

PEFA

Public Expenditure and Financial Accountability

2017 PEFA ANNUAL REPORT FOR PFM REFORMS IMPLEMENTATION & MONITORING

Secretary's Message



It is my pleasure to present to you the 2017 annual report for the Public Financial Management Reform Implementation and Monitoring Report after releasing the 2016 Annual Report and two midyear reports for 2016 and 2017.

After the launch of the Public Expenditure and Financial Accountability (PEFA) Road Map 2015 -2018 and Assessment in September 2015, the Department of Finance as the lead Agency in implementing the PFM Reforms consistent with the Road Map has seen an

overwhelming show of commitment from Government Agencies, Development Partners and Stakeholders.

It is very encouraging and I am grateful to say that the 13 agencies implementing the activities in the PFM Reform have ensured that tremendous progress has been made and were reported effectively and efficiently since 2016. The agencies involved in the implementation of PFM Reforms are the Office of Auditor General, Internal Revenue Commission, Department of Treasury, National Planning & Monitoring, Provincial and Local Level Government Affairs, Personnel Management, Department of Prime Minister & NEC, Internal Revenue Commission, PNG Customs Service, the Department of Health, National Department of Education, Central Supply and Tenders Board, National Statistical Office and National Economic and Fiscal Commission.

Moreover, the continuous support from our esteemed development partners - Department of Foreign Affairs and Trade of the Government of Australia, European Union, Asian Development Bank, United Nations Development Program and the International Monetary Fund, through the Development Partners PFM Technical Working Group, has been overwhelming. Our development partners, in harnessing technical and financial support, have taken a key role in helping us to progress the mandated PFM reforms in the PEFA Road Map 2015 – 2018.

I am glad to mention that my Department is seeing unprecedented progress in achieving targets under the PEFA Road Map 2015 – 2018, as disclosed in the 2017 Annual Report and the prior Midyear Reports and 2016 Annual Report. We are proud of our achievements through progressive roll-outs of the Integrated Financial Management System (IFMS), issuing of the sound Public Accounts for the last 3 years and the successful amendment and updating of the Public Financial Management Act, amongst others. Other Government Agencies have equally reported substantial progress we can all be proud of such as the IRC which has cleared a backlog of reconciliations whilst PNG Customs is now cashless and cheque less nationwide. Revenue is paid electronically from bank to bank on a daily basis through the KATS System.

The PEFA Road Map advocate and mandate PFM reforms to ensure that the national budget is implemented through an orderly and open PFM system. A system that ensures there is prudent macroeconomic management, that revenue performance measures are stringent, macroeconomic data are reliable, credible and accessible and that primary services are delivered efficiently and effectively for the benefit of the people of Papua New Guinea. The centrality of Good PFM ensures that revenue is collected efficiently and used appropriately and sustainably.

The 2017 Annual Report for Public Financial Management Reform Monitoring will be presented to the Central Agencies Coordinating Committee and the National Executive Council who have sanctioned the PFM reforms.

I acknowledge that our successes so far have been made possible due to the commitment and dedicated efforts of senior government officials, heads of government agencies, all our dedicated staff, development partners and many other partners working together for the benefit of Papua New Guinea. Though good progress has been made so far, more needs to be done to achieve the ambitious targets set out in the PEFA Road Map 2015 – 2018. I am optimistic that the continuous collaboration among government agencies and development partners will see us continuing our progress in the implementation of the PFM Reforms.

Dr. Ken Ngangan Phd CMA CPA

Secretary 31st December 2017

Table of Contents

ACRONYMS	3
Purpose	5
Methodology in Monitoring	5
Structure of Reporting	6
Executive Summary	9
OUTCOME 1: AGGREGATE FISCAL STRATEGY	11
A. Macroeconomic Management	11
1. Department of Treasury	16
B. Revenue Planning, Budgeting, Administration and Management	37
2. Internal Revenue Commission	40
3. PNG Customs Service	49
DEPARTMENT OF FINANCE	53
C. Macroeconomic Statistics	58
4. National Statistical Office	61
OUTCOME 2: STRATEGIC ALLOCATION OF RESOURCES	66
D. Public Financial Management	66
5. Department of Finance	71
6. Department of National Planning and Monitoring	111
SCHEDULE 3: DEPARTMENT OF NATIONAL PLANNNING AND MONITORING.	114
7. DEPARTMENT OF PERSONNEL MAANGEMENT	121
8. Central Supply and Tenders Board	127
9. Office of the Auditor General	132
OUTCOME 3: EFFICIENT SERVICE DELIVERY	139
E. Performance of Public Service Against Service Delivery	139
10. National Economic and Fiscal Commission	140
SCHEDULE 3: NATIONAL ECONOMIC FISCAL COMMISSION	142
DETAILED PROGRESSIVE REPORT YEAR-TO-DATE BY DIVISION/PROGRAM .	142
11. Department of Provincial and Local Level Government Affairs	144
12. National Department of Health	148
13. National Department of Education	152
F. Summary of Donor Support to PFM	156

ACRONYMS

ADB Asian Development Bank
AFS Annual Financial Statement
ANAO Australian National Accounts Office

APC Authority to Pre-commit
BPNG Bank of Papua New Guinea

CBOR Consolidated Budget Operating Rules

CPA Certified Public Accountants
CRF Consolidated Revenue Fund

CSDRMS Commercial Services Debt Recording Management System

CSI Case Selection and Investigation Division

DDA District Development Authority

EU European Union
FAR Fixed Assets Register
FBO Final Budget Outcome
FC Financial Controllers
FCD Financial Control Division
FED Financial Evaluation Division
FFR Financial Framework Review

FI Financial Instruction

FMD Financial Management Division

FMIP Financial Management Improvement Program
FMIP Financial Management Improvement Program

FMM Financial Management Manual

FRCD Financial Reporting and Compliance Division

FTB Finance Training Branch

GAAP Generally Accepted Accounting Principle

GST Goods and Services Tax HR Human Resource IA Implementing Agency

IFMS Integrated Financial Management System
IFMS Integrated financial Management System

KATS Kina Automated Transfer System
MTBF Medium Term Budget Framework
MTBO Medium Term Budget Outlook
MTBS Medium Term Budget Strategy

MYEFO Midyear Economic and Fiscal Outlook Report

NDoE National Department of Education
NDoH National Department of Health
NPC National Procurement Commission

NTRD Non Tax Revenue Division NTRD Non Tax Revenue Division

PCaB Provincial Capacity Building Program

PDC Public Debt Committee

PDFMD Provincial and District Financial Management Division

PE Personnel Emoluments

PEFA Public Expenditure and Financial Accountability
PEFA Public Expenditure and Financial Accountability

PFMA Public Financial Management System

PFTAC Pacific Financial Technical Assistance Centre

PPP Public Private Partnership

PSTB Provincial Supply and Tenders Board
PTDT Provincial Treasurers and District Treasurers

ROSC Record of Observance of Standards and Codes in Accounting and Audit

SIGTAS Standard Integrated Government Tax Administration System

SNA System of National Accounts
SNG Sub National Government
SOE State Owned Enterprise

SPID Structural Policy and Investment Division

TAs Technical Advisors

WB World Bank

WoG Whole of Government Waigani Public Accounts Year to Date WPA

YTD

PUBLIC FINANCIAL MANAGEMENT REFORMS

ANNUAL REPORT

Purpose

- 1. The purpose of this report is to provide the Annual Report for 2017 through the PEFA Secretariat under the Department of Finance on the progress of the implementation of the Public Financial Management reforms in the Public Expenditure and Financial Accountability (PEFA) Road Map 2015 2018. The report serves to highlight key priority areas that were implemented by 13 key national departments and agencies. The 13 Government agencies that are implementing the PFM Reform Activities under the PEFA Road Map are Department of Finance, Department of Treasury, Internal Revenue Commission, Customs, Auditor General's Office, Department of Personnel Management, National Planning, Central Supplies and Tenders Board, National Statistical Office, Education, Health, Provincial Affairs and National Economic and Fiscal Commission. The purpose of the report is to provide evidence that progress is being made against the reforms in the PEFA Road Map 2015 2018.
- 2. The National Government conducted a Public Expenditure and Financial Accountability (PEFA) assessment between 2014 and 2015 led by the Department of Finance. The PEFA Framework was applied to assess the strengths and weaknesses of the public financial management system across government. The final report was cross examined by the International Monetary Fund, a Reviewers Panel comprising of Development Partners, Private Sector and Government representatives. It then passed a quality assurance check by the International PEFA Secretariat. The Government then prepared a PFM Road Map based on the weaknesses arising from the final report, PEFA Road Map 2015 2018 and Assessment. This report is the 2017 annual report on the implementation of PEFA Road Map, as sanctioned by the National Executive Council as major policy, institutional and operational PFM reforms in October 2015. The 2016 Midyear and Annual Reports including the 2017 Midyear Reports have previously been issued.
- 3. The PFM Reform monitoring is aimed at ensuring that the critical weak link areas are strengthened so that the policies of government are implemented as intended and achieve their objectives. The resulting impact is for the government to achieve an open and orderly PFM system. The outcome is three fold; Achieving aggregate fiscal discipline by effectively controlling the budget and fiscal risks; Achieving strategic resource allocation involving planning and executing the budget in line with government priorities aimed at achieving policy objectives; and ensuring efficient service delivery using budgeted revenues to achieve the best levels of public services within available resources.

Methodology in Monitoring

- 4. The Department of Finance designed a set of monitoring instruments for National Government Agencies in the Road Map to report against the implementation of PFM reforms. Key objectives in Public Financial Management Reform Monitoring Framework are;
 - I) Revision and implementation of PFM Legal Framework.
 - II) Strengthen revenue and expenditure planning and budgeting aligned to approved strategies and plans for a credible and policy oriented budget.
 - III) Improve budget execution and control, management, asset and liability management and quality of financial reporting.
- **5.** The instruments contained in the Reform Monitoring Framework include the;

- i. Logical framework
- ii. Schedule 1: PFM reform summary by Agency
- iii. Schedule 2: Agency activity summary
- iv. Schedule 3: Detailed progressive update year-to-date by division or program

All activities outlined in these forms originate from the PEFA Road Map 2015 – 2018.

6. The Reporting Schedules were issued to the Implementing Agencies prior to the Reform Monitoring Group meeting. All Implementing Agencies were required to populate Schedules 2 and 3 and resubmit to the DoF for consolidation by the first week of July for the Midyear Report and the final updated report was due to be submitted in the last week of November for the Annual Report. During the year consultations were held with agencies on the Road Map. DoF met with DoT, IRC, DNPM, CSTB, DPLGA, NEFC, NDoH and NDoE. We note delays in submission of the final reporting schedules from NSO and DNPM. Despite repeated follow up no response was received from DNPM.

Structure of Reporting

7. The report has been compiled according to reforms surrounding the three underlying Outcomes of an open and orderly Public Financial Management System and five main objectives of a PFM system.

Aggregate Fiscal Discipline is realised when;

- Actual aggregate expenditure is within the annual approved aggregate expenditure budget for that financial year. In terms of revenue, annual actual aggregate revenues collected in the financial year is at or above the annual approved aggregate revenue budget for that financial year.
- The budget is executed with effective control while managing fiscal risks.
- The government budget is realistic and is implemented as intended.

<u>Strategic Resource Allocation</u> is realised when resources are strategically allocated and executed based on approved policies, plans, budget and processes.

<u>Efficient Service Delivery:</u> This outcome is realised when delivery of services are performed within budgeted revenues achieving its intended objective; when public services are delivered within available resources.

8. Five main objectives having a direct impact in achieving these Outcomes are Macroeconomic management, Revenue budget planning and management, Macroeconomic statistics, Public financial management and Performance of service delivery. The report is being outlined accordingly;

Outcome 1: Aggregate Fiscal Strategy

The underlying strategies leading to achieving aggregate fiscal strategies are;

- A. Macroeconomic Management
- B. Revenue Policy Planning, Budgeting, Administration, and Management
- C. Macroeconomic Statistics

Outcome 2: Strategic Allocation of Resources

The underlying strategy leading to achieving strategic allocation of resources is a prudent and orderly;

D. Public Financial Management

Outcome 3: Efficient Service Delivery

The underlying strategy is efficiency in the;

- E. Performance of Public Service against Service Delivery
- 9. A summary of the reporting schedules will follow each Outcome. The PEFA Road Map contains a platform of impact areas for implementation over the next three years following the 2015 PEFA Assessment against periods 2011, 2012 and 2013. The PEFA assessment revealed a host of strengths and critical weak link areas that require immediate, to medium and long term intervention. This 2017 Annual Report contains the results of the second year of PEFA Road Map implementations.
- 10. This is aimed at strengthening the 7 Pillars of the Public Financial Management System consistent with the 2016 PEFA Framework. The 7 pillars directly impact the following 3 main outcomes of the PFM system.

The 7 **Pillars** of the PEFA Framework have PFM Reforms being implemented by National Government Agencies.

Pillar 1. Budget reliability

Aggregate expenditure, expenditure composition and revenue outturn.

IA - Department of Treasury

Pillar II. Transparency of public finances

Budget Classification, Budget Documentation and Public access to fiscal information.

IA- Department of Treasury

Transparency of Public Funds measuring Central Government Operations outside of financial reports, transfers to subnational governments

IA- Department of Finance

Performance information on service delivery.

IA are the National Economic and Fiscal Commission, DPLGA, Departments of Health and Education

Pillar III. Management of assets and liabilities

Fiscal risk reporting (monitoring SOE's and SNG's fiscal positions, Debt Management and Public asset management (financial asset monitoring).

IA - Department of Treasury

Public investment management.

Public asset management (Non-financial Asset monitoring and transparency of asset disposal)

IA - Central Supply and Tenders Board

Pillar IV. Policy-based fiscal strategy and budgeting

Macroeconomic and fiscal forecasting, Fiscal strategy, Medium term perspective in expenditure budgeting, Legislative scrutiny of budgets and the Budget preparation process.

IA - Department of Treasury

Medium term perspective in expenditure budgeting, Budget Preparation Process

IA – Departments of National Planning and Monitoring, Finance and Treasury

Pillar V. Predictability and control in budget execution

Revenue planning, budgeting administration, accounting for revenue and Revenue arrears.

IA – <u>Department of Finance (Non-Tax Revenue)</u>, <u>Internal Revenue Commission and PNG Customs Service.</u>

Predictability of in-year resource allocation, Expenditure arrears, Payroll controls, Internal controls on non-salary expenditure and Internal audit.

IA – <u>Departments of Finance and Treasury</u> (in-year resource allocation)

Procurement, Asset management and monitoring

IA - Central Supply and Tenders Board.

Pillar VI. Accounting and reporting

Financial data integrity (bank accounts reconciliation, Advance/suspense accounts and integrity of reports) and Annual Financial Reports

IA – Department of Finance and Office of the Auditor General

In year budget reports

IA – Department of Treasury

Pillar VII. External scrutiny and audit

External audit and Legislative scrutiny of audit reports

IA – Office of the Auditor General

Executive Summary

- 11. The PFM Reform Monitoring Group (RMG) is comprised of 13 Government Agencies with the Department of Finance and PM&NEC as a Member of the National Management Committee. The PFM RMG convened several meetings and consultations since 2016 and the last RMG Meeting for 2017 was held in July 2017. Most of these meetings were chaired by the Secretary for Finance. Member agencies of the PFM RMG are DoF (Chair), DoT, DNPM, DPLLGA, PMNEC, AGO, IRC, PNG Customs Service, NEFC, NDoH, NDoE and NSO, DPM and CSTB, hence a total of 14 agencies.
- 12. Each agency is a key implementing partner to the reforms in the PEFA Road Map. Great strides have been made by the Department of Finance with the support of senior executive management, the Secretary, Dr. Ken Ngangan and the Minister for Finance and Department of Implementation and Rural Developemnt, Hon. James Marape. The PFM reforms impact on policy reforms, review of legal framework and operational reforms. These reforms have been endorsed by the National Executive Council and are consistent with the PFM Road Map 2015 2018.
- 13. The Department of Finance has led the Financial Framework Review Technical Working Group comprising of Central Agencies, hence AGO, DJAG, Works, Health and Education Departments, CSTB and CLRC in reviewing the financial legislative Framework as planned and as scheduled. The major reform activity is the Financial Framework Review (FFR). The FFR is the review of the Public Financial Management Act (1995) and subsequently, the review of the Financial Management Manual and the consolidation and streamlining of Finance Instructions. The objective of the FFR is to enable the Act to be more conversant with international best practice. The PFMA Amended Bill was passed in the August 2016 sitting of Parliament with consequential amendments to other related legislations and became effective 1st January 2017. As a consequence of the PFMA amendments, the FFR have undertaken a whole scale review of whole of government Trust Accounts.
- 14. The Department of Finance and Treasury as the PFM Oversight agencies have 7 and 4 divisions respectively implementing the PFM Reform activities as per the PEFA Road Map. The divisions in Treasury implementing the PFM Reforms include Budget Operations, Macroeconomic Policy, Structural Policy and Investment and Financial Management divisions. Whilst the 7 divisions in Finance implementing the reforms are Financial Management Improvement Program, Financial Reporting and Compliance, Financial Control, Internal Audit and Compliance, Non Tax Revenue, Corporate Service and Provincial and District Financial Management Division.
- 15. The Integrated Financial Management Systems has been rolled out to all 43 government departments and agencies and 7 statutory authorities as at 31st December 2017. All central agencies and national departments have been implemented and run successfully on IFMS whilst 7 statutory authorities are also using IFMS. The remaining Statutory Authorities will have IFMS implemented in 2018. The IFMS roll out to the Provincial Governments & LLGs' has also progressed well, with the East New Britain pilot province scheduled for full completion in the first quarter of 2018. It is planned that the IFMS provincial roll out will be completed at the end of 2019.
- 16. Other reforms implemented by the Department include the transformation of the national government procurement operations. Targeting major procurement, the government is moving to establish a National Procurement Commission to replace the Central Supply and Tenders Board. Capacity issues and other operational challenges have limited the performance of CSTB to a certain extent. The new procurement policy has been developed and subsequently endorsed by NEC after going through various consultations. Upon approval NEC directed drafting of Procurement Legislation. All other mandatory requirements have

- been met, hence the drafting instruction of National Procurement Policy and the draft legislation is currently awaiting final NEC endorsement to be tabled in Parliament.
- 17. The National Governments Cash Flow forecasting operations are being reviewed by DoF with the assistance of PFTAC. This is to enhance monitoring and reporting operations of cash liquidity in the Waigani Public Accounts and the weekly transfer of data on the availability of cash flow for determination of weekly forecasting to the Department of Treasury. A Finance Instruction 1/2016 was issued to that effect in June 2016.
- 18. Macroeconomic statistics have not been released since 2006. However, as at 31st December 2017, the National Statistical Office, in implementing its reforms under its PNG Statistical Development Strategy released an updated report on Papua New Guinea's National Accounts Data 2007 2014. This report is based on nominal GDP (current price GDP) and the Real GDP (constant price GDP) The report indicated an increase in the level of current price GDP from K28.3 billion to K56.6 billion within the year 2007 to 2014 while the constant price GDP reported an increase of K37.0 billion to K53.7 billion within the year 2006 to 2014. GDP at constant prices of 2013 grew by an average of 5.8% over the years from 2007 to 2014. Over the period from 2006 to 2014, current price GDP increased by 121.7% and constant price GDP increased by 56.3%. The current price GDP increased at a greater rate than the constant price GDP as it includes both increases in volume and in prices, whereas constant price GDP only includes changes in the volume of goods and services produced in PNG. The GDP report, as such, implies sufficient economic growth in 2016. At the time of this report NSO did not provide any progressive updates up to 31st December 2017. As such the above Macroeconomic statistics data is only for the year ended 31st December 2016.
- 19. The Department of Treasury is implementing major medium term policy reforms through the PFM Road Map. Two policy reforms include a Medium Term Budget Framework and a Medium Term Budget Outlook. Integration of a unified Investment and Recurrent Budget is ongoing by unifying the budgetary process and the actual budget. Budget formulation process is still being performed by departments, SOE's and statutory authorities.
- 20. Transfer of revenue to WPA between IRC and PNG Customs Services has been effective. IRC is currently enabling daily transfers. Accounts reconciliation reports by IRC can now be produced upon request. PNG Customs Service transfers from a weekly basis are now performed on a daily basis.
- 21. Development Partners support through the provision of Technical Specialists has been requested by the DoF to support in various PFM reforms in the PEFA Road Map. Highlighted areas included are the review of the procurement system, capacity building program and in drafting of the audit act. Development Partners formed a Development Partners Working Group on Public Financial Management in 2014. This core working group comprising of the European Union, Department of Foreign Affairs Government of Australia, the World Bank and the Asian Development Bank, European Union and UNDP held their third meeting in June 2016 with the DoF and the first meeting with Donors for 2017 was held on the 30th November 2017. The objective of the meeting was to discuss the progress of the PFM reforms under the PEFA Road Map, the current support towards the PFM reforms and the way forward in supporting the reforms. Good progress has been made against the PFM reforms by government and Development Partners have equally supported the reforms through the provision of technical expertise in various capacities of the PFM portfolio since the launching of the report in September 2015.
- 22. In compiling of the reporting forms for IA (Implementing Agencies) provided their feedback in reasonable time. However, significant delays were experienced from some agencies but data were finally provided except for National Planning Department. There was an information mismatch in the columns for KPIs and Means of Verification. However for the purpose of the 2017 Annual report, these issues have been resolved.

- 23. Progress in implementing activities supporting macroeconomic management and managing fiscal risks is slow with long term activities in medium term planning and staffing issues. Revenue planning, budgeting, forecasting and management has made excellent progress with new units created in IRC and DoF. National Accounts Data is 50% on target with the release of 2015 GDP report. The capacity development plan has not been developed as yet.
- 24. In the activities leading to PFM, DoF has completed a good number of activities. Good Progress is being made in IFMS rollout, Financial Framework Review, Banking Framework and the Cash Flow Forecasting. As per Secretary's directive on the 8th of September 2017 Finance Training Branch and PCaB will work in collaboration with the IFMS Project team in training and post implementation support to the rollout of IFMS. A comprehensive training plan for Finance encompassing input from FTB, PCaB, IFMS and FRCD is yet to be finalized. Under FFR the PFMA (Amendment) Bill 2016 has been passed in Parliament in August 2016 and became effective 1 January 2017. Consequential amendments on other legislations to PFMA were also passed in Parliament. There has been no progress on an advanced level training program for public sector auditors with the IIA. Further the asset management policy is yet to be finalized and implemented from FRCD in consultation with IFMS.
- 25. Work has not commenced on multiyear planning for migration of investment programs into the recurrent budget by DNPM. A HR staffing and payroll audit plan was developed by DPM but yet to be rollout. Increasing the number of personnel in Performance Auditing at AGO is slow. The evaluation of service delivery by NEFC, DPLLGA, NDoH and NDoE has not been completed as yet. Consultations have been completed between the stakeholders and DoF and a sub-committee was formed. The TOR has been developed and part of the evaluation process is for officers to travel to six districts in the country on fact findings exercise after the 2017 NGE. The sub-committee has not received funding support for travel to six districts in the country.

OUTCOME 1: AGGREGATE FISCAL STRATEGY

A. Macroeconomic Management

Unified Annual Budget

- 26. The Department of Treasury is implementing the Budget using the 2014 Government Finance Statistics cash reporting framework. The integration of budgets is ongoing between the Investment budget and the operational (recurrent) budget. The budget formulation process however is currently being performed by individual agencies then submitted to the DoT and DNPM for collective decisions on the appropriate budget estimate ceilings.
- 27. The DoT released the Consolidated Budget Operating Rules (CBORs) in February 2015. At this stage, the formulation of the budget still remains under separate agencies and cannot be unified or brought under a single agency pending sensitive areas that need to be addressed first, such as manpower transfers and re-allocating responsibility for aspects of the budgeting process. The CBORs¹ outline reforms in the budget process using the two stage approval process. This process allows Government Departments, SOEs and SA to prepare one integrated budget submission for operational and capital expenditure for consideration and with multi-year budgeting estimates for three forward years. The estimates for capital projects are based on sectoral plans. Subnational projects are funded under the SIP. The PEFA Road Map notes this planning process under the DNPM as the 3 Step Approach for prioritisation of capital projects. This approach is the same approach noted in the CBORs.

¹ Department of Treasury, Consolidated Budget Operating Rules 2015

28. The two-stage budget approval process includes an "initial concept approval" and a "budget business case" after approval has been granted to the concept. This then leads to the "final government approval stage". The CBORs state that capital projects must only be implemented by DoW. Activity 14.1 has seen the formal adoption of this budget planning process in the 2018 budget. However, the full extent for absorption of capital projects into the recurrent budget is not clearly mapped in the 2018 Budget according to Activity 14.2 under DNPM.

Managing Medium Term Fiscal Risks

- 29. Work is yet to commence on the Medium Term Budget Framework and Medium Term Fiscal Outlook. Preliminary discussions have commenced between Department of Finance and Department of Treasury. It is anticipated that Government Agencies will have a ceiling for the Budget year and the three forward years and should be incorporated in the Budget Circular. It should also include major policy decisions and programmes. IFMS would include budget estimates for each of four years, the budget year and three "forward" years beyond the budget year. A review of the existing budget process and IFMS System configuration changes will be required. Forecasts of fiscal aggregates (on the basis of main categories of economic and functional or sector classification) are prepared for at least three years on a rolling annual basis. Links between multi-year estimates and subsequent setting of annual budget ceilings are clear and differences explained.
- **30.** Demarcation of economic items of contingency items was not implemented in the 2016 Budget. There needs to be clear demarcation in the description of the contingency under the economic item for contingencies. Treasury Department reported that the Secretary's advance vote under the Division 207 is used as a contingency to cater for unbudgeted expenditures such as natural disaster or other emergency and unforeseen expenditures. Within each government's agencies' programs and operational activities, the economic item 227 acts as contingency to support funding shortfalls. So basically provisions were made for contingency in the Budget.

Revenue Planning and Cash Flow Management

- 31. The 2017 FBO revealed that K11, 525.10 million of total aggregate revenue collected as at 31st December 2017 was above the 2017 total approved revenue supplementary budget of K10, 979.20 million². The FBO are based on the rebased nominal GDP as released by the National Statistic Office as at December 2017. Total Revenue and Grants for 2017 totalled K11, 525.1 million, K545.9 million or 5.0 per cent higher than the 2017 Supplementary Budget estimate. It is also K1, 039.5 million or 9.9 per cent higher than the revenue collected in 2016. Excluding donor grants, domestic revenues have exceeded the 2017 Supplementary Budget projections, with a strong contribution from GST receipts and supported by higher than anticipated receipts from salaries and wages tax, dividend withholding tax, import taxes and excise duties. These measures more than compensated for the fall in corporate income tax.
- 32. Reconciliations of accounts by IRC and PNG Customs to pool cash into WPA is anticipated to be performed on a daily basis. PNG Customs was reconciling and transferring on a weekly basis. The consequential amendment was made to PFMA requiring full transfer of revenue collections to WPA by other revenue collecting agencies through Revenue Sharing and or Withholding arrangements. Hence, MVIL and Worker's Permit Trust Account Revenue Collection Arrangements is that all collections are deposited into CRF.
- **33.** Medium term planning and revenue forecasting will require system configuration in IFMS in order to enable forward planning of medium term plan estimates.

