenient for people rather than coming to Vulupindi Haus cash office to make payment.

He further stated that the only challenge is the internet connectivity but now with three telecommunications companies we should have enough access to internet services.

The DoF management team is pleased with the presentation and look forward to working with BSP to implement this online payment solution once all processes are completed.





# Positive attitude support your success: Guere



**The second batch of DoF personal assistants with Dynamic Administrative Engineers principle trainer Lady Maryanne Guere. (Back row L-R) Renee Laki, Hane Lohia (Front row L-R) Ruga Iamo, India Gini, Loretta Kila and Margaret Tabua.**

Six DoF officers were amongst 13 participants who recently underwent a short but intense upskill workshop on how to be a World Class Assistants.

Personal Assistants from various divisions in the Department attended the workshop last May with other participants from NGBC and CASA through the facilitation by the Dynamic Administrative Engineers.

Principle trainer Lady Maryanne Guere said the workshop was focused on attitude and integrity.

Lady Guere stressed to never underestimate the self-will power to change from within as a positive attitude is a person's passport to better tomorrow.

"When you think, speak and act in ways that support your success, you're firing on all cylinders and on the way to achieving phenomenal results in your life."

"Honor your personal and professional development, believe in yourself, adopting an underdog mindset that fuels huge passion and focus to reaching

the next high level."

The three-day workshop ended with a candle lighting ceremony.

Lady Guere told the participants this signifies a step into a new chapter with new behavior and approach into the workplace.

"The flame reminds you that you are stepping into the next level in your behavior at your workplace. So your attitude towards your boss and peers and being set apart when you realise your integrity."

OSD PA Margaret Tabua thanked the Department for the opportunity to be part of the training.

"This training was timely needed. As personal assistants, we also need to upskill and broaden our knowledge on our roles and duties. Although the workshop sets the bar for us going forward, this (workshop) would be helpful for incoming PAs as part of their induction."

Hane Lohia (IFMS) shared the same sentiments appreciating the efforts made for the PAs to be part of the workshop.

This workshop was the second that have been organised by the Department through OSD this year to upskill PAs to better their approach in their daily duties. Together, a total of 12 DoF staff have attended this training.







# The final cohort graduates



**The thankful graduates all in smiles with Secretary Ngangan for a memory to keep.**

The 2022 University of Papua New Guinea graduation witnessed the final batch of the Specialised Public Finance and Accountancy degree program.

Since the inception of the Department's sponsorship in 2016, a total of 87 public servants were enrolled, 38 are from other Government Departments and state agencies while 49 are from the Department.

Secretary Ngangan spoke to the recent 17 graduates (including those in Bachelor in Public Policy Management) with congratulatory remarks.

"One thing to be taken away when exiting Finance is being part of this skills building program opportunity that has been extended to the Department of Finance staff as well as other state agencies who are involved in public Finance."

"The amount of change you will now bring will be at another level because you will work with confidence.

"Be it working here in the public space or the private sector even at provincial and district levels respectively.

"It's a beginning of a process,

education is lifelong it does not stop at our generation, they themselves will intend adjust and adapt and the cycle continues.

Secretary also noted that the focus now will be based on internal continuous professional trainings instead of long term academic programs/studies.

"Through the PNGAGA and Public Finance Managers, we'd like to develop more in-house short term trainings and this will also be extended to other government departments and state agencies.

"It's all part of keeping abreast with knowledge and skill sets that will enable us to perform our jobs better in managing public funds. You will all be part of that program going forward.

Graduating officer representing DoF Peggy Wong thanked the Department for the opportunity provided.

"We are grateful for the opportunity. I hope it has broadened our knowledge and I'm sure it'll help us when we get back to our respective departments.

"We should be able to do our jobs better and in compliance with PFMA."

Representing various government agencies, Martin Wala from the Magisterial services thanked the Department for the inclusion saying this was an investment to embrace a modern skilled workforce.

"As one of the vision 2050 – the first key pillar is about human capital development.

"You have invested in us and this will take us further in our career as well as our commitment and service to the state.

"On behalf of other participating agencies, we say thank you."



## Happy Mother's Day

The Department celebrated Mother's Day with a cake cutting to appreciate all female staff at the HQ, provinces and districts as well as the Ministry for Finance. Words of appreciation and kindful thoughts were also shared for the fathers, daughters and sons who play the mother role tirelessly with contentment for their loved ones.





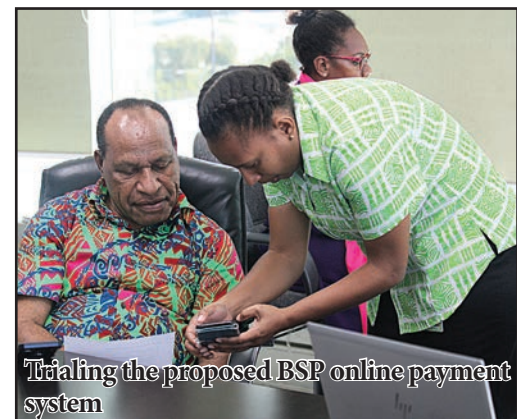
The senior management team flaunting in the new suit courtesy of the Finance Ministry.

### UP COMING EVENTS & UPDATES

- HQ internal recruitment in progress
- PFOs/DFOs recruitment exercise after 2022 National General Election
- No training this year as per Secretary's memo
- Specific short courses and in-house training will be conducted by FTB



Site and building inspection led by our GOAC team and few executive management



Trialing the proposed BSP online payment system



Trained, pledged and ready to achieving phenomenal results.



For any news related or media contact and engagement for events/ activities for the Department/Divisions/Branches, please contact the Communications & Reporting team at Organisational Strategy Division on EXT 8451/ 8426 /8453.