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² Final Budget Outlook 2017, Page 9

34. A Forward Estimates Planning Committee on Revenue Estimates is a platform for joint revenue planning and budgeting by Treasury, IRC, PNG Customs, Department of Finance and Bank of Papua New Guinea. The Department of Treasury is taking the lead in formulating this Committee. It will be responsible for ensuring that revenue budget estimates are realistic considering all macroeconomic factors and fiscal risks to the Budget, in the short to medium term. The Forward Estimates Committee on Revenue Budgeting and Planning is yet to be formed. This was to be formed by November 2015 and is still pending. This committee would allow for joint consultations between key agencies on the determination of realistic revenue estimates and midterm forecast. However, the only working committee is PDC (Public Debt Committee), hence PDC meets weekly to provide update on cash flow of Waigani Public Account in order for effective management of cash flow to meet government's competing cash demands.

Improving Debt Management Practices

35. The total debt to GDP ratio based on the 2017 nominal GDP is 31.9 precent. That is 1.9 percent above the legislated debt limit of 30% according to the Fiscal Responsibility Act. The level of Total Central Government Debt at the end of 2017 totalled K23, 558.2 million or 31.9 per cent of GDP, an increase of K1, 614.2 million (or 7.4 per cent) over 2016 actuals. This is K262.2 million lower than the 2017 Supplementary Budget projection.

The total domestic debt portfolio was K17, 173.1 million at the end of 2017, K736.2 million higher than the 2016 level of K16, 436.9 million. This moderate increase compared to recent years highlights the reduction in the budget deficit and the Government strategy to rebalance its portfolio towards external debt.

External Debt increased to K6, 385.1 million from the 2016 level of K5, 507.1 million, an increase of K878.0 million. This is due to an increase in net external borrowings through drawdowns from multilateral and bilateral sources as well as commercial source such as from Credit Suisse. The Department of Treasury is tasked with improving debt sustainability analysis. All loan funding, On-lend, and State Guarantee and PPP project proposals have been evaluated in line with the Medium Term Debt Strategy and Medium Term Fiscal Strategy prior for funding approval through the normal budgetary process.

- 36. High priority considerations are given to the development of a comprehensive data base on government loans, guarantees and Public, Private Partnerships by the end of 2016. The current CSDRMS has now been upgraded to cater for recording on-lending and State Guarantees. Due to capacity issues in staffing and manpower constraint State Guarantees have not been effectively recorded in the upgraded version of CSDRMS. The national PPP Policy and Act has been released however certain issues need to be resolved before it will be fully implemented, hence PPP framework will be fully implemented by 2019.
- 37. With the on-lending policy approved in 2013 for managing public debt, the Asian Development Bank supported the DoT with the development of a framework for the Guarantee Policy and Centralised Borrowing in April 2016. This will be translated into a Guarantee Policy and a Borrowing Policy. These government policies will strengthen the process through which state entities could apply for loans and guarantees. Treasury has a State Guarantee Policy that was formulated in 2016 and is to be implemented in 2017. The records of all the State Guarantees is maintained by the Financial Management Division (FMD) in the Operations Wing in Treasury.

Treasury has an on – Lending Policy that guides the State in terms of providing Government Lending to State Owned Enterprises (SOEs/KCH).

Treasury also has a Community Service Obligation Policy which is to assist SOE's in terms of providing service delivery in a transparent manner to the people in collaboration with the State.

Treasury has a Dividend Policy that was approved in 2015. The Policy is to guide State Owned Enterprise's (SOE's) and Statutory Authorities (SA) in terms of paying dividends to the State.

Treasury is currently working on the revised version of the policy which will be submitted to NEC in 2017, for approval.

CSDRMS has also been upgraded to cater for recording, On-lending and State Guarantees. The On-Lending and Guarantee Policies will ensure borrowing is centralized to ensure financing is undertaken on commercial terms and all Government assets and liabilities are consolidated to determine the State's net worth. All records will be kept by FMD of Department of Treasury as is the appropriate Division that deals with the State's Debt management.

Improving Expenditure Management

38. The total 2017 aggregate approved expenditure budget was K13, 349.5.0 million, however the supplementary budget reduced this to K12, 855.6 million and the actual outcome was 13,319.7 million for Expenditure and net lending³.

Compared to the 2017 Supplementary Budget estimate of K12,855.6 million, the 2017 Budget outcome is K464.15 million (or 3.6 per cent) higher. This reflects expenditure overruns, especially in compensation of employees (PE) and debt service categories offsetting reductions to grant expenditures. It also reflects donor grant related expenditure being 48.7 per cent higher than budgeted in the 2017 Supplementary Budget.

Compared to the 2017 Original Budget estimate of K13, 349.5 million, the 2017 outcome is K29.8 million (or 0.2 per cent) lower. Similarly, it is lower by K252.7 million (or 1.9 per cent) compared to the 2016 outcome. This decrease was a result of the Government's strong commitment in cutting down on less productive expenditures and effectively reprioritising expenditures through the 2017 Supplementary Budget.

39. As at 31 December 2017, total warrant authorisation was K13, 319.7 million from the revised budget of K12, 855.6 million, K464.15 million or 3.6 percent higher than the revised budget of 2017.

The expenditure overruns resulted from the;

- Effects of compensation of employees (PE).
- Increase of donor grants related expenditures.
- 40. As at 31 December 2017 the GoPNG funded expenditure outcome for National Departments, against the Supplementary Budget, was lower by K550.7 million and for Commercial and Statutory Authorities (CSA) was lower by K34.1 million. Similarly, the total expenditure outcome for the Autonomous Bougainville Government (ABG) was K165.2 million, which was K53.4 million or 24.4 per cent lower than the 2017 Supplementary Budget. These savings reflect substantial reductions to goods and services outlays to these areas. In contrast Provincial Government expenditure was higher by K406.3 million, mainly driven by an overspending on PE. Efforts such as the roll out of the IFMS are ongoing at the provincial level to better control PE and overall expenditure.
- **41.** Budget funded trust accounts have been established since 2005 for Major National and Provincial Investment Projects to give time to agencies to properly plan and implement projects. The opening balance for Budget Trust Accounts at 1st January 2017 was K168.7 million. Total receipts for the period (1st January to 31st December 2017) were largely from deposits from the 2017 Budget of K501.0 million in total. The closing balance of Budget Funded Trust Accounts as at 31st December 2017 was K113.30 million. A total of K1, 002.0 million was appropriated for Trust Accounts in the 2017 Budget, however the actual amount of 834.2 million were paid into the Trust Account as at 31st December 2017.
- **42. The DoT is required to maintain and monitor the cost of government decisions.** A central monitoring system to keep stock of all new and old government decisions is yet to be implemented. This will be applied to assess against policy changes, effects and costs on the resource envelope and fiscal space. Treasury maintains a register of government decisions

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³ Final Budget Outlook 2017

through the existence of a "pressure list". However, this is for the current year and may need to include estimates over the medium term. **43.** The following is the progressive update of PFM reforms from the Department of Treasury.

1. Department of Treasury

SCHEDULE 1: SUMMARY OF PEFA ASSESSMENT AND ROAD MAP PRIORITIES

2017	ANNUAL			Period of R 2017	Reporting: As	at December 31 st
			AGENCY			
		208	DEPARTMENT OF TREASURY	Divisions :		Budget Operations Division; Macroeconomic Policy Division; Structural Policy and Investment Division; Financial Management Division
Duration of PFM Roa Map			f PFM Road :	FEB 2015 - DEC 2018 :		
Pillar	PEFA Framework Description of the Pillar	PI	PEFA Framework Performance Indicator(PI)	2015 PEFA Report Indicator Rating	Critical to Improved Performance	Priority Areas
I	Budget Reliability	PI - 1	Aggregate Expenditure Compared to Original Approved Budget	A	-	Ongoing Integration of Budgets
		PI - 2	Expenditure Composition Outturn compared to Original Approved Budget	D+	Yes	2017 Budget to contain a minimum listing of all off
		PI - 3	Aggregate Revenue Outturn Compared to Original Approved Revenue	В	Yes	budget revenue to all government agencies
II	Comprehensiveness and Transparency of	PI - 4	Classification of Budget	С	Yes	Incorporate in annual budget Medium Term Revenue and

2017	ANNUAL		AGENCY	Period of F 2017	Reporting: As	at December 31 st
		DEPARTMENT OF TREASURY Divisions :		Budget Operations Division; Macroeconomic Policy Division; Structural Policy and Investment Division; Financial Management Division		
		Duration of PFM Road Map :		FEB 2015 - DEC 2018		
Pillar	PEFA Framework Description of the Pillar	PI	PEFA Framework Performance Indicator(PI)	2015 PEFA Report Indicator Rating	Critical to Improved Performance	Priority Areas
	Budget					spending estimates with
		PI - 5	Comprehensiveness of Budget Documentation	В	Yes	details for debt service and expected changes on costs of
		PI - 6	Extent of Reporting of Extra Budgetary Operations	D	Yes	service delivery (Education and Health etc)
		PI - 9	Public Access to Key Fiscal Information	D	Yes	Estimate cost of Government Decisions that have not been
		PI 10	Fiscal Risk Management	D	Yes	fully implemented
III	Asset and Liability Management	PI - 13	Management and Reporting on Debt and Expenditure Arrears	D	Yes	Strengthen debt management practices to minimise funding costs
		PI - 14	Credible Fiscal Strategy	B+	Yes	and risks
	Policy Based Planning	PI - 15	Revenue Budgeting	C+	Yes	Establish a comprehensive

2017	ANNUAL		AGENCY			Period of Reporting: As at December 31 st 2017			
	208		DEPARTMENT OF TREASURY	Divisions	:	Budget Operations Division; Macroeconomic Policy Division; Structural Policy and Investment Division; Financial Management Division			
				Duration o	f PFM Road :	FEB 2015 - DEC 2018			
Pillar	PEFA Framework Description of the Pillar	PI	PEFA Framework Performance Indicator(PI)	2015 PEFA Report Indicator Rating	Critical to Improved Performance	Priority Areas			
	and Budgeting	PI - 16	Medium Term Perspective in Expenditure Budgeting	D	Yes	database on government loans, guarantees and PPPs			
		PI - 17	Orderliness and Participation in Annual Budget Preparation Process	C+	Yes	Establish a unit to monitor			
VI	Accounting, Recording and Reporting	PI - 18	Legislative Scrutiny of Annual Budget Law	D+	Yes	financial position and fiscal risk of SOE's, Statutory Bodies and Provinces			
		PI - 21	Predictability in the Availability of Funds to Support Service Delivery	D+	Yes				

DEPARTMENT OF TREASURY

SCHEDULE 2: SUMMARY OF KEY PRIORITY ACTIVITIES

Activity No.	PFM Reform Priority Activities	Key Performance Indicator/Output	Actual Output YTD	Lead Agency	Lead Division	Start Date	End Date
6.	Enabling all revenues and expenditures	through the budget					
6.3	Demarcate clearly the Contingency Economic Items in the IFMS in 2017 Budget	Discussions are still progressing on Contingency Economic items between DoT and DoF.	The Secretary's advance vote under the Division 207 is used as a contingency to cater for unbudgeted expenditures. The economic item 227 acts as contingency to support funding shortfalls.	DoF/DoT	Budgets	Oct-17	Nov-17
13.	Reforms in Budgeting, strengthening de	bt management practices and moni	toring of fiscal risks.				
13.1	Continued integration of the recurrent and development budgets	Budget submissions are provided to both DNPM and Treasury-collective decisions are made. Budget reforms for consolidating investments and operations budget is consistent with the DoT issued CBORs.	At this stage, the national budget is not fully integrated as a unified Budget. That is evident in both Treasury and Planning briefing Budget Committees such as NEC separately rather than a fully integrated budget briefing by the joint departmental budget team with Capital and Operational Budget on one matrix.	DoT	Budgets	Jan-16	Jan-17
13.2	Improve coverage of the budget to include information on all revenues of all government agencies - SOEs, SNGs, and a rudimentary balance sheet for general government.	All extra budgetary revenues included in the Budget through approval of Consequential Amendments Bill 2016.	Finance —Revenue and Treasury MEPD will provide insights on National Governments agencies revenues. However, for the provincial and LLGs, revenue figures are provided every year in annual	DoT	Budget	Jan-16	Nov-16

Activity No.	PFM Reform Priority Activities	Key Performance Indicator/Output	Actual Output YTD	Lead Agency	Lead Division	Start Date	End Date
			projections in their annual budget estimates to Treasury.				
13.3	The 2017 budget should contain at minimum a listing of all currently "off budget" revenue to all government entities.	Summary of all off budget revenue from all government departments, SNG and CSA in the 2017 Budget	Finance —Revenue and Treasury MEPD will provide insights on National Government agencies revenues. That additional unbudgeted revenue must be approved by the Treasurer in a revised budget before they actually spend it.	DoT	Budget	Jan-16	Sep-17
13.4	Prepare medium-term estimates of changes (increases or decreases) in program funding during every annual budget process to capture demographic (health/education) changes.	Summary Report at budget preparation stage of changes in Program funding for major capital projects, and medium term estimates	There is no transfer of funds either from Capital to Operational or vice versa. All transfer movements are always within the respective fund sources. In most cases, transfers are usually done within operational funds to address funding shortfall and to ensure government agencies continue to perform their core mandated functions This has to be approved by the Secretary or his delegate.	DoT	Budgets	Jan-16	Sep-17
13.5	Prepare medium-term estimates of changes (increases or decreases) in program funding at annual budget process to capture the	Summary Report at budget preparation stage of changes in Program funding for major	Monitoring of the cost and payment of government decisions is ongoing through	DoT	Budgets	Jan-16	Sep-17

Activity No.	PFM Reform Priority Activities	Key Performance Indicator/Output	Actual Output YTD	Lead Agency	Lead Division	Start Date	End Date
	effects of costs of government decisions made in the past that have not yet been fully implemented.	government decisions not fully implemented,	a pressures list maintained by the DoT				
13.6	Prepare intensive revenue and expenditure estimates for publication in 2017 budget of medium term change estimates for education and health and any other public service for which existing government policy will require spending changes.	Medium term forecast of revenues. Medium Term expenditure budgeting. A National medium term budget frame work that takes into consideration all budget sector/agencies fully costed medium term budget submissions/strategy	Treasury produces medium term forecasts for revenues and projections for expenditure in its annual budget document Volume 1 Economic and Development Policies document. The medium term forecasts for expenditures are tied to the MTDP2, fiscal policy and strategy of the Government. Hence the 2017 Budget including previous budgets reflect this approach. The budget is reviewed in the course of the budget year and any changes in existing government policies requiring spending changes are reflected in the supplementary budget as the case of 2015 and 2016 Budget. The 2 stages budget process has been developed and progressing to consider all budget sector/agencies fully costed medium term budget submissions and strategies.	DoT	EPD/Bud	Jan-16	Sep-17

Activity No.	PFM Reform Priority Activities	Key Performance Indicator/Output	Actual Output YTD	Lead Agency	Lead Division	Start Date	End Date
			System requirements associated with proposed reforms to the Budget Process for PNG have been produced and discussed with IFMS since 2014. Need to get line agencies involved.				
13.7	Establish a Forward Estimates Planning Committee by 2015 for consultative planning on revenue estimates	Functioning Forward Estimates Committee on Revenue by 2015	A formalised FEC is yet to be established. Treasury has conducted regular consultations with DoF-NTRD, IRC and Customs to formulate revenue estimates for the budget year as well as reviewing the estimates during the year. Discussions between these agencies can be extended to include the medium term revenue estimates.	DoT	EPD/Bud	Oct-15	Nov-17
13.10	Develop a plan to convert all existing trust accounts to a free cash balance status by July 2016 with estimates of the reduction in Government short-term borrowing costs that would result.	Approved plan on free cash balance from trust accounts	A draft report on cash flow forecasting system has been drafted in June 2016 looking at forecasts from trust accounts. The report is yet to be finalised.	DoT DoF	FMD FCD	Mar-16	Nov-17
13.11	Reduce time lag for release of warrants and APC for major procurement	Number of APC's approved per quarter	deliberation on monthly and weekly basis.	DoT	Budgets	Jan-16	Dec-17
13.12		Medium Term perspective in budgeting. Coverage and content of	Agencies have been consulted to develop a medium term	DoT	EPD/Bud	Feb-18	Nov-18

Activity No.	PFM Reform Priority Activities	Key Performance Indicator/Output	Actual Output YTD	Lead Agency	Lead Division	Start Date	End Date
	Develop MTBF by 2018	sector strategies. A National medium term budget frame work that takes into consideration all budget Sector/agencies fully costed medium term budget submissions/strategy by 2018.	budget framework with the budget sectors and the agencies, however, issues relate to agencies coming with inflated cost that does not match the revenue envelope and the Government's Medium Term Fiscal Strategy. The DOT is working on addressing this through capacity building to train agencies to assist agencies to match their expenditures to revenue ceiling as a way forward to come up with a medium term budget framework that is consistent with the overall fiscal policy direction.				
13.13	Develop a Medium Term Budget Outlook by 2020	Revenue Budgeting. Medium term forecast of revenues. Medium Term perspective in expenditure budgeting. Credible Fiscal Strategy. Preparation and use of macro-economic forecasts as basis for annual and medium term budgets. Approved MTBO by 2020	The GoPNG National Budget have been guided by the Medium Term Fiscal Strategy (MTFS-5 years) since the first MTFS in 2008. The MTFS is the five year projections on revenue, expenditure, deficit and financing. The MTFS is based on 5 years macroeconomic forecasts and is also guided by the development policies of the Government. Guided by the MTFS the annual national budget is formulated each year. The MTFS also guides	DoT	EPD	Jan- 2017	Dec- 2017

Activity No.	PFM Reform Priority Activities	Key Performance Indicator/Output	Actual Output YTD	Lead Agency	Lead Division	Start Date	End Date
			the multi-year budget approach adopted since 2014 and has been published in the Volume 1 budget document which provided medium term expenditure at aggregate level and at sectoral level. However the challenge lies in getting agencies to provide realistic budget outlook consistent with the revenue envelop. As mentioned, this requires capacity building.				
13.16 A	A high priority should be the preparation by Treasury of a comprehensive database on government loans, State and guarantees (by end 2016)	Fully operational debt recording system for various debt portfolios - guarantees and loans	CSDRMS has been updated to register and record guarantees.	DoT	FMD	Oct-15	Oct-16
13.16 B	A high priority should be the preparation by Treasury of a comprehensive database on Public Private Partnerships (PPPs) (by end 2016)	Fully operational debt recording system for Public Private Partnerships (PPPs)	The PPP Framework is important as it will enable the Government to assess and prioritize projects to ensure that they are achieved in the most cost efficient manner.	DoT	SPID	Oct-15	Oct-18
13.17	Establishment of a unit to monitor the financial position and fiscal risks of SOEs, statutory bodies, and provinces which would regularly provide submissions to NEC on significant fiscal risks.	Establishment of a Financial Risk Management Strategy for SOE and Statutory Bodies.	SPD has an already established Public Investment Branch (PIB) which monitors the financial and fiscal position of SOE's.	DoT	SPID	Oct-16	Oct-17
13.18	Legislate and reinforce policies, procurement and reporting related to all Government Guarantees and Arrears to be	Approved policy on a centralised borrowing system Approved policy on a Guarantees	The DoT has developed a Guarantee Policy and was approved in 2016.	DoT	FMD	Jan-16	Dec- 17

Activity No.	PFM Reform Priority Activities	Key Performance Indicator/Output	Actual Output YTD	Lead Agency	Lead Division	Start Date	End Date
	covered by DoT	Approved Framework for Guarantees and centralised borrowing	A Framework for the Guarantee Policy and Centralized Borrowing has been completed with technical support from ADB in April 2016. CSDRMS has also been upgraded to cater for recording, On-lending and State Guarantees. The On-Lending and Guarantee Policies will ensure borrowing is centralized to ensure financing is undertaken on commercial terms and all Government assets and liabilities are consolidated to determine the State's net worth. All records are kept by FMD (DoT) as is the appropriate Division that deals with the State's Debt management.				

DEPARTMENT OF TREASURY

SCHEDULE 3: DETAILED PROGRESSIVE REPORT BY DIVISION

Lead Division	BUDGETS DIVISION	Priority Action Areas	Fiscal Risks	venue Plannii	ng, Budgeting, Debt Managem	ent and monitoring of		
Branch	Economic Administrative Social Law & Justice Provinces(lead) CSA's	Activities 6 and 13	 6. Enabling all revenues and expenditures through the budget 13. Reforms in Budgeting, strengthening debt management practices and monitoring of fiscal risks. Ongoing Integration of Budgets 2017 Budget to contain a minimum listing of all off budget revenue to all government agencies Estimate cost of Government Decisions that have not been fully implemented Incorporate in annual budget Medium Term Revenue and spending estimates with details for debt service and expected changes on costs of service delivery (Education and Health etc) 					
Activity No.	Activity	KPI	Means of verification	Timeframe	Progress update	Constraints and issues		
6.	Enabling all revenues and expenditures through the budget							
6.3	Demarcate clearly the Contingency Economic Items in the IFMS in 2017 Budget	Details of Classification of Contingency Economic items	2017 Budget	Oct 2016 – Nov 2016	The Secretary's advance vote under the Division 207 is used as a contingency to cater for unbudgeted expenditures such as natural disaster or other emergency and unforeseen expenditures. Within each government's agencies' programs and operational activities, the economic item 227 acts as contingency to support funding shortfalls. So basically provisions are is made for			

					contingency in the Budget	
13.	Reforms in Budgeting, strengthening	debt management p	practices and mo	nitoring of fi	scal risks.	
13.1	Continued integration of the recurrent and development budgets	2016 Budget	Printed concepts (test documents) for cross checking Minutes of Taskforce Meetings Annual Budget	Jan 2016- Jan 2017	YTD, there is a unified budget document reflecting both capital and operational budget under each agency. Work is in progress for capital and operational alignment Work is in progress for unified budget process. Introduction of the 2 staged budget process is the ongoing Unified Budget Process Unified process. Unified budget documents. Aligned capital and operational expenditure. The integration in budget publication as well as budget screening of proposals is conducted by both DNPM and Treasury. Budget layouts and agencies estimates for both the operations and Capital are captured under each specific program.	At this stage, the national budget is not fully integrated as a unified Budget. That is evident in both Treasury and Planning briefing Budget Committees such as NEC separately rather than a fully integrated budget briefing by the joint departmental budget team with Capital and Operational Budget on one matrix. The full integration as it seems is a politically sensitive as there will be a directive at the NEC level to have division responsible for capital budget in DNPM to move to DoT.
13.2	Improve coverage of the budget to include information on all revenues of all government agencies - SOEs, SNGs, and	All extra budgetary revenues included in the Budget	Standard reporting template	Jan 2016 – Nov 2016	Finance —Revenue and Treasury MEPD will provide insights on National Governments agencies	This activity will lead to changes in legal frameworks for government agencies involving cost sharing

	a rudimentary balance sheet for general government.	Weekly Report to PDC	Volume one of Budget Books contains all revenues		revenues. However, for the provincial and LLGs, revenue figures are provided every year in annual projections in their annual budget estimates to Treasury.	arrangements. It may lead to delays in implementation
13.3	The 2017 budget should contain at minimum a listing of all currently "off budget" revenue to all government entities.	Minimum listing of all agencies with "off budget" revenue in the 2017 budget	"Off budget" revenue information in the 2017 budget	Jan 2016 – Nov 2016	Finance —Revenue and Treasury MEPD will provide insights on National Governments agencies revenues. However, for the provincial and LLGs, if there is an off budget revenue then, the provincial and LLGs revise the annual budgets to appropriate the additional revenue that was not part of the initial budget estimates. That additional unbudgeted revenue must be approved by the Treasurer in a revised budget before they actually spend it.	
13.4	Prepare medium-term estimates of changes (increases or decreases) in program funding during every annual budget process to capture demographic (health/education) changes.	No transfer of funds either from Capital to Operational.		Jan 2016 – Sep 2017	There is no transfer of funds either from Capital to Operational or vice versa. All transfer movements are always within the respective fund sources. In most cases, transfers are usually done within operational funds to address funding shortfall and to ensure government agencies continue to perform their core mandated functions This has be approved by the	Expenditures in IFMS are lagging and not up to date resulting in reporting being lagged as well.

					Secretary or his delegate.	
13.5	Prepare medium-term estimates of changes (increases or decreases) in program funding at annually budget process to capture the effects of costs of government decisions made in the past that have not yet been fully implemented.	"Pressures List" is a record of the approved government decisions that were made and/or announced and yet to be implemented.	Pressures List updated as at first quarter.		Budget allocation recommendations are made to ensure core mandated functions of government agencies are sufficiently funded so they continue to provide goods and services to our people. All other political commitments and pressures list are just listed with a brief background for the attention of the decision makers. If the government decides to fund a commitment or pressures list that is off budget, then it is managed through the contingencies mentioned above.	Information on NEC Decisions are not readily available and presented to DoT hence difficult to keep track of decisions and commitments made by the government. However, we seek those information and get them.
13.11	Reduce time lag for release of warrants and APC for major procurement	Timely release of warrants from Treasury Timely receipt of Warrant Authorities from Agencies	Projects are implemented on a timely basis	Jan 2016 – Dec 2017	YTD, releasing of Warrant Authorities are still lagging due to cash flow situation experienced. Warrants release is always subject to a work plan provided by the responsible agency together with the availability of cash in Waigani Public Accounts. PDC has always managed the expenditure in terms of priorities. Release of Warrant Authorities are based on revenue coming into the Public Account	Subject to BMC/PDC deliberation on monthly and weekly basis.

Lead Division	Macroeconomic Policy Division	Priority Action Areas	13.0 Reforms in Budgeting, strengthening debt management practices and monitoring of fiscal risks.						
Branch	Fiscal and Monetary Policy	Activity 13	 Ongoing Integration of Budgets 2017 Budget to contain a minimum listing of all off budget revenue to all government agencies Estimate cost of Government Decisions that have not been fully implemented Incorporate in annual budget Medium Term Revenue and spending estimates with details for debt service and expected changes on costs of service delivery (Education and Health etc) 						
Activity No.	Activity	КРІ	Means of verification	Timeframe	Progress update	Constraints and issues			
13.	Reforms in Budgeting, stren	ngthening debt mana	gement practices	and monitoring	g of fiscal risks.				
13.6	Prepare intensive revenue and expenditure estimates for publication in 2017 budget of medium term change estimates for education and health and any other public service for which existing government policy will require spending changes.	Revenue Budgeting. Medium term forecast of revenues. Medium Term perspective in expenditure budgeting. A national medium term budget frame work that takes into consideration all budget sector/agencies fully costed medium term budget submissions/strategy An operational Database for government Policy	2017 Budget IFMS reports to produce multiyear ceilings by agencies under each sector. System Reports on costs of resource envelope over the medium term	Jan 2016 – Dec 2017	Treasury maintains a matrix of "data base" for policy decisions with financial implications as a "pressure list" to monitor this Policy Decisions on a quarterly basis. But this is for the current year and may need to include estimates over the medium term. Multiyear Budget ceilings concept started in 2014 and is ongoing in 2016 and 2017. System requirements associated with proposed reforms to the budget process are being discussed with IFMS. Treasury needs to get line agencies involved	Compliance by line agencies has been very slow. May be helped with IFMS rollout. Treasury will need to establish a separate Data base or a central monitoring system to keep stock of all new and old government decisions yet to be implemented or policy changes and their effects or costs on the resource envelope and fiscal space. Each Agency to have a ceiling for the Budget year and the three forward years. Incorporated in the Budget Circular. Should also include major policy decisions and programmes. IFMS must include budget estimates for each of four years, the budget year and three "forward" years beyond the budget year.			

		Decisions				Review of the existing budget process
		An operational data base on costs of resource envelope over the medium term				IFMS System configuration changes to cover medium term perspective
13.7	Establish a Forward Estimates Planning Committee by 2015 for consultative planning on revenue estimates	Functioning Forward Estimates Committee on Revenue by 2015 3 x consultation meetings between DOT, Finance NTRD, IR and Customs annually to discussing medium term revenue estimates	Minutes of meetings	Original timeframe Oct 2015 – Nov 2015 Now time frame Sep2016 – Nov 2017	DOT to inform the existing DoF-NTRD, IRC and Customs stakeholders regarding the discussions on forward year revenue estimates by August. Treasury has had regular consultations with DOF-NTRD, IRC and Customs to formulate annual revenue estimates for the budget year as well as reviewing the estimates during the year. However, discussions between these agencies can be extended to include the medium term as well as formation of the committee.	Forward year estimates are based more on the outlook of the economy. Revenue administrative agencies such as DoF-NTRD, IRC and Customs focuses more on collections during the budget year with little assessment done on the collections outlook for the medium term. This would now require DOF-NTRD, IRC and Customs not only focus on revenue collections for the budget year but to also conduct analysis on the outlook for the collections.
13.12	Develop MTBF by 2018	A national medium term budget frame work that takes into consideration all budget sectors and agencies fully costed medium term budget submissions or strategy Approved MTBF	Each Agency to have a ceiling for the Budget year and the three forward years Operational and Investment budget ceiling which will be administered by	Feb 2018 – Nov 2018	Discussions are underway to get agencies and sectors to prepare a fully costed strategy that takes the form of a medium term budget frame work. May require review of the existing budget process	The functionality of setting operational and capital ceiling is present in IFMS but needs system configuration for medium term planning. Drafts to be reviewed and discussed.

			Treasury.			
13.13	Develop a Medium Term Budget outlook by 2020	Revenue Budgeting. Medium term forecast of revenues. Medium Term perspective in expenditure budgeting. Credible Fiscal Strategy. Preparation and use of macro-economic forecasts as basis for annual and medium term budgets.	Medium term annual forecasting for all fiscal and economic data. Drafts (ceilings) from agencies will be reviewed and discussed.	Jan 2020 – Dec 2020	System requirements associated with proposed reforms to the Budget Process for PNG have been produced and discussed with IFMS since 2014.	Need to adopt the multiyear ceilings concept at the agency and sector level. Need to get line agencies involved. Compliance by line agencies has been very slow. May be helped with IFMS rollout.

Lead Division	Financial Management Division	Priority Action Areas	13.0 Reforms in Budgeting, strengthening debt management practices and monitoring of fiscal risks.						
Branch	Loans and Execution	Activity 13	Establish a comprehensive database on government loans, guarantees and PPP.						
Activity No.	Activity	КРІ	Means of Verification	Timeframe	Progress Update	Constraints and issues			
13.	Reforms in Budgeting, strengthening debt management practices and monitoring of fiscal risks.								
13.10	Develop a plan to convert all existing trust accounts to a free cash balance status by July 2016 with estimates of the reduction in Government short-term borrowing costs that would result.	Approved plan on free cash balance from trust accounts		Mar 2016 - Nov 2017	A draft report on cash flow forecasting system has been drafted in June 2016 looking at forecasts from trust accounts. The report is yet to be finalized.				
13.16 A	A high priority should be the preparation by Treasury of a comprehensive database on government loans and State guarantees	Update a registry for State Guarantee and On-Lending loans at the Department of Treasury (DoT). Currently, all debt data are recorded in the CSDRMS and IFMS respectively.	CSDRMS System Report Registry Report	Jan – Dec, 2016	Treasury has a State Guarantee Policy that was formulated in 2016 and is to be implemented in 2017. The records of all the State Guarantees is maintained by the Financial Management Division (FMD) in the Operations Wing in Treasury Treasury has an On – Lending Policy that guides the State in terms of providing Government Lending to State Owned Enterprises (SOEs/KCH). Treasury also has a Community Service Obligation Policy which is to assist SOE's in terms of providing service delivery in a	Due to staff capacity issues and lack of technical skills in using the upgraded version to record the State Guarantees, DoT has not entered the State Guarantee date in the CSDRMS. DoT will address this issue after there is a full staff capacity and all staff will undertake training on the use of the New Version of CSDRMS.			

				transparent manner to the people in collaboration with the State.	
				Treasury has a Dividend Policy that was approved in 2015. The Policy is to guide State Owned Enterprise's (SOE's) and Statutory Authorities (SA) in terms of paying dividends to the State. Treasury is currently working on the revised version of the policy which will be submitted to NEC this year 2017, for approval.	
				CSDRMS has also been upgraded to cater for recording, On-lending and State Guarantees.	
13.18	Legislate and reinforce policies, procurement and reporting related to all Government Guarantees and Arrears to be covered by DoT	Treasury has a State Guarantee Policy that was formulated in 2016 and is to be implemented in 2017. The records of all the State Guarantees is maintained by the Financial Management Division (FMD) in the Operations Wing in Treasury.	Reviewing the effectiveness of the enforcements (instructions etc).	The On-Lending and Guarantee Policies will ensure borrowing is centralized to ensure financing is undertaken on commercial terms and all Government assets and liabilities are consolidated to determine the State's net worth. All records will be kept by FMD as is the appropriate Division that deals with the State's Debt management.	Need support and enforcement from Higher committees for a successful enforcement of Government reporting and disclosing of both expenditure and liabilities for an agency.

Lead Division Branch Activity No.	Structural Policy and Investment Division Sectorial Activity	Priority Action Areas Activity 13 KPI	 13.0 Reforms in Budgeting, strengthening debt management practices and monitoring of fiscal risks. Strengthened debt management practices to minimise funding costs and risks Establish a comprehensive database on government loans, guarantees and PPPs Means of verification Timeframe Progress update Constraints and issues 				
13.	Reforms in Budgeting, strengtheni	ng debt management pra		ng of fiscal risl	ks.		
13.16 B	A high priority should be the preparation by Treasury of a comprehensive database on Public Private Partnerships (PPPs) (by end 2016)	The PPP Framework is outlined in the Act and is currently being progressed. Once operational the PPP Centre should be able to maintain a PPP database undertaken in the country as well as provide the information on PPP arrangements going forward.		Ongoing	The PPP framework is important as it will enable the Government to assess and prioritize projects to ensure that they are achieved in the most cost efficient manner. The Government will use PPPs – as a procurement mechanism to deliver quality standard public asset (infrastructure) services to the people	The PPP Policy was endorsed in 2014. The Act is ready awaiting gazettal. There were considerations for amendments to be made to the Act and these changes will follow soon before full implementation commence.	
13.17	Monitor the financial position and fiscal risks of SOEs, statutory bodies, and provinces which would regularly provide submissions to NEC on significant fiscal risks.	Fully functional unit for monitoring of financial positions of SOE's, SNGs and SNGs (DOT/SPD seeks clarification on the unit if it is to be established within DoT or DoF? —	Statement F reporting is part of financial management reporting which under the new PFMA will be the mandated	Oct 2016 – Oct 2017	SPD has an already established Public Investment Branch (PIB) which monitors the financial and fiscal position of SOE's through KCH by using Dashboard reporting/monitoring. As well as provide financial reporting of certain Statutory Authorities to Finance through the reporting of	Capacity in staffing has delayed entering a full update of recording of all guarantees.	

as there was a	responsibility of	the Statement F.	
Statutory bodies	Finance		
unit/branch created in			
DOF).			
- ,			

Revenue Collection, Cash flow Forecasting and Management

- **44.** Revenue receipts from IRC, Customs and Non-Tax Revenues account for 87% of the total budget for 2017 from operational and capital receipts recorded into WPA. IRC and Customs alone account for 79% of total revenue whilst Non-Tax accounts 8% of the total revenue. Receipts from Non-tax revenues have been delayed. Revenues from all taxes including IRC, Customs, Non Tax Revenue and grants were higher by K545.7million or 5 percent against Supplementary Budget forecast as at 31st December 2017⁵. However of these revenue collecting agencies, Non Tax revenue was 7 percent below forecast for Property income and 38 percent below actual projections for NTR in Departmental revenue, hence this is mainly attributed to weak collections from land lease rentals, administrative fees and work permits, and delays in balance transfers from State entities.
- **45. IRC** is seeking to have the reconciliation functions automated through IFMS accounting. PNG Customs Services has reconciled the backlog of accounts reconciliations for all their accounts. Trust Accounts reconciliations have been improved greatly minimized all serious backlogs to prior years and Months.
- 46. PNGCS transfers to WPA are now performed on a daily basis through the KATS System. PNGCS nationwide is now cashless and cheque less. All receipts are paid through electronic banking. This has given rise to an unprecedented increase in revenue collections compared to previous periods due to the improvements in automated export and import registration system through the ASYCUDA system. The system issues an import and or export company tax code number to tag and identify the commercial import or exporter as the taxpayer.
- **47. PNGCS** has prepared a Policy Paper on the cost of foregone revenue which exceeds K600.0 million. This policy paper has since been approved by NEC and procedures are now underway for collecting foregone revenue.
- **48. Consequential Amendments** to PFMA on 100% revenue collection of non-tax revenue to CRF before being disbursed through Budget Appropriation or NEC decisions on Revenue Sharing for non-tax revenue. By amendment of the PFMA in 2016 has given rise to the enactment of the Public Money Management Regularisation (PMMR) Act, 2017. The PMMR Act has removed all public body and statutory body their powers to retain public money.
 - It is anticipated that that by 2020 all Statutory bodies will be on the government payroll including their annual budget appropriations, by this it means all revenue collected by SA to partly fund their operation will be transferred in totality to WPA.
- 49. In June of 2016, the DoF with the support of PFTAC released a draft Report on Cash Flow Forecasting System for GoPNG. The forecasting system provides measures and mechanisms in strengthening weekly, monthly and yearly cash flow forecasting reports. It recommended that cash flow forecast should be categorised for recurrent (operational), investment programs (PIP) and debt financing. Furthermore, warrants should be released based on cash availability. Revenue forecast from IRC, Customs and Non Tax should be pooled on a daily basis.
- **50.** At December 31st 2017, revenue forecast⁶ against actual revenues collected were below forecast for IRC, Customs and Non Tax. Actual Salaries exceeded the forecast. Grants to Statutory

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⁴ Department of Treasury, 2017 FBO Report Page 9-13

⁵ Department of Treasury, 2017 FBO Report Page 9-13

⁶ Department of Treasury, 2017 FBO Report Page 9-23

Authorities and Provincial Governments were 10% less than the forecasted value. All other Operational and Capital Payments were less than the forecasted amounts resulting in savings. Hence, aggregate fiscal responsibility by controlling the issuance of warrant authorities needs to be undertaken.

Revenue Budgeting and Planning

implemented.

- 51. It is imperative that the Forward Estimates Committee on Revenue planning and budgeting be formulated as soon as practicable and meet regularly to discuss realistic estimates. This Committee was to have been formed in October 2015, according to the Activity 13.7. It would be responsible for realistic revenue planning and forecasting on annual and medium term budget estimates for revenue projections on a weekly, monthly quarterly and annual basis from IRC, Customs and Non Tax Revenue as well as others receipts for each financial year. However, according to Treasury forward year estimates are based more on the outlook of the economy. Revenue administrative agencies such as DoF-NTRD, IRC and Customs focuses more on collections during the budget year with little assessment done on the collections outlook for the medium term. This would now require DOF-NTRD, IRC and Customs not only focus on revenue collections for the budget year but to also conduct analysis on the outlook for the collections.
- **52.** The current process in annual revenue planning, budgeting and forecasting needs to involve the engagement of the stakeholders who are responsible for collection of these receipts in providing their annual revenue budget estimates.
- **53.** The Department of Finance undertook a cash pooling project and in May 2016 a draft report was released. The Cash pooling project was undertaken with the support of PFTAC. The mechanism which was discussed already and currently pending with the BPNG is aimed at generating a pooling facility to establish a net cash position for government. This will be drawn from all receipts tax and non- tax revenue receipts. It is being planned and proposed that Cash balances from trust accounts are to be moved through the Banking Framework Project from ANZ and Westpac to BPNG except for trust accounts in BSP.

 A draft report was compiled in June 2016 and is still pending with BPNG to be effectively

Revenue Arrears Management and Administration Compliance

- 54. IRC has developed an effective revenue arrears or debt recovery plan through its debt modelling system. It is being tested under the Standard Integrated Government Tax Administration System (SIGTAS) Roll out program. SIGTAS is an automated tax administration and management system management enabling tax payers and business houses to apply for tax identification numbers.
- **55.** IRC developed a risk management plan which is currently being reviewed. Following the approval of this plan an operational audit compliance plan would be developed. IRC follows a risk management process but this has to be documented. Tax Audit to finalise the Compliance Improvement Strategy.
- 56. A debt management system for revenue arrears in PNGCS is fully operational and is being managed by a debt management section. Quarterly debt management reports are generated through the debt recoding system. A fully functional and updated Debt database is producing up to date revenue arrears management reports.
- **57.** An appeals tribunal has not been established in PNGCS as yet. As at June 2016, no appeals were received by PNGCS.

58.	Reconciliation of Non-tax revenue receipts at WPA is currently not being performed for receipts
	form SNG. Non Tax revenue is developing a Non Tax revenue arrears registry to record Non Tax
	revenue arrears to the state.

59. The following is the progressive report from IRC, PNG CS and DoF – Non Tax Revenue Division.

2. INTERNAL REVENUE COMMISSION

SCHEDULE 1: SUMMARY OF PEFA ASSESSMENT AND ROAD MAP PRIORITIES

2017 ANNUAL AGENCY				Period of Reporting : As at 31 st December, 2017					
		216	INTERNAL REVENUE COMMISSION	Divisions :		Corporate Services Division; Tax Audit Division; Policy and Advisory Division; Debt & Lodgement Enforcement Division; Case Selection & Intelligence Division			
				Duration of Map	PFM Road:	FEB 2015 - DEC 2018			
Pillar	PEFA Framework Description of the Pillar	ΡΙ	PEFA Framework Performance Indicator(PI)	2015 PEFA Report Indicator Rating	Critical to Improved Performance	Priority Areas			
IV	Policy Based Planning and Budgeting	PI – 15	Revenue Budgeting	C+	Yes	Reforms in Accounts Reconciliation and risk management practices for internal revenue collection			
V	Predictability and Control in Budget Execution	PI - 19	Revenue Administration Compliance	D+	Yes	Improve Accounts reconciliation Risk Management Process Strengthen Compliance Audits			
		PI - 20	Accounting for Revenues	D+ Yes		Development an Audits Plan Establish a Risk Management Unit			
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INTERNAL REVENUE COMMISSION

SCHEDULE 2: SUMMARY OF KEY PRIORITY ACTIVITIES

Activity No.	PFM Reform Priority Activities	Key Performance Indicator/Output	Actual Output YTD	Lead Agency	Lead V Division	Start Date	End Date
16.	Reforms in Accounts Recon		ent practices for internal revenue co				
16.1	Improve accounts reconciliations processes in order to avoid serious backlogs	An automated daily reconciliation report	3.1 REVENUE ACCOUNTING SOLUTION SCOPING STUDY The scoping study commissioned by Finance & Administration Division to look into solutions for all the issues identified was completed in September 2017 (Green Cloud Consulting Australia). The report is available on request. The aim of the scoping study was to find solutions to the following issues: i. Data export from SIGTAS and import into IFMS; ii. Timely and accurate reporting of tax payments received as reported in the daily Collector Statement (C/S) both in NCD and in the provinces, daily transfers based on the C/S, and transfer rules including compliance with Good & Services Tax Revenue Distribution Act 2003; iii. Bank reconciliation of all the revenue receiving and revenue distribution bank accounts (although the latter bank accounts have been set-up on IFMS and fully reconciled for 2016, a review is warranted); iv. IRC internal and external reporting requirements: IRC management reporting needs; legally	IRC	Finance & Administration Division	Sep-15	Dec-17

Activity No.	PFM Reform Priority Activities	Key Performance Indicator/Output	Actual Output YTD	Lead Agency	Lead Division	Start Date	End Date
			authorised external recipients reporting needs; timely and accurate reporting.	ngui,			
			Following the scoping study, a Project Plan was prepared in November 2017 (available on request). The Project Plan has been approved by DOF IFMS team. The implementation of the Project Plan is scheduled for the second week of January 2018.				
			3.2 TAX RECONCILIATION SYSTEM				
			For 2017, the reconciliation between SIGTAS tax receipts and the IRC				
			revenue bank accounts have been performed using the Tax Reconciliation System (TRS); an internally generated Access database				
			managed by the ASI SIGTAS (TRS) Advisor working with Revenue Accounting officers. The TRS				
			reconciles SIGTAS taxpayer transactions with all the revenue receiving bank accounts (BSP,				
			Westpac, ANZ, NY FED A/c) and the BPNG Admin Account. The 2016 reconciliation has been completed.				
			Reconciliations for 2017 have been made up to the month of October 2017. However, the TRS is only				
			meant to be a temporary solution and will be replaced using SIGTAS and IFMS once the Project Plan has				

Activity No.	PFM Reform Priority Activities	Key Performance Indicator/Output	Actual Output YTD	Lead Agenc	Lead y Division	Start Date	End Date
			been successfully implemented. Presented below is the TRS bank reconciliation for the month ended 31st August 2018 (reconciliations for September and October available on request):				
			3.3 TRUST ACCOUNT RECONCILIATIONS				
			IRC manages and reconciles a total of 37 bank accounts, of which, 26 bank accounts are Trust Accounts. The trust accounts are set up in IFMS and are fully reconciled up to October 2017. Reconciliations for November 2017 are currently in progress and due to be completed by 11th December 2017. Presented below is the status of the bank reconciliations for the Trust Accounts:				
16.2	Improve risk management processes, develop a structured risk management plan, Strengthen compliance audits and an develop audits plan	operational risk management process and management	IRC follows a risk management process but this has to be documented. Tax Audit to finalise the Compliance Improvement Strategy.	IRC	CSI Tax audit	Nov-15	Dec-17
16.3	Update taxpayer education pamphlets and circulars, and other information dissemination to improve voluntary compliance with	voluntary compliance through	Taxpayer Education and Awareness Outreach through a more targeted approach is being progressed by IRC with a focus to specific provisions of the Income Tax Act (ITA).	IRC	Policy & Advice	Sep-15	Dec-17

Activity No.	PFM Reform Priority Activities	Key Performance Indicator/Output	Actual Output YTD	Lead Agenc		Start Date	End Date
	tax laws		Goodwill tours and Tax Awareness on recent legislation amendments is being planned throughout the major centres.				
			The presence of IRC Tax Centres in the Regions is assisting with taxpayer education and awareness.				
16.4	Review definition of 'revenue debt and arrears' within IRC legislation	Number of staff recruited for placement in the new division Automated debt recovery report	Part of the SIGTAS Rollout program.	IRC	Debt & Lodgement Enforcement	Jan-16	Dec-17
16.5	The IRC to establish a risk management division to manage risk to revenue	Capable staff have been Identified and placed in the division	CSI division structure to be put in place to properly assign roles and responsibilities. Job descriptions to define tasks. Standard Operational Procedures being put in place.	IRC	Case Selection & Intelligence	Mar-16	Dec-17

INTERNAL REVENUE COMMISSION

SCHEDULE 3: DETAILED PROGRESSIVE REPORT BY DIVISION

Division Branch	Corporate Services Division; Tax Audit Division; Policy and Advisory Division; Debt & Lodgement Enforcement Division; CSI Division Large Business Audit & International CSI – International and Domestic Taxpayer Education and Awareness	Priority Action Areas Activity 16	 Strengthen Accounts Reconciliation and Risk Management Practices. Improve Accounts reconciliation Risk Management Process Strengthen Compliance Audits Development an Audits Plan Establish a Risk Management Unit 				
Activity No.	Activity	KPI	Means of verification Time fram e Progress update Constraints and issues				
16.0	Reforms in Accounts Recon	ciliation and	risk management pr	actices	for internal revenue	collection	
16.1	Improve accounts reconciliations processes in order to avoid serious backlogs	An automated daily reconciliation	Able to provide reconciliation report upon request. But still needs more work in terms of timeliness and consistency and also the integrity of the information. More work is been currently done on this to improve.	Sep 2015 -Dec- 2017	Partially achieved: Scoping study completed and Project Plan Prepared for implementation in Q1 2018, Required resourcing to be funded by PGF/DFAT.	Need to have IMFS accounting module configured and operational in order to automated reconciliations.	

16.2	Improve risk management processes, develop a structured risk management plan, strengthen compliance audits and an develop audits plan	Develop and apply a Risk Management Process Profile taxpayers that exhibit risk An active audit compliance plan for IRC.	Risk identification able to be done by Division Audit Compliance Plan/Strategy	Nov 2015 –Dec 2017	IRC in collaboration with the World Bank is in the process of implementing the Risk Based Audit (RBA) approach and currently piloting the automated risk assessment instrument that should be used as RBA to improve risk assessment and audit IT systems. Tax audit have started initial discussions to develop the plan. This will also be dependent on the risk based audit approach. Compliance strategy to be finalised.	Very minimal Meeting and communication breakdown.
16.3	Update taxpayer education pamphlets and circulars, and other information dissemination to improve voluntary compliance with tax laws	Improve taxpayer voluntary compliance through tax education and awareness	An informed taxpayer population.	Nov 2015 -Dec- 2017	Goodwill tours undertaken in Kokopo and Buka. General Tax Awareness in Port Moresby, Kokopo and Buka. Tax Agent liaison	Resource constraints, suitable officers for this task to take place. More effort will be put into this activity in 2017 but again, this will be dependent on funding. Delays in the update of information.

					meeting held in Port Moresby, Kokopo Targeted tax awareness session conducted ENBP & AROB Other Goodwill tours planned for Morobe and the Highlands Regions.	
16.4	Review definition of 'revenue debt and arrears' within IRC legislation	Develop an effective debt recovery Plan and automate the debt recovery process	An active debt collection system in SIGTAS.	Jan 2016 Dec- 2017	Part of the SIGTAS Rollout program. PEFA team raised this item with our Legal Services for further explanation.	Lack of Funding on Capital funding to assist with rollout. Staff training Powers to write-off limited. IRC will be writing to increase power on the write-offs. Delay from other stakeholders
16.5	The IRC to establish a risk management division to manage risk to revenue	Risk assessment to become a part of the IRC overall risk management system. All core processes	The implementation of the regular risk is conducted at central organizational level of IRC. The IRC is implementing the basic OECD recommendations	Activi ty acco mplis hed	The IRC follows the regular procedures of tax risk assessment covering the 5 main steps of the risk management cycle: Identification - Analysis-Prioritisation-	Data gathering is a key element in the risk

should define clearly the roles/respons ibilities of each team/person nel involved in risk assessment	Management ⁷ for	Treatment - Evaluation The IRC aims to identify and respond to the most important compliance risks within core obligations of a taxpayer.	
		Case Selection & Intelligence Division Established in April 2016	

3. PNG Customs Service

SCHEDULE 1: SUMMARY OF PEFA ASSESSMENT AND ROAD MAP PRIORITIES

2017	ANNUAL		AGENCY	Period of Reporting : December, 2017		As at 31 st		
		211	PNG CUSTOMS SERVICE	Divisions :		Divisions :		Trade and Revenue Division; Internal Audit Section; International and Public Affairs Section; Economic and Fiscal Division; Modernisation Division
				Duration of Map	of PFM Road :	FEB 2015 - DEC 2018		
Pillar	PEFA Framework Description of the Pillar	PI	PEFA Framework Performance Indicator(PI)	2015 PEFA Report Indicator Rating	Critical to Improved Performance	Priority Areas		
IV	Policy Based Planning and Budgeting	PI – 15	Revenue Budgeting	C+	Yes	Reforms in Accounts Reconciliation and risk management practices for internal revenue collection		
V	Predictability and Control in Budget Execution	PI - 19	Revenue Administration Compliance	D+	Yes	 Improve accounts reconciliation Full integration in Asycuda Update Risk Management Plan Strengthen Compliance Audits Establish a centralised customs arrears tax data base Establish a unit to management all revenue arrears Improve timeliness of transfer of funds between BPNG, WPA and Customs through KATS system Re-establish the Appeals Tribunal to 		

2017	ANNUAL		AGENCY Period of Reporting : December, 2017			As at 31 st	
		211	PNG CUSTOMS SERVICE	Divisions : Duration of PFM Road		Trade and Revenue Division; Internal Audit Section; International and Public Affairs Section; Economic and Fiscal Division; Modernisation Division	
		Dura Map		of PFM Road :	FEB 2015 - DEC 2018		
Pillar	PEFA Framework Description of the Pillar	PI	PEFA Framework Performance Indicator(PI)	2015 PEFA Critical to Report Improved Indicator Performance Rating		Priority Areas	
						clear unresolved casesProvide a review on cost of foregone revenue	

SCHEDULE 2: SUMMARY OF KEY PRIORITY ACTIVITES

PNG CUSTOMS SERVICE

Activity No.	PFM Reform Priority Activities	Key Performance Indicator/Output	Actual Output YTD	Lead Agency	Lead Division	Start Date	End Date			
16.	Reforms in Accounts Reconciliation and risk management practices for internal revenue collection									
16.6	Improve accounts reconciliations processes in order to avoid serious backlogs	Trust Accounts reconciliation minimised by one month	Most Accounts are reconciled. Reconciliation of all Trust Accounts updated to February 2017 with the exception of Revenue Subsidiary at BSP and Revenue Admin. at BPNG. Should settle them by next month.	CUST	Trade and Revenue Division (TRA)	Sep-15	Jun-16			
16.7	Improve risk management by reviewing the strategic risk	Strategic Risk Management Plan				Sep-15				

Activity No.	PFM Reform Priority Activities	Key Performance Indicator/Output	Actual Output YTD	Lead Agency	Lead Division	Start Date	End Date
	management plan and developing a risk based audit plan to strengthen compliance audits. Fully integrate ASYCUDA system.	Reviewed ASYCUDA system fully integrated.	The Internal Audit Section is managing risk and compliance through the ASYCUDA system in managing risks and compliance audits. The ASYCUDA system is an importer and exporter tax registration system	CUST	Internal Audit Section		
			A Strategic Risk Management Plan was developed in 2011 but needs review to date.				
16.8	Update client education pamphlets and circulars, and other information dissemination to improve voluntary compliance with customs laws. Establish a detailed plan.	PNG Customs Service website fully operational and accessible. Number of Pamphlets distributed Number of Circulars issued Approved communication plan 5 awareness workshops conducted	Awareness conducted in all Regions and a updated website There have been 3 awareness programs that PNGCS took part in for this year. We have plans for 2 more later this year. Pamphlets are always distributed during the awareness; we cannot put a figure on it.	CUST	International and Public Affairs section	Sep-15	Dec-17
16.9	Establish a centralised customs tax arrears data base to capture all arrears established by different divisions of Customs - Post Clearance Audit, Enforcement, Intelligence and Debt Management	Centralized customs tax arrears database fully operational Quarterly Customs Tax Arrears Report	Updated Debt database. PNGCS has a Debt Management Section with the TRA Division that is responsible for all PNG Customs debts. Latest quarterly report of April 2016, revealed a recovery of K2.4 million in Debts to be	CUST	1.TRA -DEBT MANAGEMNT SECTION 2.Will provide detail report on debts later in 2017	May-16	May-17 Dec 2017

Activity No.	PFM Reform Priority Activities	Key Performance Indicator/Output	Actual Output YTD	Lead Agency	Lead Division	Start Date	End Date
			collected.				
1610	Establish a centralized unit that manages all revenue arrears	The Debt Management section manages all debts for PNG Customs	A fully functional and updated Debt database is producing up to date revenue arrears management reports.	CUST	TRA	May-16	Dec-17
16.11	Improve timeliness of transfer of funds to WPA from KATS System with BPNG	Revenue is cleared and transferred promptly. Revenue is transferred on a daily basis	PNG Customs is now cashless and cheque less nationwide. Revenue is paid electronically from bank to bank on a daily basis through the KATS System.	CUST	TRA	Sep-15	Mar-16
16.12	Review penalties for non- compliance to accommodate increase in penalty rates to enhance international best practice in payment of revenues	Penalties for non-compliance are issued through a Demand Letter and should be paid within 21 days. That is stipulated in the PNGCS Debt recovery guidelines. Consistent with international best practice	PNGCS has seen increased the level of compliance rise by stakeholders Revenues are paid electronically from bank to bank	CUST	TRA	Nov-15	Jun-16
16.13	Establish an appeals tribunal to redress appeals and backlog of unresolved cases within 6 months	Fully functional appeals tribunal Reduce backlog of cases to 1 month	There is no physical existence of a tribunal for PNGCS. The Customs Act, 1951 has legislation for establishment of an Appeals Tribunal, however, the physical tribunal is yet to be set up.	CUST	Modernisation Division	Oct-15	Mar-16
16.14	Review existing policies and procedures on cost of foregone revenue	Policy Paper on review of cost of foregone revenue - confirmed Policy Decision on approved review recommendations - confirmed Procedures on obtaining	A Policy paper has been prepared on the review of the cost of foregone revenue and has been approved. Procedures are now underway in collecting foregone revenue.	CUST	Economic and Fiscal Division	Jul-16	Jan-17

Activity No.	PFM Reform Priority Activities	Key Performance Indicator/Output	Actual Output YTD	Lead Agency	Lead Division	Start Date	End Date
		foregone revenue- confirmed	Foregone revenue is being published in the PNG Customs				
		Database on Foregone revenue	Service Annual Reports.				

DEPARTMENT OF FINANCE

SCHEDULE 1: SUMMARY OF PEFA ASSESSMENT AND ROAD MAP PRIORITIES

2017	ANNUAL		AGENCY	Period of F 2017	Reporting : As a	t 31 st December
		206	DEPARTMENT OF FINANCE	Division	f DEM Dood	NON TAX REVENUE
				Duration of PFM Road FEB 2015 - DEC 2018 Map :		
Pillar	PEFA Framework Description of the Pillar	PI	PEFA Framework Performance Indicator(PI)	2015 PEFA Report Indicator Rating	Critical to Improved Performance	Priority Areas

I	Budget Reliability	PI - 8	Performance Information for Achieving Efficiency in Service Delivery	D	Yes	Design and implement a new Government banking framework
		PI – 9	Public Access to Key Information	D	Yes	Timely Accounts Reconciliation
III	Asset and Liability Management	PI - 10	Fiscal Risk Management	D	Yes	Reduce time on transfer of Funds to WPA
		PI - 11	Public Investment Management	D	Yes	Cash Forecasting/mid-year cash forecast revisions
		PI - 12	Public Asset Management	D+	Yes	 Establish banking arrangements to use cash in accounts established using GoPNG funds outside WPA.
		PI - 13	Management and Reporting on Debt and Expenditure Arrears	ebt and D Yes		
V	Predictability and Control in Budget Execution	PI - 22	Effectiveness of Payroll Controls	D+	Yes	
		PI - 24	Effectiveness of Internal Controls for Non- Salary Expenditure	D+	Yes	
		PI - 25	Effectiveness of Internal Audit	D+	Yes	

DEPARTMENT OF FINANCE

SCHEDULE 2: SUMMARY OF KEY PRIORITY ACTIVITIES

Activity No.	PFM Reform Priority Activities	Key Performance Indicator/Output	Actual Output YTD	Lead Agency	Lead Division	Start Date	End Date
5.	Expenditure and Revenue Arrears Mana	gement					
5.2	Develop a central non-tax arrears registry to maintain and monitor non-tax revenue arrears to the State	Fully functional non-tax arrears database.	NTRD has begun planning to register Non tax revenue arrears.	DoF	NTRD	Oct-15	Dec -17
6.	Enabling all revenues and expenditures through the budget						
6.1	Prepare NEC submission to have 100% revenue collections to be transferred to WPA	Consequential Amendments to PFMA on 100% revenue collection to CRF	Consequential Amendments on PFMFA Aug 2016 on Arrangements that 100% collections are deposited into CRF	DoF	NTRD	Aug 2016	Dec-17

Activity No.	PFM Reform Priority Activities	Key Performance Indicator/Output	Actual Output YTD	Lead Agency	Lead Division	Start Date	End Date	
5.	Expenditure and Revenue Arrears Management							
5.2	Develop a central non-tax arrears registry to maintain and monitor non-tax revenue arrears to the State	Fully functional non-tax arrears database.	NTRD has begun planning to register Non tax revenue arrears.	DoF	NTRD	Oct-15	Dec -17	
6.2	Maintain revenue withholding sharing trust accounts and have 100% revenue collections transferred through CRF before sharing.	Consequential Amendments to PFMA on 100% revenue collections to CRF	Reverse arrangement on withholding Sharing Trust Accounts to have 100% revenue collections transferred through CRF before sharing.	DoF	NTRD	Aug 2016	Dec-17	
6.3	Demarcate clearly the Contingency Economic Items in the IFMS in 2016 Budget	Mapping 2014 GFS with current IFMS Chart of Account in 2016 Budget and replicating for 2017 and 2018 Budget.	Mapping 2014 GFS with current IFMS chart of Account to clearly identify the contingency economic items in IFMS in 2016 Budget. Working closely with the GFS 2014 Project Team headed by Department of Treasury.	DoF	NTRD	Aug 2016	Dec 17	

DEPARTMENT OF FINANCE

SCHEDULE 3: DETAILED PROGRESSIVE REPORT

Lead Division	Non-Tax Revenue	Priority Action Areas	Reforms in collection in Non-Tax revenue
Branch(s)	Rates Review and Compliance	Activity 5 and 6 :	6. Expenditure and Revenue Arrears Management7. Enabling all non-tax revenues through the budget

	Monitoring and Research						
Activity No.	Activity	КРІ	Means of verification	Timeframe	Progress update	Constraints and issues	
5.	Expenditure and Revenue Arrea	ars Management					
5.2	Develop a central non-tax arrears registry to maintain and monitor non-tax revenue arrears to the State	Fully functional non-tax arrears database.	System Report	Oct 2015 – Oct 2017	PFMA 2016 amendments have been passed and endorsed by parliament in August 2016. Sect 71D of PFMA Arrears Management and collection – Database interface in IFMS with PNG Customs, IRC and Dept of Treasury, IT support in IFMS , collaborative approach to collect arrears and recourses support to collect arrears	Lack of funding Skilled IT personnel to develop database	
6.	Enabling all revenues and expe	enditures through th	e budget				
6.1	Prepare NEC submission to have 100% revenue collections to be transferred to Waigani Public Accounts	All revenue collections are transferred to CRF		Aug 2016 – Dec 17	1: Amendment of the PFMA in 2016 has given rise to the enactment of the Public Money Management Regularisation (PMMR) Act, 2017. 2: The PMMR Act has	Lack of funding for awareness workshops Extra activities requires manpower	
					removed all public body and statutory body their powers to retain public money. 3: By 2020 all Statutory		

Maintain revenue withholding sharing trust accounts and have 100% revenue collections transferred through CRF before sharing. All revenue 2000 consequential 2016 Tamendment Bills 2016 Amendment Bills 2016 The cause we are clawing back 90% revenue collections from the statutory bodies beginning January 2018 and give them back 10% and an additional amount base on need. The cause we are also sweeping back Monies sitting in bank accounts from; (a) Expired appropriations (b) Left over funds in trust accounts from completed projects (c) Expired trust accounts from completed projects (d) Investment deposits from statutory bodies and public bodies The cause we are clawing back 90% revenue collections from the statutory bodies and public bodies					bodies will be on the government payroll including their annual budget appropriations.	
starts in quarter 1 2018	6.2	sharing trust accounts and have 100% revenue collections transferred through CRF before	collections are	Consequential Amendment Bills	PMMR also addressed this because we are clawing back 90% revenue collections from the statutory bodies beginning January 2018 and give them back 10% and an additional amount base on need. 2: We are also sweeping back Monies sitting in bank accounts from; (a) Expired appropriations (b) Left over funds in trust accounts from completed projects (c) Expired trust accounts (d) Investment deposits from statutory bodies and public bodies 3: The sweeping exercise	awareness workshops. Extra activities requires

6.3	Demarcate clearly the Contingency Economic Items in the IFMS in 2016 Budget	Mapping 2014 GFS with current IFMS Chart of Account in 2016 Budget and replicating for 2017 and 2018 Budget.	2017 Budget	Feb 2017 - Dec 2017	 Joint work on this with Department of Treasury and IFMS team is on -going. Revenue chart of accounts for national is completed after being cleansed to remove duplicate revenue heads, or economic items The GFS work with treasury is already completed in 2017 awaiting Treasury to finalise and inform the public implement the GFS 2014 in the IFMS budgeting and reporting. configuration of revenue chart of accounts using GFS 2014 in the IFMS rollout is to provinces and districts is in progress with ENPG being the first recipient. 	Extra activities require manpower.

C. Macroeconomic Statistics

Improving national accounts data collection, analysis and reporting

- **60.** Improving and maintaining an effective system of reporting National Accounts Statistics is Strategy 4 of the NSO Corporate Plan **2015 2019.** NSO has three primary KPIs⁸ to supporting this strategy;
 - i. Compiling the national accounts based on the 2008 System of National Accounts (SNA) Euro-Stat edition established.
 - ii. GFS compiled and reported annually from administrative data from national and SNGs.
 - iii. Import of Census of business activities and other data to National accounts and GDP estimates compiled and reported.
- **61.** In May, the National Statistical Office (NSO) attended the 5th Meeting for the Steering Group on Regional Economic Statistics in Bangkok. A report was provided on the coordination of national accounts data between stakeholders in PNG. The meeting presented the progress of reforms under the national Statistical Development Strategy (SDS). A proposal to implement the SDS was presented to NEC in early May as part of the road map for towards improving national accounts data.
- **62. NSO** has formed a NSO Reform Secretariat Commission chaired by DoT that meets on a monthly basis to report on the progress of statistical data collection. The NSO steering committee is chaired by the Secretary, DNPM. Issues confronting NSO has been the difficulty in obtaining core sets of economic data due to the independence of the stakeholder's legislations responsible for supplying the statistical data sets. Hence, data sets are not supplied on a timely basis to NSO. The following are the Core Sets of Economic Statistics that are being required by NSO but are yet to be reported against.
 - Price and cost
 - Demand and supply
 - Income and wealth
 - Money and banking
 - Revenue and expenditure on government funding
 - Labour market
 - Natural resource and environment

The following Indicator data sets have not been supplied to NSO and therefore not fulfilled in the reporting for national accounts.

Core Data Set	Indicator
Prices and Costs	Producer Price Index
Demand and output	Short Term Indicator(STI) – Industry output
	STI - Services output

⁸ National Statistical Office Corporate Plan 2015 – 2019, p14

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	STI - Consumer Demand
	STI - Fixed Investment
	STI - Inventories
	Economy Structure Statistics
	Productivity
Labour Market	Labour supply and demand
	Hours Worked
Natural Resources and Environment	Natural Resources and Environment

- **63. Majority of data are supplied by NSO, BPNG, Finance and Treasury Departments, IRC amongst others.** The PNG National Accounts Data 2007 2014 was released in December 2016 using the SNA 2008 and classified according to the PNG Standard Industrial Classification 2014.
- **64. Other issues are implementation of the Statistical National Accounts and Environment Statistics Accounting.** The following are pending to be developed; New SUT with ESA 2010 standards; independent annual estimates; institutional sector accounts; improvement in the quarterly national accounts; improvement of business register; administrative data and classification and leading to improvement to national accounts.
- **65.** The Australian Bureau of Statistics (ABS) supported NSO in enhancing the business register and with Technical Assistance in the compilation of the national accounts statistics. IMF's PFTAC has been supporting NSO in compiling the Household Income Expenditure Survey (HIES) and the national accounts statistics. NSO is seeking support for a TA in the collection and analysis of export and import indices and towards the 2018 HIES.

Enhancement of capacity of NSO

66. NSO is being required to develop a capacity building and enhancement plan for its officers in the collection and analysis of national accounts data. Furthermore, the NSO is keen on recruiting graduates for its Statistical Division. A capacity building plan is yet to be developed according to Activity 20.1. A good number of officers have attended training both in country and overseas when opportunity arises however there is a need to develop a training plan relevant to address the skills constraint of the workplace.

⁹ PNG National Accounts 2006 - 2014

67. The following is the progressive report for NSO. 4. National Statistical Office SCHEDULE 1: SUMMARY OF PEFA ASSESSMENT AND ROAD MAP PRIORITIES

ANNUAL		AGENCY	Period of Reporting: As at 31 st 31 December 2017			
204		NATIONAL STATISTICAL OFFICE	Divisions :		Economic Statistical	
					FEB 2015 - DEC 2018	
PEFA Framework Description of the Pillar	PI	PEFA Framework Performance Indicator(PI)	2015 PEFA Critical to Report Improved Indicator Performance		Priority Areas	
Comprehensiveness and Transparency of Budget	PI - 8	Performance Information for Achieving Efficiency in Service Delivery	D	Yes	Reforms in Reporting on Reporting of Socio Economic Indicators	
	PI - 9	Public Access to Key Fiscal Information	D	Yes	Improve national accounts data collection and analysis	
	PI-14	Credible Fiscal Strategy(Macro Economic and Fiscal Forecasting)	B+	Yes	Enhancement capacity of officers in the collection and analysis of national accounts data	
	PEFA Framework Description of the Pillar Comprehensiveness and Transparency of	PEFA Framework Description of the Pillar PI - 8 Comprehensiveness and Transparency of Budget PI - 9	PEFA Framework Description of the Pillar PI PEFA Framework Performance Indicator(PI) PI - 8 Performance Information for Achieving Efficiency in Service Delivery Comprehensiveness and Transparency of Budget PI - 9 Public Access to Key Fiscal Information Credible Fiscal Strategy(Macro Economic and	PEFA Framework Description of the Pillar PI - 8 Performance Information for Achieving Efficiency in Service Delivery PI - 9 Public Access to Key Fiscal Information Divisions Duration of Map 2015 PEFA Report Indicator Rating D Comprehensiveness and Transparency of Budget PI - 9 Public Access to Key Fiscal Information D R+	ANNUAL 204 NATIONAL STATISTICAL OFFICE Duration of PFM Road Map : 2015 PEFA Framework Description of the Pillar PI PEFA Framework Performance Indicator(PI) Pillar PI - 8 Performance Information for Achieving Efficiency in Service Delivery PI - 9 Public Access to Key Fiscal Information D Yes Credible Fiscal Strategy(Macro Economic and PI - 9 PI-14 Credible Fiscal Strategy(Macro Economic and	

SCHEDULE 2: SUMMARY OF KEY PRIORITY ACTIVITIES NATIONAL STATISTICAL OFFICE

Activity No.	PFM Reform Priority Activities	Key Performance Indicator/Output	Actual Output YTD	Lead Agency	Lead Division	Start Date	End Date
20.	Reporting of Socio Economic Indicators						
20.1	National Statistical Office to develop a capacity enhancement plan for its officers in the analysis of national accounts data	Plan for capacity development is broken down by 4 major institutional sectors; General Government, Non- Financial Corporations, Households, Financial Corporations	Two Graduates were	NSO	Economic Statistical Division	Oct 2015	Jun17
20.2	Provide an updated national account data and analysis	Publication of National Accounts Data Report on GDP per capita 2006 – 2013	NSO released 2006 to 2013 National Accounts Report based on Nominal GDP figures in 31 March 2016. Report on contribution to GDP by Industry 2006 – 2013	NSO	Economic Statistical Division	Jun 17	Dec 18

SCHEDULE 3: DETAILED PROGRESSIVE REPORT BY DIVISION NATIONAL STATISTICAL OFFICE

Lead Division Branch(s)	Economical Statistical Division National Accounts Statistics Business Statistics Consumer Price Index International Trade	Priority Action Areas Activity 20	Reforms in Reporting of National Accounts Data Improve national accounts data collection and analysis Enhancement capacity of officers in the collection and analysis of national accounts data				
Activity No.	Activity	КРІ	Means of verification	Timeframe	Progress update	Constraints and issues	
20	Reporting of Socio Economic Indica	itors					
20.1	National Statistical Office to develop a capacity enhancement plan for its officers in the analysis of national accounts data	Capacity Development of staff tasks broken down by 4 major institutional sectors; General Government, Non-Financial Corporations, Households, Financial Corporations Number of Graduates recruited Number of Trainings conducted on National Accounts Approved capacity building training plan developed	Annual GDP Publication	Oct 15 –Jun 17	Australian Bureau of Statistics (ABS) was providing technical assistance in compilation of the National Accounts Statistics in the last 12 months since July 2015. The IMF Regional Office PFTAC also assisted in the reform activities of the NSO in introducing the administrative data source such as GST of the IRC. As a result NSO produced GDP series data from 2008–2015.	GoPNG funding has not been sufficient enough to support training NSO needs to recruit University Graduates in the National Accounts Statistics Branch. Still need Technical Advisors to assist in fully implementing the SNA 2008.	
20.2	Provide an updated national accounts data and analysis	To have GDP estimates reported through the Production approach in order to establish a good industrial and sectoral representation of their contribution to GDP.	National Accounts Report	Jun16 – Dec18	31 March 2016 – Released 2006 to 2013 series GDP nominal Estimates. Apart from the Survey of Business Activities data from NSO, the GST data from IRC is used mostly for the Non-	GoPNG funding is insufficient to support national accounts analysis and reporting. However some increase in 2018 budget.	

Quarterly Report on national accounts data.	financial Corporation sector under data sharing arrangement between NSO and IRC. Also the Business Liaison Survey data from the BPNG were used. The NSO HAS SO PRODUCED National Accounts for 2008-2015 NSO has been experiencing difficulties in obtaining economic statistics data from organisations as they are governed by their own laws and regulations.
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OUTCOME 2: STRATEGIC ALLOCATION OF RESOURCES

D. Public Financial Management

Legal Framework Revision

- 5. The DoF formed a TWG to deliberate on the Financial Framework Review Process. The European Union supported the Department with technical placement of a legal expert on the FFR Project. In late May 2016 the first stage of consequential amendments for Parts I, II, IV and Sections 39, 39A and 41 was completed and the FFR finalised. Legal Clearance and Certificate of Necessity were being sought from the State Solicitor by the Constitutional Law Reform Commission. CACC then deliberated on the FFR Drafting Instruction and directed that the First Legislative Council draft the amendment bill. The FLC then issue the certificate of Compliance. The draft Public Finance (Management) (Amendment) Bill 2016 was tabled in the August Parliament sitting hence was successfully approved in the floor of Parliament. All Consequential Amendments with the bill was passed in the floor of Parliament in the August 2016 Sitting of Parliament. The revised PFMA became effective 1st January 2017.
- 6. Some of the issues addressed under the FFR amongst others, are the differentiation of the functions of the DoT and DoF. Others include, but not limited to, the procedures for applying for statutory authority status, broadened powers of the DoF in directing inspections into statutory authorities by Finance Inspectors or Financial Controllers, powers for maintaining and collecting expenditure revenue and arrears to government and transforming the functionality of FIs into legal instruments. Following the passing of the PFMA Bill, the new Act is set to roll out nationwide immediately after 2017 National General Election. The FFR have reviewed hence modernising and streamlining the Financial Management Manual and the Finance Instructions following the approval of the Act making the document user friendly however attracting serious penalties for non-compliance. The FMM and FIs are waiting for the National Procurement Law to be passed in Parliament so procurement matters in the FMM will be removed to the new Procurement Act.

The National Procurement Policy was developed as per directive by NEC to establish the new National Procurement Commission (NPC) to independently manage the entire procurement system in the country. The NPC Draft Bill (new NPC Act) is ready before NEC to be passed in Parliament, thus the government will table in the floor of Parliament. The new National Procurement Commission will replace the Central Supply and Tenders Board.

Expansion of integrated Financial Management System

- 7. Integrated Financial Management System has gone live to 43 National Departments and 7Statutory Authorities and a business case and prototype is being developed for the East New Britain Province as at June 2016 and completed in 2017, hence ENB will be fully into IFMS and retire from PGAS by the first quarter of 2018. Two Provinces being piloted for IFMS roll-out are ENB and Central province. The target is to have 2 provinces go live on IFMS by mid-2018 and all provinces and districts to be covered by 2019. All government agencies should be live on IFMS by 2019. As of December 2017, all of the 43 national departments have been configured into IFMS systems. . Seven Statutory Authorities have been covered and another 7 remained to be completed in 2018. In all these the IFMS accounting and budgeting modules configuration is being rolled out to government agencies (departments), CSA who are recipients of government grants and SNG.
- 8. Issues affecting the implementation of the roll out of IFMS to government systems nationwide are being inhibited by the current condition of lack of ICT infrastructure. The current configurations for central agencies were not applicable to statutory authorities. The business case for Statutory Authorities IFMS configuration was designed and approved in March

2016 and an initial piloting of the system was run at IRC and was successfully configured. In relation to bank reconciliations for IRC, all revenue distribution bank accounts (totalling 27) and one revenue receiving account have been set-up in IFMS and fully reconciled for 2016 with monthly reconciliations for 2017.

IFMS roll out is on target and full rollout is being mapped to 2018 and 2019 for all agencies to be online including SNG.

National Procurement and Asset Management

9. Legal clearance has been sought for a Policy Submission on the establishment of the National Procurement Commission (BPC). Due to serious staffing capacities and other challenges CSTB will be transforming its operations to have an effective and efficient procurement framework that support the development aspiration of the government. The reforms in procurement will affect the entire government procurement system at all levels of government encompassing both minor and major procurement. A national procurement policy has been developed that addresses all procurement matters administered by CSTB including the Act under the PFMA. . NPC will be the autonomous procurement entity that will oversee the operations of the PSTB, DSTBs and other Specialized Tenders Board that current procurement requirements are administrated through CSTB and under PFMA.

The National Procurement Policy was successfully sanctioned by NEC and directed for the creation of new National Procurement Commission to be established to independently manage the entire procurement system in the country. The Draft Bill (NPC Act) is ready before NEC to be passed in Parliament, thus the government will table this Bill in the floor of Parliament. The new National Procurement Commission will replace the Central Supply and Tenders Board with a broader function to effectively and efficiently manage the government's procurement. The current procurement legislation under PFMA will be removed to the new NPC Act.

- 10. The Good Procurement Manual (GPM) Part B Chapter 1 (Procurement Planning) and Chapter 10 (Enforcement & Compliance) requires all government agencies to submit their procurement plans to the DNPM by February 28th annually. However, this has not been monitored due to staffing issues surrounding CSTB and there has been noncompliance by government agencies. The procurement manual, the National Procurement Policy and National Procurement legislation will be integrated and legislated to give more powers to the national procurement system.
- 11. **The Department of Finance is currently drafting a national fixed assets policy**¹⁰. The purpose of this policy is to ensure that a documented, controlled and audited procedure exists within all Government agencies. All departments will be required to maintain an integrated Fixed Assets Register in identifying each item of Fixed Asset by Historic Cost, Code, sub account, location and NetBookValue. Registration of fixed assets will be in accordance with the Generally Accepted Accounting Principle (GAAP), PFMA and Procurement Act. The system of recording all fixed assets will be managed through IFMS using the consolidated Fixed Assets Register (FAR) module called *Assetware Manager*. This software will be installed in IFMS and rollout to all agencies. Depreciation will not be accounted for in IFMS only cost price.

Timeliness and Quality of Submission of Financial Reports

12. Enhancing of data integrity for mandatory reporting is improving due to the implementation of the expansion of IFMS. MYEFO and FBO 2016 have been prepared with IFMS system

¹⁰Draft National Fixed Assets Policy in progress

reports. IFMS rollout has increased the capacity of government agencies to produce real time financial reports. The current offline practice of updating IFMS agencies and SNGs affects data integrity. Online reporting will lead to the compilation of financial reports with increased data integrity by government agencies. GoPNG Public Accounts for 2012, 2013 and 2014 has been completed and successfully presented in Parliament by Minister for Finance and Rural Development, Hon. James Marape. The Department is now in the process of completing the 2015 Public Accounts, hence intended to table in Parliament in 2018. Once IFMS is fully interfaced online the compilation of Public Accounts would be produced on a timely basis.

13. The DoF through the PCaB Program developed a M&E system tool for reporting against the status of 491 monthly bank accounts reconciliations and 341 Accounts annual financial statements for SNGs. The tool displays the timeliness of submission and periodical delays in the submission of financial reports from Provinces, Districts and LLG's operating and revenue accounts. For the second year of its monitoring and implementation for the year 2017, the timely reporting of BR have indicated 65% submitting on time whilst reporting of AFS improved by 93% as well.

A system for monitoring national agencies - Departments, CSA and SOE's submission of BRs and AFS has been developed and we are just waiting for the confirmation of the concern officers to disclose the information to the public. Our M&E tool can cater for the monitoring of BR and AFS submission regardless of system as it deals with month and year of submission.

Cash Forecasting/ Midyear cash Forecast Revision, design and implementation of a new government banking framework

- 14. The DoF was supported with a specialist in cash management from IMF PFTAC in 2016 to review the existing business practices surrounding cash management and to make recommendations for improvement. In June 2016, a draft issues paper on GoPNG Cash Flow Forecasting System was released. The comprehensive review into cash management operations revealed that cash forecasting was vital in revenue budgeting and expenditure management.
- 15. Transfer of funds to WPA is performed on a daily basis. Accounts reconciliation and management between revenue collection agencies, BPNG and DoF are performed on a daily basis. IRC was successful in configuring its accounts reconciliations automated through the IFMS accounting system. All revenue distribution bank accounts and revenue receiving account have been set-up in IFMS and fully reconciled for 2016 with monthly reconciliations for 2017.
- 16. Analysis of actual weekly and monthly revenue inflows trend from 2017 against the annual budget revenue for 2017 revealed the need to execute revenue forecasting projections for the future years. The shortfall in revenue collections between January to December 2017 implies that expenditure requirements from January to December 2017, needs to be controlled and within cash flow limits. Warrant Authorities need to be controlled with respect to the availability of cash flow. Recommendations included the issuance of a weekly cash flow forecast spread sheet and Statement of Balance for the DoF. This is consistent with the road map requirement for the department; updating the weekly PDC reporting whilst adopting the GFSM 2014 and IPSAS formats of reporting; planning annual revenue budget estimates using current years actual revenue outturn.
- 17. Reform proposals for a Government Banking Framework¹¹, in June 2016 has been drafted to manage balances in TA and pool the balances relative to WPA Trust Accounts held in Banks. Trust Accounts held in ANZ and Westpac bank will be transferred to BPNG, except for

¹¹ Department of Finance, Draft Cash Pooling Project

BSP. This Product has been submitted to BPNG for consideration. It is currently pending final consideration and response by BPNG. A draft policy paper was issued in May 2016.

18. FCD has instituted an expenditure arrears management system through the development of a central expenditure arrears registry of all government expenditure arrears. Shortly, FCD would be in a position to implement financial controls inspections in line departments under the amended PFMA 20016. Between January and December 2016, Trust Accounting had vigorously upgraded its accounting procedures, reporting and management of trust accounts through the engagement of a Technical Specialist through DFAT – Government of Australia. However until recently the government has sanctioned the review of all government trust accounts and the FFR team with key stakeholders has commenced the review on all of government trust accounts.

Reforms in Payroll System

19. Alesco/HR payroll interfacing is continuing in loading all government employees on Alesco. As at December 2017, 80% of all employees paid from other source apart from Alesco has been subsumed into created positions on Alesco. Agencies with casuals were encouraged to identify to create line positions to absorbed casual officers.

Agencies especially Provinces and Hospitals are slowly absorbing their casuals. Furthermore, 10,541 village court officials have been placed on the payroll, 171 Christian Health Education Staff have been uploaded onto Alesco and 262 Land mobilisation officers are now on the payroll. The integration and interfacing is ongoing. Re-categorization of genuine casuals employed under Employment Act of 1978 to be absorbed into the integrated Alesco payroll system.

- 20. Payroll Audit has not been implemented by DPM as yet. Consultation have taken place between AGO and DPM. DPM has installed system controls on allowances for unattached officers and cost benefit analysis for agencies to ascertain their financial ability compared to their fortnightly expenditure trend. HR audit for WoG salary reconciliation has been put on hold due to financial constraints. Meanwhile, no progress has been made on recruitment of personnel for payroll monitoring.
- 21. In strengthen staffing and position establishment controls a Business case process has been drafted. Approval of the business process for WoG to increase control and management of personnel emolument expenditure and to assist with the annual Budget cycle or preparation was prepared. Desktop analysis is regularly conducted as and when changes are made to the position occupancy register through the following activities: Resignation, Retrenchment, Retirement, Death, Leave, Terminations, Contracts Administration, Recruitment and Selection and Salary increments
- 22. Awareness on Business process for HR and Payroll management has commenced with number of Provincial administrations and their respective Provincial Health Authorities as at December 30th 2017 The Human Resource Business Process is rolled out to all National Departments, Provincial Administrations, Public Health Authorities, Public Hospitals and Government Funded Statutory Authorities. The Department has commenced work on the HR Business Process in partnership with PNGIPA to covert the business procedures manual into a national qualification.

Responses to Annual Audit Reports

23. PAC and AGO Reports to the Department of Finance are to be followed up through the ""Finance Minute". Two positions within the FRCD have their job descriptions clearly outlining the duties of responding through a Finance Minute. The Australian National Audit Office is supporting

the AGO with a specialist to train and guide the personnel. Discussions were finalised between Internal Audit Division and Financial Reporting & Compliance Division (FRCD) to have FRCD to review audit reports and follow up through Finance Minute.

Development Partners Support under the PFM Road Map

- 24. The EU supported the PEFA assessment and is continuing in the implementation of the PEFA Road Map. Technical support to AGO is in the review of the Audit Act of the Auditor General's Office (AGO). In the DoF four technical specialists are supporting the department's teams in the review of the financial framework, review of the audit function, roll out of the IFMS at sub-national levels and in the cash management function of the whole government.
- 25. Australia High Commission is continuing its support towards capacity building to the SNGs in financial reporting through the PCaB program within the DoF and through UNDP. The Twinning program under the DoF is running into its fourth year with 2 officers attached to the DoF, Canberra.
- 26. The ADB support particularly to the DoT is on the MTFS and macroeconomic assessments.
- 27. The World Bank supported the government through the DoF with the Reports on Observance of Standards and Codes (ROSC) Accounting & Audit assessment and is following closely the implementation of the ROSC recommendations with various private sector agencies, IPA and academic institutions. Ongoing support in PFM is towards strengthening PFM systems in the NDoH. Interventions prior to 2015 by DPs in strengthening GoPNG PFM systems are noted in Section F.
- 28. The following schedules are covering DoF, DNPM, DPM, CSTB and AGO.

5. Department of Finance

SCHEDULE 1: SUMMARY OF PEFA ASSESSMENT AND ROAD MAP PRIORITIES

2017	17 ANNUAL		AGENCY	Period of Reporting: As at 31 st December 2017				
		206	DEPARTMENT OF FINANCE	Divisions/Programs : FMI FRCD, PDFMD, CSD -FTB		IP - IFMS/FFR, FCD, IACD, / NTRD,		
	•			Duration o Map	f PFM Road :	FEB 2015 - DEC 2018		
Pillar	PEFA Framework Description of the Pillar	PI	PEFA Framework Performance Indicator(PI)	2015 PEFA Report Indicator Rating	Critical to Improved Performance	Priority Areas		
I	Budget Reliability	PI - 2	Expenditure Composition Outturn	D+	Yes	IFMS Expansion		
II	Comprehensiveness and Transparency of Budget	PI - 5	Comprehensiveness of Budget Documentation	В	Yes	Complete Roll out of IFMS		
		PI - 6	Extent of Reporting of Extra Budgetary Operations	D	Yes	Development of Interface with payroll and other PFM Systems		
		PI - 7	Transparency of Intergovernmental Fiscal Relations	В	Yes	Ensure data integrity and Quality		
		PI - 8	Performance Information for Achieving Efficiency in Service Delivery	D	Yes	Design and implement a new Government banking framework		
		PI – 9	Public Access to Key Information	D	Yes	Timely Accounts Reconciliation		
III	Asset and Liability Management	PI -10	Fiscal Risk Management	D	Yes	Reduce time on transfer of Funds to WPA		
		PI - 11	Public Investment Management	D	Yes	Cash Forecasting/mid-year cash forecast revisions		
		PI - 12	Public Asset Management	D+	Yes	Establish banking arrangements to use cash in accounts established		
		PI - 13	Management and Reporting on Debt and	D	Yes	using GoPNG funds outside		

			Expenditure Arrears		
V	Predictability and Control in Budget Execution	PI - 22	Effectiveness of Payroll Controls	D+	Yes
		PI - 24	Effectiveness of Internal Controls for Non- Salary Expenditure	D+	Yes
		PI - 25	Effectiveness of Internal Audit	D+	Yes
VI	Accounting, Recording and Reporting	PI - 26	Accounts Reconciliation and Financial Data Integrity	D+	Yes
		PI - 27	Quality and Timeliness of in year Budget Reports	D	Yes
		PI - 28	Quality and Timeliness of Annual Financial Reports	D	Yes
VII	External Scrutiny and Audit	PI - 29	Independence and External Audit of the Governments Financial Statements	D+	Yes

WPA

 Legal Framework Revision
 Integration of FI/Finance Manual and IFMS Training Manual

SCHEDULE 2: SUMMARY OF KEY PRIORITY ACTIVITIES DEPARTMENT OF FINANCE

Activity No.	PFM Reform Priority Activities	Key Performance Indicator/Output	Actual Output YTD	Lead Agency	Lead Division	Start Date	End Date
1.	Activities for IFMS Implementation						
1.1	IFMS accounting functions used by 25 central government departments, representing 25 per cent of recurrent budget	25 central government departments, representing 25 percent of recurrent budget	22 National Agencies end of 2015	DoF	IFMS	Feb-15	Dec-15
1.2	IFMS accounting used by 100% of central government departments	All Government Agencies to be covered by Jan 2017	All 45 National Agencies in total covered	DoF	IFMS	Feb-15	Oct-17
			8 Statutory Authorities using IFMS, 7 more to be covered	DoF	IFMS	Jan -16	Aug 18
1.3	IFMS accounting pilot implementation in two provinces	2 Provinces to be covered by 2017	IFMS Being piloted in ENB. 2018 Budget being prepared using IFMS. Chart Mapping completed for Central Province. Implementation Preparations in Progress.	DoF	IFMS	Dec-16	Mar-18
1.4	IFMS budgeting used by all provinces and districts	100% provinces to be covered by April 2018	Budget Preparation modules now being implemented in ENB. ENB 2018 Budget prepared on IFMS.	DoF	IFMS	Jan - 18	Dec - 19
1.5	IFMS accounting used by all provinces and districts; retirement of PGAS	All provinces and districts using IFMS by December 2018	Not commenced as yet. ENB Provincial and District Finance Roll out completed, July 2017	DoF	IFMS	Jan-18	Dec-18
2.	Activities for Cash Management Refo	rm					
2.1	Department of Finance begins work on revised banking framework	Final Draft Banking Framework revised by December 2015	BPNG is yet to get back to DoF. Considering sensitivity of the activity in regards to commercial Banks, its pending final response from BPNG.	DoF	FCD	Oct-15	Oct-16

Activity No.	PFM Reform Priority Activities	Key Performance Indicator/Output	Actual Output YTD	Lead Agency	Lead Division	Start Date	End Date
2.2	Increased staffing to support broad- based cash management reform	Recruitment of 5 Accountants by November 2016	Recruitment of 5 staffing	DoF	FCD	Nov-15	Nov-16
2.3	Reform proposals developed to manage balances in trust relative to WPA	Draft Reform Proposal by June 2016	A reform to trust is ongoing.	DoF	FCD	Nov-15	Dec18
2.4	Cash forecasting unit established in Department of Finance	Personnel recruited for Cash Forecasting Unit	Unit established	DoF	FCD	Dec-15	Oct-16
2.5	Reconciliation backlog eliminated; reconciliations conducted on a daily basis	All backlog of Bank Reconciliations eliminated	Daily, Weekly and Monthly bank reconciliation through IFMS	DoF	FCD	Jan-16	Dec-16
2.6	Banking framework reforms submitted to NEC for approval	NEC Submission and Decision of Banking Framework	Awaiting BPNG concurrent to before NEC Submission	DoF	FCD	Mar-16	Jun-16
3.	PFM Legal Framework Review						
3.1	Initiate PFM Legislative Framework Review	Modernised and updated PFM legislative framework	FFR Secretariat established within the Financial Reporting & Compliance Division (DoF) FFR Technical Working Group established – comprised of key government departments and agencies DoF is the Chair of the Technical Working Group Inception report approved for FFR Technical Advisor TWG approved FFR work plan, monthly report to Secretary by FFR Team, consolidation of	DoF	FMIP/FFR	Oct-15 March - 16	Nov-15 June-16

Activity No.	PFM Reform Priority Activities	Key Performance Indicator/Output	Actual Output YTD	Lead Agency	Lead Division	Start Date	End Date
			views and comments by TWG and finalisation of drafting instruction				
	Propose changes to Public Finance Management Act 1995, Financial Management Manual and Finance Instructions	NEC endorsement and approval on the policy submission and Parliament passage of the bill	PFMA (Amendment) Bill 2016 accompanied by consequential amendments tabled in Parliament and passed Amended PFMA and amended consequential legislation certified by the Speaker and Clerk of Parliament		FMIP/FFR		
3.2		Gazettal Notice for the enforcement of the amended law.	Minister's advice to the Head of State on the gazettal for the Act to come into force on 1st Jan 2017. The revised Act became effective 2017.	DoF		Aug-16	Dec-16

Activity No.	PFM Reform Priority Activities	Key Performance Indicator/Output	Actual Output YTD	Lead Agency	Lead Division	Start Date	End Date
3.3	Revise Finance Management Manual and Instructions	Draft FMM and FI integrated	Finance Management Manual (FFM) final Version is ready	DoF	FMIP/FFR	Aug-16	Dec-16
3.4	Implement PFM Legal Framework	PFMA Consolidation	PFMA consolidation completed by FLC Awareness and media release on the amended PFMA, FMM & FI	DoF	FMIP/FFR	ongoing	On going
3.5	Review of National Procurement System	A modernised and updated National Procurement system NEC decision on the policy submission: - Creation of National Procurement Commission Creation of National Procurement Policy Enactment of procurement law	NEC has endorsed the National Procurement Policy NEC submission of National Procurement Bill has been forwarded to NEC for approval and tabling in Pariament. Further work required after NEC deliberation and decision on the submission	DoF	FMIP/FFR	Jun17	Dec 19
3.6	Review PFMA to allow SOE's, Statutory	Amended PFMA Certified	Separate Procurement Act to	DoF		FEB 16	Dec 18

Activity No.	PFM Reform Priority Activities	Key Performance Indicator/Output	Actual Output YTD	Lead Agency	Lead Division	Start Date	End Date
	Authorities to follow public Tender Process in some respects		was drafted, waiting for final NEC endorsement to be tabled in Parliament; however, in the interim will be included in PFMA revision (refer Activity 3.2)		FRCD		
3.7	Review of Statutory Bodies, SOEs and Trust Accounts	Rationalization of statutory bodies & SOEs Develop astringent framework for the establishment of new statutory bodies & SOEs Streamline trust accounts Rationalize SOE management systems & governance structures.	IDCE hearing on Trust Account for Public Bodies 90% completed Action statement forwarded to agencies concerned Those require new TAs are being assisted – on going Statutory bodies review 2018 IDC hearing for Statutory Bodies and Province - 2018	DoF/DoT/ PMNEC	FRCD	Aug-17	ongoing
4.	Timeliness and Quality of Submission	of Annual Financial Statements					
4.1	Develop a comprehensive capacity building training plan on compilation of Annual Financial Statements	Number of Finance Officials from 89 districts up-skilled in compiling AFS Number of Trainings per year	With the focus now to be on IFMS, it is noted however that there IS NO IFMS training manual in AFS. Who is responsible for producing this?	DoF	FTB/IFMS/P CAB/ FRCD/PDFM D	Jan-17	Dec 17

Activity No.	PFM Reform Priority Activities	Key Performance Indicator/Output	Actual Output YTD	Lead Agency	Lead Division	Start Date	End Date
		Number of competent Certified Public Sector Accountants	Technology One? IFMS? No comprehensive plan has been developed as yet.	,			
			Trainers progressively undergoing tertiary training to improve qualifications.				
4.2	Roll out of training plan in AFS to all SNG and National Agencies completed by 2019	Number of Provinces covered by PCaB program Number of staff participating in Public Sector Accounting (Degree) Enrollment to CPA PNG professional program Number of short coursed and workshops conducted & number of attendees.	No Roll out plan has been developed from the consolidated CSD (Training Branch) Plan however other trainings are being provided by the individual CD units. The mentoring & coaching provided to those in the Provinces in terms of AFS has been PCAB's Budget Line Reporting using Excel Pivot Tables. All PFO/DFO have advanced in this aspect. Thanks to PCAB expertise Professional qualification CPAPNG program with UPNG Accounting Program running smoothly.	DoF		Apr-17	Dec-17
4.3	Ensure compliance to PFMA S. 19 for reports from central government agencies and SNG to consolidate fiscal information in 2015	Improved timely & quality Reports	We have achieved the timeliness part of reports being submitted on a monthly basis. As of late 2016, we started to push for the quality part of bank reconciliation and ultimately quality Annual Financial Statements. Should	DoF	FRCD	Sep-15	Dec-16

Activity No.	PFM Reform Priority Activities	Key Performance Indicator/Output	Actual Output YTD	Lead Agency	Lead Division	Start Date	End Date
		Indicator / Output	be noted that 95% of National agencies are now using IFMS while 95% of Provinces are still using PGAS. Transition from PGAS to IFMS is still ongoing till every agencies are on IFMS. Part of the progress is the write off/write on exercise being currently undertaken with all provinces to clean up all outstanding issues in their cash book/bank reconciliation before IFMS rolls out.	Agency	DIVISION	Dute	Dute
5.	Expenditure and Revenue Arrears Ma	nagement					
5.1	Develop a central expenditure arrears registry to maintain and monitor arrears of the State	System Report on expenditure arrears	Manual Records for Arrears as and when Claims are submitted.	DoF	FCD	Oct-15	Oct-16
5.2	Develop a central non-tax revenue arrears registry to maintain and monitor non-tax revenue arrears to the State	Operational non tax revenue arrears registry database	NTRD commenced operations into registering Non tax Revenue arrears	DoF	NTRD	Oct-15	Oct-16
6.	Enabling all revenues and expenditur	es through the budget					
6.1	Prepare NEC submission to have 100% revenue collections to be transferred to Waigani Public Accounts	Consequential Amendments to PFMA on 100% revenue collection to CRF before being disbursed through Budget Appropriation or NEC decisions on Revenue Sharing	NEC Submission outlined the draft Consequential Amendments Bills 2016 is seeking to have Revenue Sharing arrangements such as that for MVIL and Worker's Permit Trust Account have 100% of their Revenue Collections, transferred into the CRF.	DoF	NTRD	Oct-15	Jun-17
6.2	Abolish revenue withholding sharing trust accounts	Approved Consequential	Already implemented per directive by PM in 2014/105,	DoF	NTRD	Sep-15	Dec-16

Activity No.	PFM Reform Priority Activities	Key Performance Indicator/Output	Actual Output YTD	Lead Agency	Lead Division	Start Date	End Date
		Amendment Bill 2016	however its implementation is being controlled due to other policy directives.				
			To be implemented through the Consequential amendments once approved.				
6.3	Demarcate clearly the Contingency Economic Items in the IFMS in 2016 Budget	2017 Budget	This activity is yet to be implemented.	DoF/ DoT	FCD Budget	Oct-15	Nov-15
7.	Timeliness and Quality of Bank Recor	nciliations					
7.1	Develop Training Plan and conduct Training in compilation of Bank reconciliations in order to raise compliance levels of National Agencies and SNGs	Improved Arrears in Bank Rec Reports. 2017 FMTB Training Plan approved for implementation. PCAB Capacity Development Plan is developed	Training provided in Fundamentals of Accounting & Bank Reconciliation to PFO- Central & all 14 Districts FM and Accountants – Trainings ceased upon instruction of Secretary Finance to date.		FMTB		
				DoF			
		IFMS Training Plan is Developed				Apr 17	Dec-17
	PNG Association of Public Finance Managers & Accountants	Incorporation of PNG Public Sector Association Interim board members- DOF; Maintained through budgetary support by DOF	PNGAGA&PFM Inc is now to be handed over to new HR Branch -AS HR Enhancements/ Vare Vaihere hence all future progressive reporting		CSD/Assoc		
		Develop Professional Development	requirements		·		

Activity No.	PFM Reform Priority Activities	Key Performance Indicator/Output	Actual Output YTD	Lead Agency	Lead Division	Start Date	End Date
110.		programs Offer professional development courses Administration functions: call for membership		Agency	Division	Dute	Dute
8.	Compliance to PFMA in ensuring that	Accounting Functions exists in Na	tional Agencies and SNGs				
	Conduct an assessment to measure level of compliance to PFMA and Financial Management Manual by Government agencies in order to establish an accounts payable and receivable branches	Number of CRS & EFTPOS installed to the Agencies Number of SNG with CRS and EFTPOS system installed Issue FI on the appointment of Financial Controllers	Issued FI -3/2016 on cashless payments and receipts being rolled out to National Departments, SAs, 22 provinces and districts that have ICT infrastructure on the ground.				
8.1	Under Sec 5 of PFMA to setting up 300 audit committees and internal audit unit across the entire public sector.	IACD support & Out Come by setting up Audit Committees to line agencies to strengthen internal controls frameworks and improve governance process.	Number of Audit Committees established and revived many internal audit units. Roll out new revised meeting Agenda AC -2017 Roll out Performance Benchmark Scored Card of Government Bodies to assess the performance of Audit Committees through the	DoF	FCD/IACD	Mar-16	Jun-16

Activity No.	PFM Reform Priority Activities	Key Performance Indicator/Output	Actual Output YTD	Lead Agency	Lead Division	Start Date	End Date
			country.	,			
9.	Reconciliation of Suspense accounts						
9.1	Reconciliation of Suspense accounts conducted before year lapses annually	Annual Public Accounts Report	2012, 2013 and 2014 Public Accounts have been completed and tabled in Parliament in 2017 by Minister Marape. 2015 and 2016 are with the Auditor General Office for auditing. Technical Advisory Support through DFAT to the DoF strengthened the position of the DoF to produce the reports. We still have a huge task from clearing suspense from Alesco. Ongoing process.	DoF	FRCD	Dec-15	Ongoing
10.	Reforms in Internal Auditing						
10.1	Facilitate advanced level training program for public sector auditors in consultation with the Institute of Internal Auditors	Number of participants attended Audit training Number of Audit Committees established Number of PSAP training provided	Under Public Sector Audit Program (PSAP) 100 internal auditors have been trained over period of time across the public sector Training provided on two phases —on job training as well as soft training Funded by PSAP Trust Account (Ausaid & GoPNG)	DoF	IACD	Jan-16	Jan-17
11.	Reforms in Asset Management						
11.1	Develop national standards and procedures for maintaining and registering fixed assets	Approved National Fixed Asset Registry	First draft for Fixed Asset Management Policy will be circulated for review and comments soon before it is	DoF	FRCD	Sep-15	Dec-15

Activity No.	PFM Reform Priority Activities	Key Performance Indicator/Output	Actual Output YTD	Lead Agency	Lead Division	Start Date	End Date
			finalised				
12.	Capacity Building Training Plan						
12.1	Develop a comprehensive capacity building training plan for PT and DT Officers in PFM areas PNG Association of Public Finance Managers & Accountants	No. Of workshops /training conducted for PFOs & DFOs. Number of DOF staff, Provinces and District managers & accountants enrolled for accounting degrees, diplomas, certificates and CPAPNG exams Incorporation of PNG Public Sector Association	Responsibility for reporting on the Association is now to be handed over to AS HR Enhancements.	DoF	CSD/HR/PD FM	Jan-17	Jun-17
13.	Reforms in Budgeting, Trust accounti	ng and strengthening debt manag	ement practices and monitori	ng of fiscal	risks.		
13.8	Stricter discipline on the use of trust accounts and their replacement wherever possible by end-year carryover provisions.	Legalised Trust Instruments	This activity has been achieved through the draft banking framework. Trust instruments are expected to include this clause. A draft Banking Framework is being prepared with support from PFTAC.	DoF	FCD	Oct-15	Dec-15

Activity No.	PFM Reform Priority Activities	Key Performance Indicator/Output	Actual Output YTD	Lead Agency	Lead Division	Start Date	End Date
13.9	New trust accounts should have a free cash balance status for general cash management purposes until funds are needed for implementation	Report on pooling system	A new banking framework was designed with support from PFTAC to pool cash and assesses the net cash position of government. This is in discussion with BPNG.	DoF	FCD	Jan-17	Dec-17
13.14	Issue FI to effect the cessation of transfer of lapsing funds into trust accounts	To be legislated in the new PFM Act	This activity will be included in the new legislation.	DoF	FCD	Jun-16	Dec-16
13.15	Conduct a robust inventory on all trust accounts held with National Agencies and SNG	System Report of Trust Accounts	The inventory on trust accounts is up to date as it is regularly being updated.	DoF	FCD	Jun-16	Dec-16
13.18	Legislate SOE's and Statutory Authorities to make/provide full disclosure of all source revenues to the DoF.	Under Part VIII of the revised PFMA	All budget submissions should outline estimates of both expenditure and revenue Reports of expenditures, revenues and receipts is mandatory under Part VIII of PFMA	DoF	FRCD	Jun-16	Jun-17
18.	External Audit					-	
18.3	Create a suitable post/unit responsible for conducting follow-up of the PAC recommendations to raise issues through the issuance of "Finance Minute" to relevant government agencies concerned.	Number of Finance Minutes issued	Two positions performing the duties of following up of PAC recommendations are prescribed in the Job Descriptions of a Senior Accountant and Accountant under the Frameworks Branch of FRCD, DoF. FRCD & IA&CD may decide as to which division will be tasked to take up the responsibility of responding to PAC recommendations.	DoF	FRCD	Feb-17	Jun-17

DEPARTMENT OF FINANCE

SCHEDULE 3: DETAILED PROGRESSIVE REPORT BY PROGRAM

Lead Program Programs	Integrated Financial M (IFMS) Financial Framework F Provincial Capacity Bu (PCaB)	anagement System Review(FFR)	Priority Action Areas Activities 1,3, 4 and 7	 Reforms in Financial Framework and Reporting IFMS Implementation Complete roll-out of IFMS retire PGAS by 2018 Development of Interface with payroll and other PFM Systems with checks and controls Ensure Budget data integrity and quality and coherence Establishment of an IFMS management unit within the Department of Finance proper, rather than in the FMIP project 3. PFM Legal Framework Review Integration of Finance instructions/Finance Manual and Integrated Financial Management System(IFMS) Training Manual 4. Timeliness and Quality of Submission of Annual Financial Statements Capacity Development 7. Timeliness and Quality of Bank Reconciliations Capacity Development 			
Activity No.	Activity	КРІ	Means of verification	Timeframe	Progress update	Constraints and issues	
1.	IFMS Implementation						
1.1	Implement IFMS accounting functions to 25 central government departments, representing 25 percent of recurrent budget for central agencies	25 central government departments online with accounting functions	Budgeting and accounting functionality enabled Functional reports	Feb 15 - Dec 15	22 National Agencies end of 2015		
1.2	Implement IFMS accounting to all central	100% of central government	Functional	Feb 15 – Jan	29 Agencies implemented YTD; 8 in 2016 - IRC, DIRD, NSO, PT	The absence of Government	

	government departments central agencies	departments using IFMS	reports	17	Central, Department of Transport, National Art & Museum, Urbanisation and Department of Works (Boroko) Configuration to use sub- appropriations successfully implemented at Department of Works. IFMS rolled out to 43 Agencies in total as at December 2017. Configuration for Statutory Authorities completed and Piloted in IRC in 2016. 7 Stat Authorities now using IFMS.	wide communications infrastructure for IFMS inhibits wide-scale implementation of IFMS.
1.3	IFMS accounting pilot implementation in two provinces	Two (2) sub-national pilots completed East New Britain and Central Provinces	Functional reports	Dec 16 – Feb 17	IFMS Being piloted in ENB. 2018 Budget being prepared using IFMS. Chart Mapping completed for Central Province. Implementation Preparations in Progress.	
1.4	IFMS budgeting used by all provinces and districts	All Province & LLG budgets input to IFMS	Functional reports	Apr 15 – Apr 18	Design, configuration and implementation of budget function included in Provincial Pilot; refer Activity 1.3 Budget Execution and Accounting modules ready for Pilot in ENB, implementation scheduled for July 2017.	As above.
1.5	IFMS accounting used by	100% Provinces & LLG	Functional	Jan 18 – Dec	Not commenced as yet. ENB Provincial and District Finance	As above.

	all provinces and districts	using IFMS.	reports	18	Roll out completed, July 2017					
		PGAS retired.								
3.	PFM Legal Framework Review									
3.1	Initiate PFM Legislative Framework Review	Modernised and updated PFM legislative framework		Oct 16 - Nov 16	FFR Secretariat established within the Financial Reporting & Compliance Division (DoF) FFR Technical Working Group established – comprised of key government departments and agencies DoF is the Chair of the Technical Working Group Inception report approved for FFR Technical Advisor TWG approved FFR work plan, monthly report to Secretary by FFR Team, consolidation of views and comments by TWG and finalization of drafting instruction	Completed activity.				
3.2	Propose changes to Public Finance Management Act 1995, Financial Management Manual and Finance Instructions			Dec 16 – Jan 17	PFMA (Amendment) Bill 2016 accompanied by consequential amendments tabled in Parliament and passed Amended PFMA and amended consequential legislation certified by the Speaker and Clerk of Parliament Minister's advice to the Head of	Completed				

				State on the gazettal for the Act to come into force on 1st Jan 2017.	
3.3	Revise Finance Management Manual and Instructions	Draft FMM and FI integrated	Aug 16 – Dec 16	Finance Management Manual (FFM) final Version is ready	Completed – ready for issuance
3.4	Final draft of revised Finance Management Manual and Instructions	PFMA Consolidation	Ongoing	Consolidation of amended PFMA will be ready by end of November 2017 by FLC PFMA awareness roll out will be massively carried out as of next year Jan – Dec 2018 and beyond Gazettal and Publication will be in December 2017 Workshop will be conducted with Executive Management on the PFMA before it is printed out by GPO November 2017	Awareness on amended PFMA,FMM& FI were not done due to the budget constrains
3.5	Review of National Procurement System	A modernised and updated National Procurement system NEC decision on the policy submission: - Creation of National Procurement Commission Creation of National Procurement Policy Enactment of procurement law	Jun 17 - Dec 19	NEC has endorsed the National Procurement Policy NEC submission of National Procurement Bill has been forwarded to NEC and awaiting for the outcome Further work required after NEC deliberation and decision on the submission	NEC referred it to Ministerial Committee on Economic Sector (MCES) – after their deliberation it will come back to Finance Minister and to NEC for their endorsement.

3.6	Review PFMA to allow SOE's, Statutory Authorities to follow public Tender Process in some respects	Amended PFMA Certified	Certification of amended PFMA	Feb 16 - Oct 16	Separate Procurement Act to was drafted, waiting for final NEC endorsement to be tabled in Parliament; however, in the interim will be included in PFMA revision (refer Activity 3.2)	Awaiting MCES to deliberate before NEC to clear the NEC submission
3.7	Review of Statutory Bodies, SOEs and Trust Accounts	Rationalization of statutory bodies & SOEs Develop astringent framework for the establishment of new statutory bodies & SOEs Streamline trust accounts Rationalize SOE management systems & governance structures.		Aug 17 – Dec 17	IDCE hearing on Trust Account for Public Bodies 90% completed Action statement forwarded to agencies concerned Those require new TAs are being assisted – on going Statutory bodies review 2018 IDC hearing for Statutory Bodies and Province - 2018	Currently reviewing Trust Accounts – to help this exercise PMMR bill was passed and certified by speaker of Parliament Feb 18 – one agency – one operating and revenue account
4.0	Timeliness and Quality o	of Submission of Annua	l Financial Statem	nents		
4.1	Develop a comprehensive capacity building training plan on compilation of Annual Financial Statements	Number of Public Sector Certified Accountants attending accounting degree and CPA Programs. Existence of	Affiliation to CPA PNG or a government professional body	Jan-16 - Mar- 16	No comprehensive plan has been developed as yet. Trainers progressively undergoing tertiary training to improve qualifications.	CD units to converge and determine a joint and comprehensive CD plan

		educational, professional and workplace training programs that address the AFS training needs.		Staff eligible for CPA Exams progressively continuing in program Other trainings in progress include;	
				Two year Accounting Degree Program (UPNG) is running with full budgetary support from DOF.	
				DoF has initiated efforts for staff to acquire professional qualifications through enrolment to CPAPNG program.	
				FTB is working with PDFMD to develop short training courses in AFS compilation for Provincial and District Treasury staff. Plan should be completed in the next quarter.	
				PCaB has an on-the-job mentoring and coaching program in Bank Recs and AFS targeting PT and DT offices in 15 provinces - Central, Western, Gulf, Milne Bay, EHP, WHP, Enga, Jiwaka, Hela, ENB, NIP, ARB, Morobe, ESP, Sandaun.	
4.2	Roll out of training plan in AFS to all SNG and National Agencies completed by 2019	Number of staff participating in Public Sector Accounting (Degree) Enrollment to CPA PNG professional program Number of short coursed and	Quality in BR and AFS from government agencies	No Roll out plan has been developed from the consolidated CD Plan however other trainings are being provided by the individual CD units. UPNG Accounting program is running with the following	
	completed by 2013	workshops conducted & number of attendees. Number of Provinces		intakes: 2014-15 intakes had 16 staff from DoF& other Agencies— 6 of them	

4.3	Ensure compliance to PFMA S. 19 for reports from central government agencies and SNG to consolidate fiscal information in 2015	covered by PCaB program Configuration of Accounting Module	Real time reports on bank reconciliations and AFS	•	graduated in April 2016. 2015-16 intakeshave 25 staff, 23 of them from Provinces and Districts. 2016-17 intakeshave 12 staff with 11 from National Departments (4 of them from DOF) and 1 from the Provinces. One workshop was conducted for PDFMD staff on AFS compilation. No courses were conducted for SNG and National Agencies Professional qualification program with CPAPNG is running with 90 staff enrolled by the end the quarter: IFMS Accounting Module would greatly improve and enhance the financial reporting once agencies go live. 40 Agencies and 4 Statutory Authorities now using the full	
					IFMS Budgeting and Accounting modules.	
7.	Timeliness and Quality o	of Bank Reconciliations			1	
7.1	Develop Training Plan and conduct Training in compilation of Bank reconciliations in order to raise compliance levels of National Agencies and SNGs	Number of training sessions conducted. Number of staff from SNG and NAs attended training Increase in number of bank reconciliations reports compiled correctly and received	Up to date production of Bank Reconciliations and AFS by government agencies.	Jan-16 - Dec- 17	A consolidated plans has not been developed as yet. Between January and June there has been considerable improvement in the reduction of a backlog of Bank Reconciliation Reports received at HQ for PGAS & IFMS sites from SNG and	Various CD units in the department need to formulate a committee to discuss a comprehensive CD plan for PTs and DTs Training of trainers in Principles of Bank Reconciliation to reinforce understanding to embrace IFMS Bank

		on time Number of Generic Principles of Bank Reconciliation training to trainers to reinforce understanding to embrace Number of IFMS Bank Reconciliation conducted. Number of Officers attended training			National Agencies. IFMS staff training staff in NAs linked to IFMS system	Reconciliation. PCaBs concentration of Capacity building is currently targeting PCaB Provinces.
12.	Capacity Building Traini	ng Plan				
12.1	Develop a comprehensive capacity building training plan for PT and DT Officers in PFM areas	Number of trainings conducted for PTs & DTs.	Training Reports Raise level of quality in reporting	Jan 16 – Jun 16	CSD – FTB is liaising with PDFMD on AFS, Bank Reconciliation and other PFM courses. Still in progress. As in 4.1	Focus of training and trainer upskilling now is IFMS oriented due to timing and resource limitations.

Lead Division	Financial Reporting and Compliance Division	Priority Action Areas	Reforms in Legal Framework and Financial Reporting 3. PFM Legal Framework Review 4. Timeliness and Quality of Submission of Annual Financial Statements 11. Reforms in Asset Management 18. External Audit			
Branch/ Program	FrameworksFinancial reporting	Activities 3, 4, 11 and 18:				
Activity No.	Activity	КРІ	Means of verification	Timeframe	Progress update	Constraints and issues
3.	PFM Legal Framework Review					

3.6	Review PFMA to allow SOE's, Statutory Authorities to follow public Tender Process in some respects	Amended PFMA Certified	Certification of amended PFMA	Feb 16 – Nov 16	National Procurement Act has been forwarded for final NEC endorsement to be tabled in Parliament; however, in the interim will be included in PFMA revision (refer Activity 3.2) -Further work required after NEC deliberation and	Awaiting NEC to clear the NEC submission on the National Procurement Act
					decision on the submission	
4.	Timeliness and Quality of Submission of A	nnual Financial State	ments			
4. 3	Ensure compliance to PFMA S. 19 for reports from central government agencies and SNG to consolidate fiscal information in 2015	Bank Reconciliations and AFS are received timely and are prepared according to approved standards	System reports.	Sep 15 – Dec 15	2015 Financial information is being compiled. The Public Accounts will be updated to 2015. The AGO is currently here Auditing the 2015 Annual Accounts. Started Auditing on the 9 th November 2016	Reconciliation officers to be trained to use the
9	Reconciliation of Suspense accounts					
9.1	Reconciliation of Suspense accounts conducted before year lapses annually	Annual public accounts	Reconciled accounts	Dec 15 – Dec 16	Reconciliation of suspense accounts has been updated and Public Accounts Reports for 2012, 2013 and 2014 have been released. The 2015 Public Accounts Report is in the process of being completed.	
11.	Reforms in Asset Management					
11.1	Develop national standards and procedures for maintaining and registering fixed assets	Developing a National Fixed Asset	Approved Fixed assets	Sep 15 –	Working document for Fixed Asset Policy	

12		Registry	policy	Dec 15	submitted to IFMS team to asses & Report. Officers will be nominated for training on the IFMS Fixed Assets to identify the gaps comparing to our policy to review the system. National Fixed Asset Policy will then be formulated for use and apply by all agencies	be trained to use the system in the IFMS to identify the gaps comparing our policy to review the system.
13	Reforms in Budgeting, Trust accounting a	na strengthening der	ot managemen	t practices an	d monitoring of fiscal risks	•
13.18	Legislate SOE's and Statutory Authorities to make/provide full disclosure of all source revenues to the DoF.	Under Part VIII of the revised PFMA			All budget submissions should outline estimates of both expenditure and revenue Reports of expenditures, revenues and receipts is mandatory under Part VIII of PFMA	
18.	External Audit					
18.3	Create a suitable unit responsible for conducting follow-up of the PAC recommendations to raise issues through the issuance of "Finance Minute" to relevant government agencies concerned.	Number of Finance Minutes issued	Unit formally established	Feb 17 – Jun 17	Letter has already prepared to transfer PAC from IACD to FRCD Still awaiting for Secretary's endorsement letter on the transfer of audit function from IACD to FRCD	

Division	Provincial and District Financial Management	Priority Area	Capacity Building Enhancement for Provincial and District Treasury Officers 12. Capacity Building Training Plan for provincial and district treasury officers in PFM areas.					
Branch	Regional offices in the Division	Activity 12:						
Activity No.	Activity	КРІ	Means of verification	Timeframe	Progress update	Constraints and issues		
12.	Capacity Building Training Pla	n						
12.1	Develop a comprehensive capacity building training plan for PFM and DFM Officers in PFM areas Incorporate with existing CSD or DoF Training Plans	56 staff waiting for graduate this year 35 officer on study at PNGIPA in 2017	are submitted to Department of Finance on time	Jan 16 – Jun 16 On going	56 staff will be graduating this year 35 staff are enrolled at PNGIPA for Diploma and Degree programs.	Need to work in collaboration with CSD – FTB, PCaB, IFMS, ITD, FRD Timeframe needs to be extended Logistic issues in rural districts in transport, communication and electricity hindering training to be delivered Funding constraints Lack of commitment and support from SNG		
	Staff rotation	20 PFM & DFMs are selected for studies	Closely working with OSD & CSD to identify suitable and hardworking officers for studies	Ongoing	4 selected at UPNG and the rest work in progress	Funding constraints would see only few selected		

2018-2019 Ongoing workshops & training	DPFM,FMTB IMFS & others	Currently working with FMTB & IFMS on training programs	Ongoing	All staff will be programmed to partake in the training	-Financial constraints -logistics and communication issues will be hindering training to be delivered.

Lead Division Branch/ Program	Corporate Services Division Finance Training Branch		Priority Action Areas Activities 4,7 and 12	7. Timeliness and Quality of Bank Reconciliations 12. Capacity Building Training Plan				
Activity No.	Activity	Performance Indicator	Means of Verific	cation	Time	frame	Progress Update (and achievement) towards KPI	Constraints/Reasons for Non- Achievements
4.	Timeliness and Quality	of Submission of Annual	Financial Stateme	ents				
4.1	Develop a comprehensive capacity building training plan on compilation of Annual Financial Statements	FMTB 2017 Training Plan deliverables achieved as scheduled. PCAB Development Plan for 2017 IFMS Training Plan for 2017	 Approved 20 training Plan implementati Meeting Minuschedules & reports. On the job-respecifying redata On the job traplans in the Provinces Approved PCAB Capacity Building for 2017 Approved IFMS trand capacity development plan 2017 	for ion. utes eports levant raining Plans aining	Jan-17 Dec- 1		FMTB Tentative Training Plan was approved for implementation by Secretary. Mentoring & coaching by PCAB using Pivot Tables to produce Annual Financial Statements to all PCAB Provinces. This is substantiated by the receipt of AFS into Head Office from the provinces and as reflected by PCAB's M & E tools –The Management Dashboard. No further trainings per instruction received.	Per Secretary's instructions-FTB/PCAB to cease all trainings and assist with IFMS Rollout. There is NO IFMS training manual in AFS. A need exists to develop such. Who will develop this training material – IFMS? Tech One?

		I				
4.2	Roll out of training plan in AFS to all SNG and National Agencies	FMTB 2017 Tentative Training Plan developed.	Implementation of Training Plan 2017	Apr-17 – Dec- 17	FMTB 2017 Tentative Training Plan approved for implementation however focus diverted to IFMS	
	completed by 2019		FMTB Periodic Training		Rollout	
		No. of AFS trainings conducted.	Reports. FMTB Periodic			
		No. of AFS Workshops conducted	Workshop Reports. Database Report recording target group			
			trained in Provinces/districts.		 One in-house training conducted for 17 FRCD & FMTB Officers on AFS 	
		No. of target group / officers trained in AFS.	Fortnightly and monthly training and capacity		compilation in March 2017	
		No. of OJT, Coaching &	development report from PDSAs			
		Mentoring facilitated	Monthly Training &		In- house training for PREMARY (FROM FAMER): A FG	
		(PCAB)	Capacity Dev Dashboard report from PCAB HQ		PDFMD/FRCD/FMTB in AFS conducted on 13 October 2017 – Lamana Hotel.	
		No. of staff facilitated with OJT, Coaching &	Training and workshop reports from PDSAs			
		mentored (PCAB)	M & E Checklist signed off by PCAB Mgt			
			IFMS periodic Training			

		No. of IFMS AFS Training conducted No. of IFMS AFS Workshops conducted.	reports			
7.	Timeliness and Quality of	of Bank Reconciliations				
	Develop a Training Plan and conduct training in compilation of Bank reconciliations in order to raise compliance levels of National Agencies and SNGs	FMTB Tentative Training Plan developed. Improved timeliness of Bank Reconciliation Reports received at HQ. Improved quality of Bank Reconciliation reports. No. of OJT training, coaching and mentoring to all NAs and SNGs in Bank Reconciliation. IFMS Bank Reconciliation skills.	Approved Plan for implementation. No. of training sessions conducted. No. of officers in SNG and NAs trained No. of target group facilitated in OJT/coaching & mentoring. No. of skilled officers in generic Bank Reconciliation. No. of IFMS trainings conducted. (National Agencies) No. of Agencies trained	Jan 17 – Dec 2017	Periodic stakeholders' workshop to discuss Bank Reconciliation related issues with FRCD, PCAB, and PDFMD & FMTB in April, May & June 2017. Joint PCAB/PDFMD/FRCD/FMTB Write on/write off PGAS Bank Reconciliation Workshop in Lae for all PFMs/DFMs in 27-29TH September and in Lamana from 11-13 October 2017 for PDFMD/FRCD/FMTB officers. PCAB led joint efforts with PDFMD/FRCD/FMTB for Oro & Jiwaka Write On Write off exercise 6-10 November 2017. All efforts focused on providing IFMS on —site support to agencies /	Instruction from Secretary Finance for FTB/PCAB to cease trainings and assist in IFMS Rollout since 8 September 2017. NO TRAINING ROOM IN VULUPINDI HAUS. THE ONLY TRAINING ROOM AVAILABLE IS IN BSP FOR IFMS TRAININGS UNTIL DECEMBER 2017.

			No. of staff trained Improved training facilities.			Statutory Authorities rolled out to.	
12.	Capacity Building Training	g Plan					
12.1	Develop a comprehensive capacity building training plan for PF and DF Officers in PFM areas	FMTB Tentative Training plan is approved for implementation.	2017 Training Plan approved for implementation. Planning meeting schedules reports FMTB Training delivery reports	Jan 17 – I – 17	Dec	Target group is PFM, DFM and respective Accountants.	All trainings ceased since 8 September 2017 per Secretary's Instruction.
		Career Development Plan for PF, DF offices	UPNG MOA – Degree in Public Finance & Accountancy			A total of twenty eight (28) officers have benefited & graduated up to 2016. Another 26 DOF officers are expected to graduate in July 2017. Twelve (12) officers continuing (5 DOF, 7 Other National Agencies) to complete their program by Oct 2017 and 20 new intakes in 2017-2018. PFMs to be responsible for recommending	*This portion of report will now be reported by the new HR Enhancements Section from next quarter.
			3 year Staff Development Plan for			provincial & district staff training needs.	

		Dept, PF & DF Offices			
	No. of trainings/ Workshops to be conducted for PFOs/DFOs.	FMTB Training reports.	All trainings on hold and efforts rediverted to IFMS Rollout / Awareness / on -site supports for last quarter of year 2017.		
	Professional Development with CPAPNG	No. of staff progressing through for 2017 CPA exams.	90 DOF Staff currently progressing through with respective professional CPA exams in CPA & CAT categories.	*This portion of report to be taken over by HR Enhancements.	
	Outsource training programs that address soft-skills transfer	No. of respective trainings outsourced.	Collated information identifying external training providers —referred to FAS CSD-June 2017	*HR Enhancements.	
	training needs of PFs and DFs.	No. of PF & DF officers trained.	Respective divisions to recommend accordingly for external training in		
		Respective competency grade achieved.	Supervisory, HR, middle management courses, soft skills Trainings.	*HR Enhancements	
PNG Association of Public Finance Managers & Accountants	Incorporation of Association	Incorporation in PNG	Incorporated with IPA PNG in 2015	*HR	
		Interim Officer Bearers appointed	Interim Executives from DOF duly appointed.	Enhancements	
		Maintained by budgetary support by DOF	Interim status: maintained through Budgetary Support.		
		Progress accreditation with CIPFA	Work in progress		
		Develop professional development programs	Work in Progress		

	Offer professional development programs	Work in Progress	
			To initiate dialogue and discussion with CPAPNG

Lead Division Branch/ Program	Internal Audits and Compliance Division	Priority Action Areas Activity 8 and 10.	8. Compliance in Accounting Functions • Compliance to PFMA in ensuring that Accounting Functions exists in National Agencies and SNGs					
			10. Reforms in Internal Auditing					
Activity No.	Activity	Performance Indicator	Means of VerificationTimeframe achievement)Progress Update (and achievement) towards KPIConstraints/Reasons for Non-Achievements					
8.	Enabling all revenues	and expenditures thro	ugh the budge	t				
8.1	Conduct an assessment to measure level of compliance to PFMA and Financial	Finance Instruction of Non tax revenue collections		Mar 16 – Jun 16				
	Management Manual by Government	Number of CRS installed				 Internal Audit positions not 		

agencies in order to establish an accounts payable and receivable branches	Number of EFTPOS installed Number of agencies with CRS and EFTPOS Number of SNG with CRS and EFTPOS system installed Issue FI on the appointment of Financial Controllers		 Lack of technical internal audit training and development of audit specialists. Lack of or on commitment by the head of government agency non – attendance of Audit Committee.
Under Sec 5 of PFMA to setting up 300 audit committees and internal audit unit across the entire public sector.	IACD support & Out Come by setting up Audit Committees to line agencies inrofe to strengthen internal controls frameworks and improve governance process. PFMA imposing all government agencies to have fully functioned audit committees and internal audit unit. The Audit Committees Status	2005 - 2017 44 Audit Committees established and revived many internal audit units in these agencies. • 17 National Departments • 14 Provincial Departments • 13 Statutory Bodies • Active AC 27 • Partial AC 10 • Defunct AC 7 AC Program presentation request pending - 6	

New rates set 2017 for Stipend and sitting fees for Independent Members	Independent members to support the program 65 Independent Chair to AC - 16 IM DoF Sec Rep - 2 Roll out new revised meeting Agenda AC -2017 Roll out Performance Benchmark Scored Card of Government Bodies to assess the performance of Audit Committees through the country. WIP
Review the operation Audit Committee nationwide	2017 increase on stipend fees and allowances for Independence Members. Sitting Fee Independent member - K600 Chairman - K 800 Annual Stipend Chairman - K5300 Committee Member - K 4100
Outstanding issues from AGO management letter	Issues are still there to be addressed by the management and relevant stockholders. Public Sector.
Financial Management Improvement Program	Those agencies having regular meeting seems to

				address most of the major concerns raised by AGO regarding control weakness. These findings were addressed at audit committee meetings. An amendment made to F1/2009 work in progress. To be discussed with FAS FRCD		
				Phone against Corruption		
				Progressive reports on the cases;		
				Cases received – 571 Cases completed – 16 Cases for investigation working in progress – 8		
				Investigation case pending		
10.	Reforms in Internal A	uditing				
10.1	Facilitate advanced level training program for public sector auditors in consultation with the Institute of Internal Auditors	To train Public Sector Internal Auditors	Jan 16 – Jan 17	Under Public Sector Audit Program (PSAP) 100 internal auditors have been trained over period of time across the public sector Training provided on two phases –on job training as well as soft training Funded by PSAP Trust Account (Ausaid & GoPNG) Aus-aid funding ceased in 2015 Dept. of Finance has taken on the initiative for the	•	Lack of soft skills Lack of funds under PSAP Trust Account to continue with training Up skill Report writing Write up an audit plan Lack of technical

		MOU signed between Department of Finance and UoT in Lae Refresher courses in internal auditing two phases Basic and intermediate level K 800,000 Ongoing refresher courses for internal auditors - IACD - Training provide by Accounting firms Trained 60 Internal Auditors Refresher training Basic 35 in 2015 and 35 in 2016		internal audit training and development of audit specialists Lack of qualified internal auditors in public sector Lack of funding most Provincial Audit Committee Meetings are held Lack of Knowledge and skill personnel's in the audit unit. Limited Auditors to support the program Lack of or no commitment by the head of government agency of non-attendance of Audit Committees Agency heads not taking the ownership of the program Agency Heads show little interest in the audit matters
			•	audit matters Funding provided to Internal Audit units in various agencies is in sufficient for their operation

			•	Internal Audit positions not attractive
			•	No incentives attached to internal audit positions

Lead	Financial Controls	Priority Action Areas	2. Cash Management Reform
Division Branch(es)	 Cash Management Expenditure Control Trust Accounting 	Activities 2,5,8, 9 and 13	 Design and implement a new Government banking framework to solve the cash management problem Timely Accounts Reconciliation Reduce time on transfer of Funds to WPA Cash Forecasting/mid-year cash forecast revisions Arrears Management Compliance to PFMA in ensuring that Accounting Functions exists in National Agencies and SNGs Reconciliation of Suspense accounts Reforms in Budgeting, Trust accounting and strengthening debt management practices and monitoring of fiscal risks.

Activity No.	Activity	KPI Mean	s of verification	Timeframe	Progress update	Constraints and issues
2.	Cash Management Refor	m				
2.1	Department of Finance begins work on revised banking framework		Project plan drafted and submitted to BPNG for comments	Oct 15 - Oct 16	The draft Cash flow forecasting system has been drawn up with the support of PFTAC.	BPNG is yet to concur with the Department of Finance on the Draft Banking Framework.
2.2	Increased staffing to support broad-based cash management reform	Recruitment of 5 Accountants by November 2016	Staff on Strength. No vacancies against approved structure.	Nov 15 - Nov 16	2 new officers have been recruited to the new Cash Unit.	3 more officers to be recruited in the new restructure.
2.3	Reform proposals developed to manage balances in trust relative to WPA	Draft Reform Proposal by June 2016	Report of Cash Pooling.	Nov 16 - Jun 16	It is being planned and proposed that Cash balances from trust accounts are to be moved through the Banking Framework Project from ANZ and Westpac to BPNG, not trust accounts in BSP. A draft report was compiled in June and is still under discussion with the BPNG.	Nil
2.4	Cash forecasting unit established in Department of Finance	Number of Personnel recruited for Cash Forecasting Unit	Approved structure	Dec 15 - Oct 16	Unit established with 2 new officers	Awaiting restructure.
2.5	Reconciliation backlog eliminated; reconciliations conducted on a daily basis	All backlog of Bank Reconciliations eliminated	IFM System report BPNG approval	Jan 16 - Dec 16	Reconciliations is done on a daily basis & electronically through IFMS. Reconciliation is up to date	Nil
2.6	Banking framework reforms submitted to NEC for approval	NEC Submission NEC Decision on Banking Framework	Approval of project plan by BPNG	Mar 16 - Jun 16	A Project Plan has been drafted and submitted to the BPNG to get BPNGs concurrence and views before a NEC Submission is drafted	

5.0	Expenditure and Revenu	ie Arrears Managemen	t			
5.1	Develop a central expenditure arrears registry to maintain and monitor arrears of the State	Operational expenditure arrears registry for whole of government Arrears database management.	Report on Expenditure arrears	Oct 15 – Oct 16	Manual Records for Arrears as and when Claims are submitted.	
8.0	Compliance to PFMA in	ensuring that Accounti	 ng Functions exis	ts in National A	gencies and SNGs	
8.1	Conduct an assessment to measure level of compliance to PFMA and Financial Management Manual by Government agencies in order to establish an accounts payable and receivable branches	Non tax revenue collections	SNG Non tax Reconciliation report IFMS and PGAS generated receipts Number of FCs deployed to government agencies	March 2016 – Jun 2016	Introduction of cashless payments and receipts through EFTPOS and CRS. This exercise has been rolled out to National Departments, CSA Provincial and District Treasuries. Tougher penalties and sanctions are planned to be applied to government agencies for non-compliance after passing of the PFMA Bill. 15 Financial Controllers (FCs) are serving in various government agencies. There has been significant improvements and compliance to PFMS where FCs have been deployed. This is a good imitative by DoF	Non-compliance to the PFMS and FMM is a concern across all government agencies. To create a proper assessment to measure the current level of compliance to PFMA and FMM by government agencies, DoF may need to create both revenue and expenditure databases for WoG in the FCD and NTRD based on quarterly revenues and expenditure. Due to chronic shortage of personnel in FCD FC's cannot be deployed to government agencies. Timeframe to achieve this activity may need to be extended.

13. 8	Stricter discipline on the use of trust accounts and their replacement wherever possible by endyear carryover provisions.	This clause has been included in the Trust instruments	Revised Trust Instruments	Oct 15 – Dec 15	This activity is being sanctioned through Trust Instruments and the new banking framework. The framework is still being drafted under support from PFTAC.	This activity was not implemented in 2015 needs to be implement this year.
13.9	New trust accounts should have a free cash balance status for general cash management purposes until funds are needed for implementation	Approved banking framework	NEC Decision on new banking framework	Jan 17 – Dec 17	Provisions for free cash balance form trust accounts is being included in the new banking framework. Once completed it would be forwarded to BPNG for their views.	
13.14	Issue FI to effect the cessation of transfer of lapsing funds into trust accounts	PFM amended Act Finance Instruction	Report of transfer of lapsing funds into Trust Accounts.	Jun 16 – Dec 16	This has been included in the new Public Finance (Management) Act Amendment Bill 2016 to be legislated and enforced.	Issuing of FI's need to be limited.
13.15	Conduct a robust inventory on all trust accounts held with National Agencies and SNG	Inventory update	Annual Budget document MYEFO and FBO	Jun 16 – Dec 17	The inventory on trust accounts is up to date as it is regularly being updated.	Nil

6. Department of National Planning and Monitoring

2017	ANNUAL		AGENCY	Period of Reporting : As at December 31 st 2017			
		229	DEPARTMENT OF NATIONAL PLANNING AND MONITORING	Divisions	:	PUBLIC INVESTMENT PROGRAMS	
	Duration:			Duration of I	PFM Road Map	FEB 2015 - DEC 2018	
Pillar	PEFA Framework Description of the Pillar	PI	PEFA Framework Performance Indicator(PI)	2015 PEFA Report Indicator Rating	Critical to Improved Performance	Priority Areas	
II	Comprehensiveness and Transparency of Budget	PI - 5	Comprehensiveness of Budget Documentation	В	Yes	ADOPTION OF THE 3 STEP APPROACH FOR PRIORITISATION OF CAPITAL PROJECTS	
		PI - 6	Extent of Reporting of Extra Budgetary Operations	D	Yes	Step 1 Initial Screening of Proposals	
		PI - 9	Public Access to Key Fiscal Information	D	Yes	Prioritization based on national/regional objectives Projects approved in Step 1	
III	Asset and Liability Management	PI - 11	Public Investment Management	D	Yes	appropriations made to fine tune plans and costings and time of	
		PI - 12	Public Asset Management	D+	Yes	completion	

2017	2017 ANNUAL		AGENCY	Period of Reporting : As at December 31 st 2017			
		229	DEPARTMENT OF NATIONAL PLANNING AND MONITORING	Divisions	:	PUBLIC INVESTMENT PROGRAMS	
				Duration of Pf	FM Road Map	FEB 2015 - DEC 2018	
	DEFA Franciscoule			2015 PEFA	Critical to		

Pill	PEFA Framework or Description of the Pillar	PI	PEFA Framework Performance Indicator(PI)	2015 PEFA Report Indicator Rating	Critical to Improved Performance	Priority Areas
I	Policy Based Planning	PI - 16	Medium Term Perspective in Expenditure Budgeting	D	Yes	Step 2 Review of detailed plans and costings. Reprioritisation of Projects
	and Budgeting	PI - 17	Orderliness and Participation in Annual Budget Preparation Process	C+	Yes	Step 3 List of Approved Projects after
		PI - 18	Legislative Scrutiny of Annual Budget Law	D+	Yes	review of detailed plans and reprioritisation.

SCHEDULE 2: SUMMARY OF KEY PRIORITY ACTIVITIES DEPARTMENT OF NATIONAL PLANNING AND MONITORING

Activit y No.	PFM Reform Priority Activities	Key Performance Indicator/Output	Actual Output YTD	Lead Agency	Lead Division	Start Date	End Date
14.	Reforms in process for prioritization	of capital projects			<u> </u>		
14.1	Formal adoption of the 3-step process for prioritization of capital projects for 2016 budget if the road map is approved by NEC Step 1: Initial Screening of Proposals. Prioritization based on national/regional objectives. Projects approved in Step 1 appropriations made to fine tune plans and costing and time of completion Step 2: Review of detailed plans and costing. Reprioritization of Projects Step 3: List of Approved Projects after review of detailed plans and reprioritization	Stage 1 Budget Submission Circular Stage 2 Budget Submission Circular Stage 3 Budget Screening 2017 National Budget	Budget preparation in the current reform is financing project/programs (activities) which are Already linked to Sectoral plans. That's the Alignment exercise. The circular requires that the sectors prioritizes what they prefer to implement/fund based on their sectoral plan, so they provide DNPM/Treasury a sectoral priority	DNPM & Treasury	PIP Wing- All divisions	Mar-16	Sep-16
14.2	Conduct multi-year planning for completed investment programs to be absorbed into the recurrent budget	Report on multi-year prioritizing of investment projects for migration to recurrent budget in 2017		DNPM & Treasury	PIP Wing- All divisions	Jan-17	Nov-17

Lead Division Branch/	PUBLIC INVESTMENT PROGRAM BUDGETS	Priority Action Areas Activity 14.0	14. Reforms in process for prioritization of capital projects ADOPTION OF THE 3 STEP APPROACH FOR PRIORITISATION OF CAPITAL PROJECTS Step 1 Initial Screening of Proposals Prioritization based on national/regional objectives				
Program			Projects approved in Step 1 appropriations made to fine tune plans and costing and time of completion Step 2 Review of detailed plans and costing. Reprioritization of Projects Step 3 List of Approved Projects after review of detailed plans and reprioritization				
Activity No.	Activity	Performance Indicator/Outputs	Means of Verification	Timeframe	Progress Update (and achievement) towards KPI	Constraints/Reasons for Non-Achievements	
14.	Reforms in process for prioritization	of capital projects					
14.1	Formal adoption of the 3-step process for prioritisation of capital projects for 2016 budget if the road map is approved by NEC	NEC Decision No.?? Stage 1 Budget Submission Circular		Mar 2016 – Mar 2017	Stage 1 complete	Budget Submissions are made at the agency level, whilst the requirement is seeking Sector submissions	
			List of prioritized proposals consistent within sectorial plan/provincial plans is required		Ongoing Activity	Not all submissions are made within the required period	
			1st Stage Submission report is			Preparation of Sector ceilings by Treasury is	

	prepared for NEC			affecting the projected timeframe to respond back to sector agencies
	PFD are submitted for only New programs or projects		Budget preparation in the current reform is financing project/programs (activities) which are Already linked to Sectoral plans. That's the Alignment exercise. The circular requires that the sectors prioritizes what they prefer to implement/fund based on their sectoral plan, so they provide DNPM/Treasury a sectoral priority	1. List of sector priorities consistent with the Stage 1st Stage Budget submission circular- not addressing the report strategy of having projects aligned to sectoral plans 2. Treasury need to set sectoral ceilings to address sectoral projects
Stage 2 Budget Submission Circular	Cost Benefit Analysis reports for major investment projects is required in the PFD			Intensive CBA training is required
Subinission Circular	2nd Stage	Jun 2016, Jun 2017	List of sector priorities consistent with the Stage 1	1. PFD submissions were not indicated in the Stage 1 list

		Stage 3 Budget Screening	Submission report is prepared for NEC Formal budget screening process through the	Aug 2016	Capital Investment Budget (offline) Master Matrix	2. PFD submissions deviate from the scope of the initial submission list in Stage 13. PFD require extensive editing to align to Gov plans and policies
		2018 National Budget	relevant budget committees		IFMS Budget Execution	Often there are many changes in the recommendations. Text input must be
		2010 Nadona. Budget	Revised Sectoral Plans and Costing	Nov 2016	The Budget submission circular recommends that sector ceiling-plans and costing of sectoral plans reviewed and projects are reprioritised	standardized and improved
14.2	Conduct multi-year planning for completed investment programs to be absorbed into the recurrent budget	Report on multi-year prioritizing of investment projects for	1 st Stage 2018 Budget Submission	Mar 2016, Mar 2017	List of investment projects to be migrated to 2017 Budget	1. Programs/projects funded over 5 years are recommended to the

migration to recurrent budget in 2018	circular			Operations budget screening for consideration
List of investment projects to be migrated to 2017 Budget				2. Only completed and operational programs/projects are considered for operational budget consideration
				3. DNPM must prepare full assessment of programs/projects when it recommends these to migrate to the Operation Budget
	2nd Stage Budget Submission circular	July 2016, July 2017	complete	
Duo qua ma / avai a ch	2017 National Budget	Nov 2016, Nov 2017	2016 complete	
Program/project implementation	2017 Annual Capital Investment budget Cash flow & Work plan submission circular	Dec 2016, Dec 2016	2016 complete	

7. Department of Personnel Management

2017	ANNUAL	ANNUAL AGENCY			Period of Reporting: As at 31 st December 2017			
		220	DEPARTMENT OF PERSONNEL MANAGEMENT		: HR AD BUILDING f PFM Road :	OCT 2015 - DEC 2018		
Pillar	PEFA Framework Description of the Pillar	ΡΙ	PEFA Framework Performance Indicator(PI)	2015 PEFA Report Indicator Rating	Critical to Improved Performance	Priority Areas		
v	Predictability and Control in Budget Execution	PI - 22	Effectiveness of Payroll Controls	D+	Yes	 Loading all government employees on Alesco Development Manpower and Payroll Audit Plan for national Agencies 		
		PI - 24	Effectiveness of Internal Controls for Non-Salary Expenditure	D+	Yes	 Strengthen position establishment controls Fortnightly salary reconciliation between Alesco, BPNG and BPNG Increase staff on strength in payroll monitoring 		

DEPARTMENT OF PERSONNEL MANAGEMENT SCHEDULE 2: SUMMARY OF KEY PRIORITY ACTIVITIES

Activity No.	PFM Reform Priority Activities	Key Performance Indicator/Output	Actual Output YTD	Lead Agency	Lead Division	Start Date	End Date
15.	Reforms in payroll system						
15.1	One Payroll System	Ensuring All Genuine casuals receiving salaries outside of the Alesco payroll are absorbed Minor refinement to the structure	Providing Technical assistance in absorbing all genuine casuals onto line positions. Create positions to cater for genuine casuals Inform Treasury to transfer funds from item 211 to 111.	DPM DoT	HRAS&CB MIS, MCAR	2008	Dec-2017 May continue into 2018
		NID Cards for All Public Servants	NID cards to be uploaded to strengthen 1PPP arrangement			2018	Ongoing
15.2	Strengthen staffing/position establishment controls	Quaterly Staffing & Establishment Reviews for the whole of Government Quarterly Budget Reviews for the whole of Government	Conducting desk top Staffing & establishment reviews to ensure the staff numbers from Treasury (Budget Book Volume 2a) Agency's Positional occupancy register and the		HRAS&CB MIS	June and Ongoing	Recurrent activity

Activity No.	PFM Reform Priority Activities	Key Performance Indicator/Output	Actual Output YTD	Lead Agency	Lead Division	Start Date	End Date
			Establishment report from the Alesco Participate in the budget Reviews to ensure the right staff numbers are budgeted for per the Staffing & establishment review figure				
15.3	Conduct fortnightly whole of Government Payroll Analysis on Personnel Emolument Expenditure	Fortnightly Expenditure Reports are furnished fortnightly, monthly and quarterly and 6 monthly to monitor the PE expenditure trend	Cost-Benefit Analysis is conducted as a normal compliance activity and reported upon. WoG PE Expenditure Fortnightly report is tracked and reported on fortnightly basis	DPM	MCAR HRAS&CB/ MIS		Recurrent activity
15.4	Conduct more awareness on Business process for HR and Payroll management	Personnel Emoluments Budgets in 2017 appear unevenly balanced and do not support priority areas	A notional exercise to re- balance the "PE" Budget situation is hereby undertaken to see if benefits can be gained that might improve the situation for priority areas	DPM PNGIPA	HRAS&CB MIS	Nov 2014 June 2016	UFN Funding constraints limited further roll outs June 2017
15.5	Develop HR Staffing and payroll audit plan for national agencies and subnational agencies	Approved Staffing and Payroll Audit Plans	Yet to be developed	DPM	MCAR		33.10 2017

Activity No.	PFM Reform Priority Activities	Key Performance Indicator/Output	Actual Output YTD	Lead Agency	Lead Division	Start Date	End Date
15.6	Staffing & establishment Reviews	A theoretical exercise to re- balance the "PE" Budget situation has been undertaken to see if benefits can be gained that might improve the situation	salaries from 'one' basket. Therefore, it is			JUN-17	Slow progressing

DEPARTMENT OF PERSONNEL MANAGEMENT

SCHEDULE 3: DETAILED PROGRESSIVE REPORT YEAR-TO-DATE BY DIVISION/PROGRAM

Division Branch/ Program	Human Resource Advisory Services & Capacity Building Staffing & Establishment HR Client Services Branch	Priority Action Areas Activity 15	 15. Reforms in Payroll System Loading all government employees on Alesco Development Manpower and Payroll Audit Plan for national Agencies Strengthen position establishment controls Increase staff on strength in payroll monitoring Fortnightly salary reconciliation between Alesco and BPNG 							
Activity No.	Activity	Performance Indicator/Outputs	Means of Verification	Timeframe	Progress Update (and achievement) towards KPI	Constraints/Re asons for Non- Achievements				
15.	Reforms in payroll system	Reforms in payroll system								
15.1	Set up on Alesco all employees of departments, ministries, and public authorities regardless of the nature of their position	Re-categorization of genuine casuals employed under Employment Act of 1978 to be absorbed into the integrated Alesco payroll system	Loading all Government employees on Alesco Circular Instruction to cease PGAS payments – genuine casuals being transferred to Alesco.	On going	80% of all employees paid from other source apart from Alesco has been subsumed into created positions on Alesco. Agencies with casuals were encouraged to identify to create line positions to	Capacity issue DPM not having access to PGAS Rep ort on item 112 Agencies ignorant				

		NID Cards for All Public Servants Score rating has improved from D to C	NID cards to be uploaded to strengthen 1PPP arrangement		absorbed casual officers. Agencies especially Provinces and Hospitals are slowly absorbing their casuals	on DPM's instructions on the same.
15.2	Strengthen staffing/position establishment controls	Fortnightly desk top analysis of staffing numbers against the funding capacity. DoT and DPM through OSPEAC to conduct staffing & Establishment Reviews every quarter. Score rating improves from D to C	Agencies to inform OSPEAC on timely basis on their staffing requirements to ensure funding is appropriated accordingly. Agencies require to submit reconciliation reports to DPM & DoT on the changes in staffing numbers for subsequent updates on the payroll Cost Benefit Analysis is conducted for agencies to ascertain their financial ability as compared to their expenditure trend for each fortnight. Validated vacancies will be locked in the system to avoid manipulation	Quarterly & Ongoing	 Reconcile the 2017 budget appropriation against the actual budget, staffing and establishment ceiling Identify any discrepancies in the staffing figures (as per Table 6 of the Budget Book) and match against Alesco & Agency actual Identify any in-balance in the 2017 budget and agree on rational options to minimise the over-expenditure in the PE budget Undertake verification of vacancies, unattached and aging employees based on information and data already with DPM (or yet to come) Reach agreement on the way forward in terms of agency 	Slowly implementation of CI 15/2015 90% of all data in the Alesco System has been cleansed. Restrictions are imposed on selections, structures pending assessment of their expenditure trend prior to exemption.

					priority needs	
					OSPEAC is operational and currently.	
					System control tools for locking vacancies is in discussion	
		Strengthen the S&E reviews before the second quarter budget for consideration in the revised budget	Compile report for OSPEAC and CACC for ratification	quarterly	Provide the avenue for OSPEAC TWG to reconcile budget, staffing & establishment figures	Financial constraints in endorsing all NFI requests before DPM
					Provide the government with a realistic plan of action on the following:	
					Exemption to approve re- organisation structures	
15.3	Conduct fortnightly whole of Government Salary reconciliation from Alesco and Agency's Positional Occupational Register				Exemption to advertise essential vacancies within 2017 budget ceiling	
	Occupational Register				Exemption to recruit against essential vacancies	
					Decision to retire aging public servants	
					Decision to retrench public servants consistent with the reform agenda.	
					Agreed establishment and staffing numbers corrected in the Integrated HR Payroll system and locked	

					2017 Budget in-balance is corrected	
15.4	Conduct more awareness on Business process for HR and Payroll management	Personnel Emoluments Budgets in 2017 appear unevenly balanced and do not support priority areas Hospitals and PHA's: donate K 24.0 Million savings from under expended Hospitals and PHA's to give Hospitals and PHA's: donate K 66.8 Million savings from under expended National Depts to give: National Depts: donate K 13.5 Million savings from under expended National Depts to give: National Depts: donate K 92.3 Million savings from under expended Provincial Govts. to give:	Agencies need to be capacitated with relevant HR Business Process	Pending Funding	A notional exercise to rebalance the "PE" Budget situation is hereby undertaken to see if benefits can be gained that might improve the situation for priority areas After re-prioritizing Agency savings: National Depts. Underfunded by around K 91 Million Provincial Govts. Underfunded by around K 22 Million Teachers: Underfunded by around K 205 Million Before the Budget Re-Balance exercise: Agencies over expended 87 No. Agencies under expended 57 After the Budget Re-Balance exercise: No. Agencies over expended 57 No. Agencies	Financial constraints

		National Depts: donate K 3.7 Million savings from under expended Teacher agencies to give:			under expended 87	
15.5	Develop and Review a user friendly S&E reporting template for all agencies	Template populated and used during the quarter 1 S&E Review	To capture all staffing numbers and other mandatory allowances for budget consideration	Going	DPM, DoT with Agencies	Relieve misinterpretation of data's
15.6	Staffing & establishment Reviews	Projected K400 + million pay bill deficit by end of 2017 based on Alesco transactions alone This does not take into account the agreed 3% pay increase in 2017 for most awards (another K100 million) Strict cost saving measures are still in force from Circular Instructions in 2015 and 2016 Personnel Emoluments Budgets in 2017 appear unevenly balanced and do not support priority areas A theoretical exercise to rebalance the "PE" Budget situation has been undertaken to see if benefits can be gained that might improve the situation	Public servants and teachers are all drawing salaries from 'one' basket. Therefore, it is equally important to reconcile all records together. S & E is not about number game only. It is about how you manage your Human Resource- Therefore, understanding your HR Business process is of paramount important including the agency priorities Managing attrition is also important DPM 15/2015 NEC Decision	Ongoing	Slow progress	Financial Constraints

(If time permits I wi present the findings) Restrictions on recruitment Structures.	NEC	Decision June 2017	OSPEAC exempted all Hospitals, Law & Order Sectors and IRC & Customs	
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9. Central Supply and Tenders Board

2017	ANNUAL		AGENCY	Period of F 2017	Reporting: As	at 31 st December,
		268	CENTRAL SUPPLY AND TENDERS BOARD	Divisions Development Duration of Map:	ng, Market/Industrial Audit (TMCA). FEB 2015 - DEC 2018	
Pillar	PEFA Framework Description of the Pillar	PI	PEFA Framework Performance Indicator(PI)	2015 PEFA Report Indicator Rating	Critical to Improved Performance	Priority Areas
II	Comprehensiveness and Transparency of Budget	PI – 9	Public Access to Key Information	D	Yes	Reforms in Procurement Planning Develop procedures for submission of Procurement Plans
III	Asset and Liability Management	PI - 11	Public Investment Management	D	Yes	 Establish an independent procurement system Establish a MIS for procurement complaints Establish a Complaint unit

SCHEDULE 2: SUMMARY OF KEY PRIORITY ACTIVITIES CENTRAL SUPPLY AND TENDERS BOARD

Activity No.	PFM Reform Priority Activities	Key Performance Indicator/Output	Actual Output YTD	Lead Agency	Lead Division	Start Date	End Date
17.	Procurement Planning						
17.1	In consultation with Finance, Treasury and Planning develop procedures for gathering 2016 procurement plans	Issuance of a Finance Instruction or Policy Instruction to all agencies on the submission of annual procurement and acquisition plans which is a mandatory requirement by March 28 th each year	to Central Agencies, Provinces, Districts and LLGs that	CSTB, DoF and DNPM	CSTB TMCA	Nov-15	Dec-16
17.2	CSTB to review structure and raise current staff ceiling for monitoring	Establishment of a new Division — Training, Market/Industrial Development, Compliance & Audit (TMCA) (with consultation DPM and DoF) Number of personnel recruited	CSTB has under the 2015 restructure established a new Division – Training, Market/Industrial Development, Compliance & Audit (TMCA). Recruitment has been conducted with one more position to be filled.	CSTB, DoF, DoT & DPM	CSTB TMCA, DoF CS, DoT BUDGETS & DPM	Apr-16	Apr-17
17.3	CSTB to establish an independent procurement complaint system and management information system for	Fully operational Procurement Complaint System	Existing Procurement Complaint System needs reactivating through a Policy (Financial)	CSTB and DoF	CSTB - TMCA	Feb-16	Feb-17

Activity No.	PFM Reform Priority Activities	Key Performance Indicator/Output	Actual Output YTD	Lead Agency	Lead Division	Start Date	End Date
	resolution of procurement complaints	Upgraded Contract Registration System (CRS) - MIS.	Instruction. This has not been effected as yet. CRS (MIS) needs to be upgraded. A new complaint system new installation (Hardware and Software) started in February 2016				
17.4	Establish a Complaint unit to handle procurement complaint issues	A Complaints Handling Response Procedure to accommodate the requirements of Stakeholders (OC, AGO, ICCC, Police Fraud Unit, SSOI) in Compliant handling with CSTB and its responsible division. Number of complaints registered	CSTB TMCA division and its section – Marketing initially will attend to all Complaints made through to CSTB Secretariat and establish contact with the other	CSTB	CSTB TMCA	Feb-16	Mar-17

CENTRAL SUPPLY AND TENDERS BOARD

SCHEDULE 3: DETAILED PROGRESSIVE REPORT

Division Branch	Training, Market/Industrial Development, Compliance & Audit (TMCA). Training, Market/Industrial Development, Compliance &	Priority Action Area Activity 17	 Reforms in Procurement Planning Develop procedures for submission of Procurement Plans Establish an independent procurement system Establish a MIS for procurement complaints Establish a Complaint unit 					
Activity No.	Audit (TMCA).	КРІ	Means of verification Timeframe Progress update Constraints and issues					
17.	Procurement Planning							
17.1	In consultation with Finance, Treasury and Planning develop procedures for gathering 2016 procurement plans	Finance Instruction Policy Instruction Number of Procurement Plans registered	Annual Procurement cost	Nov 15 – Dec 16	Visited 5 provinces and 2 central agencies conducted training workshops Reviewed existing procedures from collections, collation, tabling and submission of Plans (Head Of Agencies' approvals and to CSTB).	Funding shortfall to conduct workshops Professional negligence and arrogance by agencies Mandatory requirements and deadlines by all stakeholders and Agencies is not being observed and respected Procurement Units and Officers are not established within the Departments and Agencies – low skills and knowledge. The linking of Procurement Plans to National BUDGETTING is not effectively executed.		
17.2	CSTB to review structure and raise current staff ceiling for monitoring	Establishment of a new Division – Training, Market/Industrial Development, Compliance & Audit	The new approved organization structure	Apr 16 – Feb 17	Currently, the new Division has 4 out of 5 officers executing duties of training, Marketing, Compliance & Audits.	New division with new functions and roles (mostly overlapping) resulting a slow progress. Need funds to build capacity and upskill officers and possibly whole of CSTB		

17.3	CSTB to establish an independent procurement complaint system and management information system for resolution of procurement complaints	(TMCA) (with consultation DPM and DoF) Fully operational Procurement Complaint System	Updated system report - CRS and Records MGT of the CSTB registry documents	Feb 16 – Feb 17	The development of this system is being sourced to an IT company. Stage 1 of the CRS review and Recording of Registry Documents is near completion. A review of CIT was conducted.	Funding is the only setback (Lack Budget inclusion and submission) Review and update of CRS and documentation (records) took place but incomplete.
17.4	Establish a Complaint unit to handle procurement complaint issues	A Complaints Handling Response Procedure to accommodate the requirements of Stakeholders (OC, AGO, ICCC, Police Fraud Unit, SSOI) in Compliant handling with CSTB and its responsible division. Number of complaints registered Number of cases heard Number of cases solved		Feb 16 – Mar 17	A new Division has been established the TMCA, taking the lead in handling procurement complaints. All stakeholders are being challenged by their own Acts when complaints are heard. Legal implications may impede the process due to the independence of various legislations at hand from for instance ICCC Act, AGO Act and the OC Act.	communication amongst All stakeholders is required. At present (to date) the Complaint Handling is still a CSTB executive and procurement division matter. All stakeholders are independently and thru their Acts are attending to Procurement and related matters. Greater

10. Office of the Auditor General

				Period of Reporting : As at 31 st December 2017			
	502	OFFICE OF THE AUDITOR GENERAL	Divisions :		Performance Audit		
_			Duration of Map	f PFM Road :	FEB 2015 - DEC 2018		
PEFA Framework escription of the Pillar	PI	PEFA Framework Performance Indicator(PI)	2015 PEFA Report Indicator Rating	Critical to Improved Performance	Priority Areas		
	PI - 26	Accounts Reconciliation and Financial Data Integrity	D+	Yes	Reforms in External Audit		
ccounting, Recording and Reporting	PI - 27	Quality and Timeliness of in year Budget Reports	D	Yes	Raise Staffing in Performance Auditing		
and reporting	PI - 28	Quality and Timeliness of Annual Financial Reports	D	Yes	Establish a unit to follow up PAC recommendations through the "Finance Minute"		
xternal Scrutiny and udit	PI - 29	Independence and External Audit of the Governments Financial Statements	D+ Yes				
es nc	counting, Recording d Reporting	PI - 26 counting, Recording d Reporting PI - 27 PI - 28 ternal Scrutiny and PI - 29	PI PEFA Framework Performance Indicator(PI) PI - 26 Accounts Reconciliation and Financial Data Integrity PI - 27 Quality and Timeliness of in year Budget Reports PI - 28 Quality and Timeliness of Annual Financial Reports Ternal Scrutiny and PI - 29 Independence and External Audit of the	PEFA Framework scription of the Pillar PI PEFA Framework Performance Indicator(PI) Accounts Reconciliation and Financial Data Integrity PI - 26 Quality and Timeliness of in year Budget Reports PI - 27 Quality and Timeliness of Annual Financial PI - 28 Quality and Timeliness of Annual Financial Reports PI - 28 Independence and External Audit of the	PEFA Framework scription of the Pillar PI PEFA Framework Performance Indicator(PI) PEFA Framework Performance Indicator(PI) PEFA Report Indicator Recording Integrity PI - 26 PI - 26 PI - 27 Quality and Timeliness of in year Budget Reports PI - 28 Quality and Timeliness of Annual Financial Reports PI - 28 PI - 28 Independence and External Audit of the PI - 29 Independence and External Audit of the PEFA Report Improved Performance PEFA Report Indicator Performance PEFA Report Indicator Performance PEFA Report Indicator Performance PEFA Framework Performance Indicator(PI) PEFA Report Indicator Performance PEFA Framework Performance Indicator(PI) PEFA Report Indicator Improved Performance PEFA Framework Performance Indicator(PI) PEFA Report Indicator Performance PEFA Framework Performance Indicator(PI) PEFA Report Indicator Improved Performance PEFA Framework Performance Indicator(PI) PEFA Framework Perform		

SCHEDULE 2: SUMMARY OF KEY PRIORITY ACTIVITIES OFFICE OF THE AUDITOR GENERAL

Activity No.	PFM Reform Priority Activities	Key Performance Indicator/Output	Actual Output YTD	Lead Agency	Lead Division	Start Date	End Date
18.	External Audit						
18.1	Increase staffing in Performance Auditing	The Auditor General proposed to increase the number staff to 30 officers	Currently ten (10) National staff in the Division Although it was envisaged that the new staff should be recruited in 2017 in Graduate recruitment program. However, no recruitment was done due to Department of Personnel Management (DPM) direction to cease recruitment of new staff. The proposed structure for Performance Audit Division was submitted to the Corporate Division for review and comments. The Human Resource Manager has advised that the proposed structure for the Performance Audit Division is put on hold due to DPM freeze on recruitment as well as the AGO Restructure submitted sometimes back is yet to	AGO	Corporate Division Executive Division	Jan-16	Jun-17

Activity No.	PFM Reform Priority Activities	Key Performance Indicator/Output	Actual Output YTD	Lead Agency	Lead Division	Start Date	End Date
			be approved by DPM. The Performance Audit Division (PAD) was established in 2008. AGO has an ANAO advisor who is engaged for 3 years to guide and train the national officers on performance auditing.				
18.2	Develop staff to conduct performance audits for significant public services	The staff development is ongoing. AGO has send staff to ANAO for long and short term training as well as in- house training. Also on the job training as well in undertaking the audit assignment. Number of staff trained and certified Number of personnel on short term attachment Number of in-house trainings conducted Number of On-the-job trainings conducted	In February 2017, an officer attended one week performance audit course at Australian National Audit Office in Canberra (ANAO). An officer (team leader) is attending 2 weeks performance audit workshop in Malaysia in July 2117. Currently One (1) staff is at ANAO – Canberra for one year training on performance auditing for this year 2017. Staff development is ongoing. AGO has sent officers to ANAO for long and short term training. Inhouse training and on the job training are undertaken in conducting field audit	AGO	As above	Jan-16	Dec-17

Activity No.	PFM Reform Priority Activities	Key Performance Indicator/Output	Actual Output YTD	Lead Agency	Lead Division	Start Date	End Date
18.3	Create a suitable post/unit responsible for conducting follow-up of the PAC recommendations to raise issues through the issuance of "Finance Minute" to relevant government concerned.	The AGO 4 divisions/branches are responsible for the follow up of the PAC recommendations related to their portfolios.	assignments. AGO is planning an inhouse training in year 2017 Currently no unit has been created in the office. Requires AG and Divisional heads concurrence on the matter. At present there is no unit created in the AGO. It requires the AG and Divisional Heads concurrence. There are 4 divisions/branches within the AGO who are responsible for the follow up of the PAC recommendations related to their portfolios.	DoF(lead) /AGO	AGO PAD & NGAD/DoF	Feb-17	Jun-17
			Within the DoF, the task of reviewing Audited Financial Statements lies within the FRCD, Frameworks Branch. Two officers within the branch are expected to perform this duty. The positions carrying this responsibilities are designated Senior Accountant – PAC and Accountant.	DoF(lead) /AGO	FRCD	Feb-17	Jun-17

SCHEDULE 3: DETAILED PROGRESSIVE REPORT BY DIVISION OFFICE OF THE AUDITOR GENERAL

Division	Performance Audit	Priority Action Areas	18. Reforms in External Audit					
Branch		Activity 18	 Raise Staffing in Performance Auditing Establish a unit to follow up PAC recommendations through the "Finance Minute" 					
Activity No.	Activity	КРІ	Means of verification	Timeframe	Progress update	Constraints and issues		
18.	External Audit							
18.1	Increase staffing in Performance Auditing	Number of personnel recruited	Approved Structure	Jan16 - Jun17	Currently there are 10 staff members in the division. AGO envisages that Performance Audit Division staff will be increased to 30. No New staff will be recruited in 2017 due to DPM recruitment freeze direction. The draft structure for the Performance Audit Division/Branch has been put on hold.	approved by DPM, No		
18.2	Develop staff to conduct performance audits for significant public services	Number of Officers on Short Term attachment Number of in house training conducted	HR Report	Jan16- Dec17	An Officer currently is on one year attachment/training program at ANAO Canberra for year 2017.	performance audit manual. AGO does not have		

						auditors.
					One (1) staff attended a week course on performance audit at ANAO Canberra in February 2017. Ongoing in-house training by AGO to be conducted.	
18.3	Create a suitable post/unit responsible for conducting follow-up of the PAC recommendations to raise issues through the issuance of "Finance Minute" to relevant government agencies concerned.	AGO internal report.	Finance Minute	Feb17- Jun17	DoF and AGO have not discussed the matter, although the time frame is in 2017. AGO has its own internal arrangement to conduct the PAC follow up recommendations of PAC by the respective AGO Divisional Heads Currently no unit has been created in the office. Requires AG and Divisional Heads concurrence on the matter.	The PAC recommendation's depends on the effectiveness of PAC. No discussion has taken place between the three (3) stakeholders.
		DoF has two approved positions in the Finance Reporting and Compliance Division Frameworks Branch. Designated with the responsibilities of reviewing PAC recommendations and reviewing audited financial statements submitted by	Job Descriptions Finance Minute Approved		No progress has been made on the review of PAC recommendations or Audited Financial Statements review recommendations	undertaken as it has been formally endorsed and

	AGO. Senior Accountant -	Divisional		to discuss the issuance of
	PAC and Accountant.	Structure		and receipt of a "Finance
				Minute".
	Finance Minute from AGO			

OUTCOME 3: EFFICIENT SERVICE DELIVERY

E. Performance of Public Service Against Service Delivery

- 29. An assessment will be conducted into the performance of public service to frontline service delivery units. The performance of public service to frontline service delivery units such as schools and rural and urban clinics will be conducted by NEFC, NDoH, DPLGA, and NDoE as joint implementing partners. These agencies have formed a subcommittee and already reported to the PFM RMG on the design, the targeted areas for study, the data and other technical requirements and resources to enable this study.
- 30. The evaluation will be conducted on the reforms in determining if salaries and remunerations of the Public service in the Service Sector, particularly health and education are based on transparent and equitable rules. The Terms of Reference was prepared and an evaluation design drafted. A subcommittee was formed ready to commence this process. NDoH, NDoE, DPLGA are responsible for providing the necessary data required for this assessment. DPM will be called to support where necessary.
- 31. Funding support will be required for the team to conduct the evaluation study. And the timeframe reviewed. The subcommittee is currently waiting for the funding support to travel to the four districts to conduct the review to determine if the allocation of positions for education and other services for which salary support is provided to SNGs is based on transparent and horizontally equitable rules.
- 32. The following forms are the agencies noted above.

11. National Economic and Fiscal Commission

SCHEDULE 1: SUMMARY OF PEFA ASSESSMENT AND ROAD MAP PRIORITIES

2017	ANNUAL		AGENCY	Period of Reporting : As at 31 st December 2017			
		507	NATIONAL ECONOMIC & FISCAL COMMISSION	Divisions/F	Programs :	Policy Analysis	
				Duration of Map	of PFM Road :	FEB 2015 - DEC 2018	
Pillar	PEFA Framework Description of the Pillar	ΡΙ	PEFA Framework Performance Indicator(PI)	2015 PEFA Report Indicator Rating	Critical to Improved Performance	Priority Areas	
		PI - 7	Transparency of Intergovernmental Fiscal Relations	В	Yes	Reforms in determination if remuneration for Service Sector	
II	Comprehensiveness and Transparency of Budget	PI - 8	Performance Information for Achieving Efficiency in Service Delivery	D	Yes	Conduct analysis into determining if salaries and remunerations of positions	
	Budget	PI - 9	Public Access to Key Fiscal Information	D	Yes	of SNG in the service sector(health and education) are based on transparent and equitable rules	

SCHEDULE 2: SUMMARY OF KEY PRIORITY ACTIVITIES NATIONAL ECONOMIC AND FISCAL COMMISSION

Activity No.	PFM Reform Priority Activities	Key Performance Indicator/Output	Actual Output YTD	Lead Agency	Start Date	End Date
19.	Determination of allocation of positio	ns in education and other services	for which salary support is	provided to SNG		
19.1	Prepare evaluation design for a review to determine if the allocation of positions for education and other services for which salary support is provided to SNGs is based on transparent and horizontally equitable rules	Evaluation Design for the actual	Evaluation Design was completed and endorsed by the PEFA Subcommittee and sent to the Department of Finance	NEFC	Dec-16	Jan-17
19.2	Begin Analysis of SNG	Applicable in 2017	No progress Applicable in 2017 (Awaiting Funding)	NEFC	Jan-17	Oct-17

SCHEDULE 3: NATIONAL ECONOMIC FISCAL COMMISSION DETAILED PROGRESSIVE REPORT YEAR-TO-DATE BY DIVISION/PROGRAM

Lead Division Branch/ Program		Priority Action Areas Activity 19	 19. Reforms in the current rules and formulae's of applied in the determination SNG Salary/Grade levels for Public Service in the Social Sector – Health/Education Conduct analysis into determining if salaries and remunerations of positions of SNG in the service sector(health and education) are based on transparent and equitable rules 				
Activity No.	Activity	Performance Indicator/Outputs	Means of Verification	Timeframe	Progress Update (and achievement) towards KPI	Constraints/Reasons for Non- Achievements	
19	Determination of allocation of posit	ions in education and other	services for w	hich salary su	pport is provided to SNG		
19.1	Prepare evaluation design for a review to determine if the allocation of positions for education and other services for which salary support is provided to SNGs is based on transparent and horizontally equitable rules	 Evaluation Design Implementation Plan Monitoring & Evaluation Framework Project cost Field Survey Questionnaire Terms of References 	Sub- Committee meeting minutes No.1,2,3	Dec16 - Jan17	1. Evaluation was completed and endorsed by the PEFA Sub-committee. This includes the following; 2. Implementation Plan was completed and endorsed by the Sub-Committee 3. Monitoring & Evaluation Framework was completed 4. Project cost was completed but awaiting funding	Activity completed	

				5. Questionnaire was completed6. Terms of References for stakeholders were completed	
19.2	Begin Analysis of SNG	Review Analysis in 2017	Jan17 - Oct 17	1. No progress	Funding constraints- Awaiting funding from the Department of Finance

12. Department of Provincial and Local Level Government Affairs

SCHEDULE 1: SUMMARY PEFA ASSESSMENT AND ROAD MAP PRIORITIES

2017	ANNU	AL	AGENCY	Period of R	Reporting:	As at 31 st December 2017
		232	DEPARTMENT OF PROVINCIAL AFFAIRS AND LOCAL LEVEL GOVERNMENT	Divisions :		Internal Audit
			Duration o Road Map:		FEB 2015 - DEC 2018	
Pillar	PEFA Framewor k Descriptio n of the Pillar	ΡΙ	PEFA Framework Performance Indicator(PI)	2015 PEFA Report Indicator Rating	Critical to Improve d Perform ance	Priority Areas
	Comprehe nsiveness	PI - 7	Transparency of Intergovernmental Fiscal Relations	В	Yes	Reforms in determination of remuneration for Service Sector
II	and Transpare ncy of	PI - 8	Performance Information for Achieving Efficiency in Service Delivery	D	Yes	Conduct analysis into determining if salaries and remunerations of positions of SNG in the service sector(health and education) are based on transparent and equitable rules
	Budget		Public Access to Key Fiscal Information	D	Yes	

SCHEDULE 2: SUMMARY OF KEY PRIORITY ACTIVITIES

DEPARTMENT OF PROVINCIAL AFFAIRS AND LOCAL LEVEL GOVERNMENT

Activit y No.	PFM Reform Priority Activities	Key Performance Indicator/Outpu t	Actual Output YTD	Lead Agency	Lead Division	Start Date	End Date
19.	Determination of a	llocation of position	ns in education and oth	er services for v	vhich salary sup	port is p	rovided to SNG
19.1	Prepare evaluation design for a review to determine if the allocation of positions for education and other services for which salary support is provided to SNGs is based on transparent and horizontally equitable rules	Stakeholder engagement meetings Approved ToR for Evaluation Approved evaluation design	Evaluation Design was completed and endorsed by the PEFA Sub-committee and sent to the Department of Finance	NEFC /DPLGA /NDoH /NDoE	Finance/Admin & Internal Audit	Dec- 16	Jan-17
19.2	Begin Analysis of SNG	Analysis and research forms/template tool Evaluation report findings Analysis and research forms Final report	No progress Applicable in 2017 (Awaiting Funding)	NEFC /DPLGA /NDoH /NDoE	Finance/Admin & Internal Audit	Jan-17	Oct-17

SCHEDULE 3: DETAILED PROGRESSIVE REPORT BY DIVISION DEPARTMENT OF PROVINCIAL AFFAIRS AND LOCAL LEVEL GOVERNMENT

Lead Division	Internal Audit	Priority Action Areas	19. Reforms in the current rules and formulae's of applied in the determination SNG Salary/Grade levels for Public Service in the Social Sector — Health/Education						
Branch(s)	Internal Audit	Activity 19	 Conduct analysis into determining if salaries and remunerations of positions of SNG in the service sector (health and education) are based on transparent and equitable rules 						
Activity No.	Activity	КРІ	Means of verification	Timeframe	Progress update	Constraints and issues			
19.	Determination of alloc	cation of positions i	n education and	other services	for which salary suppor	rt is provided to SNG			
19.1	Prepare evaluation design for a review to determine if the allocation of positions for education and other services for which salary support is provided to SNGs is based on transparent and horizontally equitable rules	Functional Sub-Committee Approved Evaluation Design ToR	Evaluation Design	Dec16 - Jan17	7. Evaluation was completed and endorsed by the PEFA Subcommittee. This includes the following; 8. Implementation Plan was completed and endorsed by the Sub-Committee 9. Monitoring & Evaluation Framework was completed	Funding required for the evaluation to cover selected provinces Lack of accurate data			

					10. Project cost was completed but awaiting funding	
					Questionnaire was completed Terms of References for stakeholders were completed	
19.2	Begin Analysis of SNG	Approved Evaluation Report Analysis and Research Forms	Final Report	Jan17 - Oct 17	No progress	Funding constraints- Awaiting funding from the Department of Finance

13. National Department of Health

SCHEDULE 1: SUMMARY OF PEFA ASSESSMENT RESULTS AND PRIORITY AREAS

			2017 ANNUAL AGENCY			Period of Reporting : As at 31 st December 2017			
		240	NATIONAL HEALTH DEPARTMENT	Divisions :		Health Economics Planning			
				Duration of PFM Road Map : Critica					
Pillar Fran Desc	PEFA nework cription ne Pillar	ΡΙ	PEFA Framework Performance Indicator(PI)	2015 PEFA Report Indicato r Rating	Critica I to Impro ved Perfor mance	Priority Areas			
II siven	nsparen	PI - 8	Performance Information for Achieving Efficiency in Service Delivery	D	Yes	Reforms in determination of remuneration for Service Sector			
cy of Budg		PI - 9	Public Access to Key Fiscal Information	D	Yes	Conduct analysis into determining if salaries and remunerations of positions of SNG in the service health sector are based on transparent and equitable rules			

SCHEDULE 2: SUMMARY OF KEY PRIORITY ACTIVITIES NATIONAL DEPARTMENT OF HEALTH

Activity No.	PFM Reform Priority Activities	Key Performance Indicator/Output	Actual Output YTD	Lead Agency	Lead Division	Star t Date	End Date
19.	Determination of allocation o	f positions in health and oth	er services for which	salary suppo	ort is provided t	o SNG	
19.1	Prepare evaluation design for a review to determine if the allocation of positions for health and other services for which salary support is provided to SNGs is based on transparent and horizontally equitable rules	Approved evaluation design. Evaluation design tool and adopted by the evaluation team ToR	Evaluation team established as planned.	NEFC /DPLGA /NDOE /NDOH	Strategic Policy Division	Dec- 16	Jan- 17
19.2	Begin Analysis of SNG	Approved evaluation designs and analysis Analysis Research Forms	Evaluation team to use the evaluation tool to start the analysis and provide regular briefs to the government on the status of the analysis in the 2 pilot provinces.	NEFC /DPLGA /NDOE /NDOH	Strategic Policy Division	Jan- 17	Oct- 17

SCHEDULE 3: DETAILED PROGRESSIVE REPORT YEAR TO DATE BY DIVISION NATIONAL DEPARTMENT OF HEALTH

Lead Divisio n Branch / Progra m	Policy and Planning Health Economics	Priority Action Areas Activity 19	 19. Reforms in the current rules and formulae's of applied in the determination SNG Salary/Grade levels for Public Service in the Social Sector – Health/Education Conduct analysis into determining if salaries and remunerations of positions of SNG in the service sector(health and Education) are based on transparent and equitable rules 						
Activity No.	Activity	КРІ	Means of verificatio	Timefram e	Progress update	Constraints and issues			
19.	Determination of allocation of positions in health and other services for which salary support is provided to SNG								
19.1	Prepare evaluation design for a review to determine if the allocation of positions for education and other services for which salary support is provided to SNGs is based on transparent and horizontally equitable rules	Establishment of the valuation team consisting of the relevant central agencies & led by NEFC Develop the evaluation design tool Cost of service delivery	Evaluation team in place Evaluation Design Tool developed and tested	Dec16 - Jan17	12. Evaluation was completed and endorsed by the PEFA Subcommittee. This includes the following; 13. Implementation Plan was completed and endorsed by the Sub-Committee 14. Monitoring & Evaluation	Funding required for the evaluation to cover selected provinces Lack of accurate data			

					completed 15. Project cost was completed but awaiting funding 16. Questionnaire was completed	
19.2	Begin Analysis of SNG	Analysis and Research Tools Analysis done in two pilot provinces i.e. one well off versus one less well-off provinces	Final Report Regular briefs being provided to the PEFA team	Jan17 - Oct 17	No progressive update at this stage as this is a new activity that is yet to be implemented Analysis done in the 2 pilot provinces i.e. one well off verses one less well-off province. Progressive report of this exercise will be provided to DoF PEFA team on a quarterly basis in 2017 as planned	Need funding support to complete this aciivity

14. National Department of Education

SCHEDULE 1: SUMMARY OF PEFA ASSESSMENT RESULTS AND PRIORITY AREAS

2017	ANNUAL AGENCY		Period of I	Reporting: A	As at 31 st December 2017	
		236	NATIONAL DEPARTMENT OF EDUCATION	Division	:	FINANCE
			Duration of PFM Road Map :		FEB 2015 - DEC 2018	
Pillar	PEFA Framework Description of the Pillar	ΡΙ	PEFA Framework Performance Indicator(PI)	2015 PEFA Report Indicator Rating	Critical to Improved Performance	Priority Areas
II	Comprehen siveness and Transparen	PI - 8	Performance Information for Achieving Efficiency in Service Delivery	D	Yes	Reforms in determination of remuneration for Service Sector
	cy of Budget	PI - 9	Public Access to Key Fiscal Information	D	Yes	Conduct an analysis into determining if salaries and remunerations of positions of SNG in the education sector are based on transparent and equitable rules
	Dauget		Fiscal Information			·

SCHEDULE 2: NATIONAL DEPARTMENT OF EDUCATION SUMMARY OF KEY PRIORITY ACTIVITIES

Activity No.	PFM Reform Priority Activities	Key Performand Indicator/Outpo		Lead Agency	Lead Division	Start Date	End Date
19.	Determination of alloc	ation of positions	in education and other ser	vices for whi	ch salary supp	ort is provided to S	NG
19.1	Prepare evaluation design for a review to determine if the allocation of positions for education and other services for which salary support is provided to SNGs is based on transparent and horizontally equitable rules	An approved evaluation design	Evaluation Design was completed and endorsed by the PEFA Subcommittee and sent to the Department of Finance Completed the terms of reference for the study in consultation with subcommittee NEFC as a lead agency.	NEFC /DPLGA /NDOE /NDOH	DoE	Dec-16	Jan- 17
19.2	Begin Analysis of SNG	An evaluation analysis Research methods	NEFC as lead agency is working on the evaluation analysis based on the terms of reference for the department. The analysis will commence after the evaluation following the assessment by the stakeholders. Field Survey Questionnaire will be used.	NEFC /DPLGA /NDOE /NDOH	DoE	Jan-17	Oct- 17

SCHEDULE 3: DETAILED PROGRESSIVE REPORT BY DIVISION

Lead Division Branch Activity No.	Payroll HROD and Finance Budget and Planning Activity	Priority Action Areas Activity 19 KPI	19. Reforms in the current rules and formulae's of applied in the determination SNG Salary/Grade levels for Public Service in the Social Sector — Health/Education • Conduct analysis into determining if salaries and remunerations of positions of SNG in the service sector(health and education) are based on transparent and equitable rules Means of Verification Progress update Constraints and issues				
19.	Determination of allocation of	f positions in education	and other serv	vices for wh	ich salary support is provi	ded to SNG	
19.1	Prepare evaluation design for a review to determine if the allocation of positions for education and other services for which salary support is provided to SNGs is based on transparent and horizontally equitable rules	Approved evaluation design	Evaluation Report Minutes of Meeting	Dec16 - Jan17	Evaluation Design was completed in consultation with the sub-committee and with NEFC as a lead agency. It was endorsed and sent to the Department of Finance It comprised of the following: 1. Evaluation Design; 2. Implementation Plan; 3. Monitoring & Evaluation Framework 4. Project cost	Activity completed	

					5. Field Survey Questionnaire 6. Terms of References Attended three subcommittee meetings on the terms of reference.	
19.2	Begin Analysis of SNG	Analysis tool employed	Evaluation Report	Jan17 - Oct 17	No progress	Funding constraints- Awaiting funding from the Department of Finance

F. Summary of Donor Support to PFM

A matrix of PFM support by Donors to the GoPNG as of December 2017

No:	Donor and Type of PFM support	National Agency
1	Provincial Capacity Building (PCaB) supports; 1. Enhancing accountability and transparency within PNG public finances 2. Capacity building for Provincial and District Treasuries 3. Improving financial management capacity at subnational levels 4. Minimizing risk of corruption 5. Establishing Public Expenditure & Fiscal Accountability frameworks 6. Supporting efforts for the rollout of the IFMS in provinces 7. Monitoring of national and subnational PFM indicators New initiatives trialled include; 1. SMS approach for combating corruption 2. Improve mobile communication (voice and data) for all Provincial and District Finance Offices (with Digicel) 3. Social accountability as baseline information for new PCaB provinces There are advisers in 10 Provinces focusing on bank reconciliation, monthly financial reporting and increasing compliance. A review of PCaB is underway and there is intention to extend PCaB until 2019.	DoF
2	DFAT Provincial Local level Governments Program (PLGP). The program's PFM support includes assistance in; 1. Integrated budgeting and planning, 2. Internal revenue forecasting, collection and usage 3. Better integration of Provincial and District Finance Offices with Provincial administrations 4. Procurement regulations and processes, 5. Personal emoluments and payroll over-runs-loss of revenue, and cash flow blockages, and 6.Continued support to National Economic Fiscal Commission (NEFC) work on the Reform of Inter-Governmental Financing Arrangements (RIGFA) and annual Provincial Expenditure Reviews.	National Agencies i.e. DPLGA, NEFC, Finance, DIRD and Provincial and District Administration.

3	DFAT Economic and Public Sector Program (EPSP) PFM advisory support in; 1. Department of Treasury - Financial Management Advisor, Support to the Budget Review, Economic Policy Coordination and Governance. 2. Internal Revenue Commission - Governance and Change Management Advisor, 3. Internal Revenue Commission - Internal Integrity Advisor, 4. Public Accounts Committee - Legal Counsel, and 5. Department of Finance - General Ledger Branch and Trust Account Management	Department of Finance, Treasury, IRC, PAC
4	Strongim Gavman Program (SGP) and Twinning 1. Department of Treasury – Senior Policy Advisor, Senior advisor at Budgets Division, 2 x Advisor Structural Policy and Investments, 2 x Advisor revenue and forecasting and Revenue policy 2. Department of Finance - Senior Strategic Management Advisor and Internal Audit Advisor 3. Auditor General's Office – Audit Management Advisor, and Provincial Service Performance Advisor 4. Internal Revenue Commission – Senor Advisor and x2 Advisor at Taxation Audit SGP support in Finance is helping to increase accountability in PNG's budget execution, encourages greater levels of PFM rules compliance and helps steer the strategic direction of the Dept. The planned advisory support to AGO will contribute to increase financial and service delivery accountability	Department of Finance, Treasury, AGO, IRC
5	DFAT Public Sector Audit Program (PSAP) This is small grants program that supports training facilities, equipment and workshops. SGP Internal Audit Advisers through PSAP have helped increased the number of Provincial Audit Committees from 17 to 36 since 2008.	Department of Finance And Provinces
6	Policy Development Activities - Four Service Delivery Support Activities are now being implemented and are designed to: a. Increase the timeliness, reliability and targeting of cash flows to provinces; b. Deliver a provincial performance audit (to better understand and foster accountability in the PNG system); c. Analyse the role of provincial and district finance offices and provide GoPNG options for policy reform; d. Understand and provide reform options for Health Facility Financing (in cooperation with AusAID's health sector)	

	EU Institutional Capacity Building of the National Authorising Officer's System in PNG programme phase 2 (ICB 2)	Department of National Planning and Monitoring
7	The overall objective of the programme is to contribute to the strengthening of the mobilisation, management and coordination of all international development assistance to PNG, ensuring its effectiveness and alignment with national strategies and development plans.	and Department of Finance
	60% of the funds of the Technical Cooperation Facility under this programme are reserved for actions in support to Public Financial Management reforms.	
	Ongoing support to PFM includes contribution to review the Financial Framework, Procurement Policy, to improve the Financial Audit function, for the roll out of the Integrated Financial Management System, improve Cash Management, and for Behavioural Change.	
	EU Joint Institutional Assessment of Country Systems of the Department of Education (DoE)	Department of Education
8	The objective of the project is to strengthen the ability of the DoE to implement the Universal Education Plan (UBE), which also includes upgrading the PFM system (against international benchmarks) consequently paving the way for the increase of use of PFM country systems to channel ODA funds. The project, which was divided in 2 phases, consisted of: Phase 1: An assessment of the DoE (covering central and Milne Bay provincial, district and local levels of the DoE) (Assessment released in May 2012)	
	Phase 2: Drafting a road map for	
	sector reform (Road map released in April 2014)	
9	ADB Strengthening Public Financial Management Phase II	Treasury, Finance
	PFMTA Phase II activities include the following:	
	i) Support for establishing financial and performance monitoring frameworks for statutory bodies within the Department of Finance;	
	ii) Advisory services and analysis for the evaluation of a proposed Infrastructure Development Authority; and	
	iii) Analysis of sub-national funding mechanisms and their potential to be used for counter-part funding contributions towards ongoing infrastructure projects.	
	ADB	DJAG
10		23,13
	Supporting Anti-Money Laundering and Counter Terrorism Financing in PNG	

		T
	Support to provide the PNG Government with expert legislative technical drafting assistance to assist in converting newly developed AML/CFT policies into Financial Action Task Force (FATF) and Asia Pacific Group (APG) compliant laws and regulations.	
	ADB	DJAG/BPNG
	ADB	DJAG/BPNG
11	Supporting National AML Risk Assessments in the Pacific	
	Support for undertaking AML-CFT National Risk Assessment's in line with the revised 2012 FATF standards.	
	ADB – SOE Reform and Capital Market Development (PSDI Phase III) Regional technical assistance facility co-financed by ADB, DFAT and MFAT. Ongoing activities in PNG relevant to PFM include:	
	Reform of capital markets and the financial sector including microfinance and superannuation regulation and business environment;	BPNG, Treasury,
12	Reform of business legislation and regulation, including support for collateralized debt frameworks;	IPBC, SOE's, DPE et al.
	Reform of State-owned Enterprises (SOEs) and promotion of public-private; partnerships (PPPs) including transaction advisory services (PNG Ports, NAC) and the implementation of Government's Community Service Obligation (CSO) policy;	
	Promotion of competition policy frameworks and consumer protection.	
	Traineworks and consumer protection.	
13	Reports on Observance of Standards and Codes (ROSC) Accounting & Audit The ROSC AA assessment focuses on the strengths and weaknesses of the accounting and auditing environment that influence the quality of corporate financial reporting and includes both a review of both mandatory requirements and actual practice. For the PNG ROSC AA there is a specific focus on SOE, SME, and the CPAPNG.	Treasury (Secretary of Finance continue to support the ROSC following the ROAC Assessment, but has requested Treasury take on responsibility for implementation)
	WB	National
15	Health Sector Public Expenditure Review and evaluation of rural health function grant; technical assistance to National Department of Health (NDOH) on public financial management.	Department of Health

Reports "Below the glass floor" and "In search for solution" review expenditure by provincial administrations on rural health from health function grants and provincial internal revenue" from 2006 -2012. Technical assistance builds the capacity of NDOH to	
conduct similar analyses in-house and assist in budget preparation, submission and execution.	